

**Grossmont-Cuyamaca Community College District  
FON Calculation by Site - Fall 2017, Fall 2016 & Fall 2015**

|  | 2015              |                  |                 | 2016              |                  |                | 2017              |                  |                 |
|--|-------------------|------------------|-----------------|-------------------|------------------|----------------|-------------------|------------------|-----------------|
|  | Grossmont College | Cuyamaca College | Total           | Grossmont College | Cuyamaca College | Total          | Grossmont College | Cuyamaca College | Total           |
| <b>Full-Time</b>                               |                   |                  |                 |                   |                  |                |                   |                  |                 |
| <b>Current Employees</b>                       |                   |                  |                 |                   |                  |                |                   |                  |                 |
| Counselors                                     | 22.000            | 13.000           | 35.000          | 31.000            | 14.000           | 45.000         | 30.650            | 16.500           | 47.150          |
| Librarians                                     | 5.000             | 3.000            | 8.000           | 4.000             | 3.000            | 7.000          | 4.000             | 2.000            | 6.000           |
| Instructors                                    | 165.000           | 59.000           | 224.000         | 180.000           | 65.000           | 245.000        | 187.000           | 63.000           | 250.000         |
| Support Services *                             | 2.000             | 3.500            | 5.500           | 2.000             | 4.500            | 6.500          | 3.000             | 4.500            | 7.500           |
| <b>Current Employee Sub-Total</b>              | <b>194.000</b>    | <b>78.500</b>    | <b>272.500</b>  | <b>217.000</b>    | <b>86.500</b>    | <b>303.500</b> | <b>224.650</b>    | <b>86.000</b>    | <b>310.650</b>  |
| <b>Retirees</b>                                |                   |                  |                 |                   |                  |                |                   |                  |                 |
| Counselors                                     | 2.000             | 0.000            | 2.000           | 1.000             | 0.000            | 1.000          | 0.000             | 0.000            | 0.000           |
| Librarians                                     | 2.000             | 0.000            | 2.000           | 0.000             | 0.000            | 0.000          | 0.000             | 0.000            | 0.000           |
| Instructors                                    | 6.000             | 2.000            | 8.000           | 2.000             | 1.000            | 3.000          | 1.000             | 1.000            | 2.000           |
| Support Services *                             | 0.000             | 0.000            | 0.000           | 0.000             | 0.000            | 0.000          |                   |                  | 0.000           |
| <b>Current Employee Sub-Total</b>              | <b>10.000</b>     | <b>2.000</b>     | <b>12.000</b>   | <b>3.000</b>      | <b>1.000</b>     | <b>4.000</b>   | <b>1.000</b>      | <b>1.000</b>     | <b>2.000</b>    |
| Less: Reduced Load                             | -0.350            | 0.000            | -0.350          |                   |                  | 0.000          |                   |                  | 0.000           |
| Add: Teaching by Others                        | 0.000             | 0.000            | 0.000           |                   |                  | 0.000          |                   |                  | 0.000           |
| <b>Total Full-Time Faculty</b>                 | <b>203.650</b>    | <b>80.500</b>    | <b>284.150</b>  | <b>220.000</b>    | <b>87.500</b>    | <b>307.500</b> | <b>225.650</b>    | <b>87.000</b>    | <b>312.650</b>  |
| <b>State Requirement</b>                       |                   |                  | 280.700         |                   |                  | 304.100        |                   |                  | 311.500         |
| <b>Over(+), Under(-) or Met(=) Requirement</b> |                   |                  | <b>+ 3.4500</b> |                   |                  | <b>+ 3.400</b> |                   |                  | <b>+ 1.1500</b> |
| <b>Part-Time</b>                               |                   |                  |                 |                   |                  |                |                   |                  |                 |
| Counselors                                     | 19.530            | 13.870           | 33.400          | 22.556            | 25.993           | 48.549         | 0.000             | 0.000            | 0.000           |
| Librarians                                     | 1.800             | 1.270            | 3.070           | 1.566             | 1.500            | 3.066          | 0.000             | 0.000            | 0.000           |
| Instructors                                    | 242.140           | 119.790          | 361.930         | 237.826           | 125.791          | 363.617        | 251.195           | 136.855          | 388.051         |
| <b>Sub-Totals</b>                              | <b>263.470</b>    | <b>134.930</b>   | <b>398.400</b>  | <b>261.949</b>    | <b>153.284</b>   | <b>415.233</b> | <b>251.195</b>    | <b>136.855</b>   | <b>388.051</b>  |
| Less: Sabbatical Leave Replacement             | -1.500            | -1.500           | -3.000          | -3.000            | -2.500           | -5.500         | -4.500            | -1.000           | -5.500          |
| Reassigned Time Replacement                    | -87.882           | -16.144          | -104.026        | -37.373           | -14.745          | -52.118        | -36.391           | -17.349          | -53.740         |
| Leave without pay Replacement                  | 0.000             | 0.000            | 0.000           |                   |                  | 0.000          |                   |                  | 0.000           |
| <b>Total Part-Time Faculty</b>                 | <b>174.088</b>    | <b>117.286</b>   | <b>291.374</b>  | <b>221.576</b>    | <b>136.039</b>   | <b>357.614</b> | <b>210.305</b>    | <b>118.506</b>   | <b>328.811</b>  |
| <b>Total Faculty</b>                           | <b>377.738</b>    | <b>197.786</b>   | <b>575.524</b>  | <b>441.576</b>    | <b>223.539</b>   | <b>665.114</b> | <b>435.955</b>    | <b>205.506</b>   | <b>641.461</b>  |
| <b>Full-Time Faculty Percentage</b>            | <b>53.91%</b>     | <b>40.70%</b>    | <b>49.37%</b>   | <b>49.82%</b>     | <b>39.14%</b>    | <b>46.23%</b>  | <b>51.76%</b>     | <b>42.33%</b>    | <b>48.74%</b>   |

\* DSPS Specialists and Alternate Media/High Tech Center Access Specialist

| Faculty only:   |                |
|-----------------|----------------|
| F/T Instructors | 248.000        |
| P/T Instructors | 363.617        |
| <b>Total</b>    | <b>611.617</b> |

F/T as % of total

40.5%

| Faculty only:   |                |
|-----------------|----------------|
| F/T Instructors | 252.000        |
| P/T Instructors | 388.051        |
| <b>Total</b>    | <b>640.051</b> |

F/T as % of total

39.4%