

Diversity, Equity and Inclusion Committee

Charge

The charge of the Diversity, Equity and Inclusion Committee is to build a culture of inclusivity that promotes a global consciousness in the college district and community. Our objective is to provide a welcoming environment that fosters cultural competence, equity and respect for all employees and students.

The committee is responsible for assessing progress and disseminating information regarding diversity and equity; recommending meaningful strategies for improvement; overseeing the implementation of the charge districtwide; and ensuring compliance with laws and regulations regarding diversity and equity.

The committee is also responsible for writing plans in accordance with Title 5 or other federal and state regulations and the District's [Diversity Vision and Mission](#). The Diversity Equity and Inclusion Committee promotes acceptance of people of diverse age, ancestry, color, disability, ethnicity, perspective, national origin, religion, gender, sexual orientation, education and socioeconomic status. The committee works to create a welcoming and inclusive educational environment conducive to student success, where all feel safe, valued, and respected.

Structure:

Reporting to DEC/Chancellors Cabinet

Under Districtwide Operations

Chair: Elected by committee

Vice-chair: Elected by committee

Composition:

Institutional Research representative

Department of Employment Services representative

3-5 from each college DEI committee

3-5 from District Services

Meeting schedule

Once a month, 3rd Thursday, 1:30-3:30 p.m.