#### Grossmont-Cuyamaca Community College District

2021/2022 Adoption Budget

September 14<sup>th</sup>, 2021

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Interim Vice Chancellor – Business Services

### 2021/2022 GCCCD Adoption Budget Assumptions

Based on Final Approved State Budget

- Includes 5.07% Cost of Living Adjustment (COLA)
  - \$5.8 million
- Includes 1% revenue deficit
  - \$1.2 million

### Summary of Operations and Ending Balances - UGF

	2020/2021	2019/2020
Beginning Balance	\$ 14.9 M	\$ 12.8 M
Plus: Estimated Revenue	\$121.0 M	\$128.0 M
• Less: Estimated Expenses	\$114.7 M	\$126.0 M
Less: Contingency Reserve	\$ 9.0 M	\$ 8.9 M
• Less: Purchase Order C/O	\$ 1.9 M	\$ 1.5 M
<ul> <li>Net Ending Balance</li> </ul>	\$ 10.3 M	\$ 4.4 M

### Reasons for Higher Ending Balance

- Lower State revenue deficit than budgeted
- Implemented Early Retirement (SERP) to reduce salaries & benefits 35
   employees retired
- Negotiated health benefit changes with certain groups to reduce on-going cost
- Delayed filling vacant positions included in the budget
- Reduced Adjuncts by 17% and hourlies (including tutors & TAs) by 80%
- Offset some general fund expenses related to COVID-19 with federal stimulus funds

### Summary of 2021/2022 UGF Adoption Budget

#### 2021/2022 AB

•	Beginning Balance	\$ 21.3 M
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•	Plus: Revenue – on going	\$119.5 M
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•	Plus: Revenue – one-time	\$ 10.5 M
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- Less: Expenses \$141.1 M
- Less: Contingency Reserve
   \$ 10.2 M
- Ending Balance \$ 0

### 2021/2022 Adoption Budget Fixed Cost Analysis - UGF

•	Total UGF Revenue	\$130,0	079,836	
•	Contract Salaries	\$58,722,403	45%	
•	Adjunct & Hourlies	\$21,834,526	17%	
•	Total Benefits	\$36,825,446	28%	<u>90%</u>
•	Utilities, Rent, Repairs & Maint.	\$ 7,046,032	5%	
•	Contract Services	\$ 2,552,733	2%	
•	Insurance, Audits & Legal	\$ 1,740,644	1%	
•	Fees & Software	\$ 1,201,672	1%	<u>10%</u>
•	Total Fixed Cost		\$129,923,456	<u>100%</u>

Note: Fixed cost does not include supplies, equipment, travel, advertising, postage and facilities repairs and maintenance - \$4 million

## 2021/2022 Adoption Budget Mandated Benefits % Increases

	<b>2020/21</b>	2021/22	2022/23
PERS	20.7%	22.91%	26.1%
STRS	16.15%	16.92%	19.1%
SUI	.05%	.5%	.5%

(State Unemployment Insurance)

### Earned FTES VS. Funding

	<u>FTES</u>	Funding based on FTES	<u>Hold Harmless</u> <u>Amount</u>
2018/19	17,697	\$116.3 M	\$0
2019/20	16,768	\$115.5 M	\$524K
2020/21	14,296	\$111.1 M	\$4.9M

Reduction in (19%)

FTES from 18/19

### Full-Time Faculty Hiring Funds Faculty Obligation Number (FON)

• 2021-2022 Funding \$1.5 M

• Current FON 265.5

• Increase FON 17.0

• Revised FON 282.5

Current FT Faculty 286

New FT Faculty Goal 309

•\$20.3M for Students

•\$19.2M for the Institution

- Planning to fund return to campus projects per recommendations from the four Repopulation Teams including:
  - Hire COVID-19 specialists (Six positions) to monitor compliance and safety measures and contact tracing
  - Hire hourlies to assist with monitoring compliance and safety at events
  - Vaccine compliance for students and employees
  - Equip classrooms with Distance Learning capabilities
  - Districtwide signage and wayfinding signs including digital signs at each campus entrance

- Ventilation assessment and improvements
- HVAC repairs
- Designate outdoor areas for students and employees
  - Purchase tents and outdoor furniture
- Purchase PPE supplies including hand sanitizers and wipes
- Install automatic and touchless doors in high traffic areas
- Install touchless drinking fountains

- Additional portable restrooms for athletics
- Pay out Students Debt
- Capture Lost Revenue
- Fund innovative return initiatives for student success & retention
- Fund technology infrastructure
- Outdoor wireless access points for student needs

### Challenges

Enrollment has been declining 3 years in a row – 19%

Salaries & Benefits continue to rise

Hold Harmless will end in 2024-25

Reserves are low

Balancing budget with one-time funds

#### **Next Steps**

- Implement action plan to address fiscal challenges as recommended in the external fiscal analysis report
  - Engage the campus community in enrollment management planning
    - Workshop is planned for the Spring
  - Develop a plan to reengage students who have stopped out
  - Continue to address fixed costs containment
  - Continue to address staffing needs
    - Analyze vacant, frozen, interim and out-of-class positions

Continue to look at cost savings measures in contracts & operating expenses

### 2021/2022 Adoption Budget Booklet Overview

# COMMENTS/ QUESTIONS??