

AP 7265 Emeritus Status

Reference: ***Emeritus Program adopted by the Governing Board on November 28, 1989***

Issued:

For consideration of Emeritus designation, the faculty or educational administrator must be retiring, or have previously retired, without cause from the Grossmont-Cuyamaca Community College District. Such employees may receive the Emeritus designation for the rank of the last office held prior to retirement.

The following criteria shall be considered for selection of Emeritus status:

- Administrator retirees must have twenty years of service in higher education; eight years of service within the District as an administrator; nomination by Chancellor's Cabinet; and approval by the Board.
- Faculty retirees must have twenty years within the District; Professor Rank or nomination by the Academic Senate; and approval by the Board. The policies for academic rank and emeritus status can be found on each college's respective Academic Senate websites.

Official recognition of Emeritus status shall include appropriate privileges, benefits, and courtesies.

The District Employment Services Department shall have the responsibility of verifying eligibility for Emeritus designation. The District ~~Employment Services~~ Employee and Labor Relations Department shall maintain a file of all District employees for whom the status of Emeritus has been granted by the Governing Board.

Official recognition of Emeritus status shall be given during an appropriate meeting or ceremony of the Governing Board, close to the time of the qualifying retirement if applicable. No commitment or public announcement regarding an employee's proposed Emeritus status shall be made prior to approval by the Board of Trustees.