

Note: This policy is under **general review**. CCLC provided a template in Update #11 adding reference numbers. **Technical revisions.**

## **Revised – GCCCD Policy**

### **BP 7335      Health Examinations**

Reference:            **Government Code Section 12940;**  
**42 U.S. Code Section 12112; and**  
**29 Code of Federal Regulations, Part 1630**

Adoption Date:    August 21, 2001                      Last Updated:

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The Grossmont-Cuyamaca Community College District (District) Chancellor may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.

The Board authorizes the Chancellor to require any employee to undergo a physical or mental examination at any time it appears to be in the District's interest to obtain verification of an employee's fitness for duty. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.