

Note: This policy is **legally required** and revised to clarify that incentive compensation is prohibited according to recent U.S. Department of Education regulations.

Revised - GCCCD Policy

First Reading—3/12/12
Second Reading—4/9/12
Final Reading—5/7/12

BP 7130 Compensation

Reference: **Education Code Sections 70902(b)(4); 87801; 88160;**
Government Code Section 53200; and
U.S. Department of Education regulations on the Integrity
of Federal Student Financial Aid Programs under Title IV
of the Higher Education Act of 1965, as amended.

Adoption Date: August 21, 2001

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each contract employee shall be established by the Grossmont-Cuyamaca Community College District (District) Governing Board. ~~in conformance with the provisions of Government Code 3540, et seq.~~

[CCLC Template Language]

Prohibition of Incentive Compensation

The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.