

## **BP 3415      Equal Access**

Reference:            ***Education Code Sections 87100 et seq.***  
                             ***Title 5 Sections 53000 et seq.***

Adoption Date:    August 21, 2001      Last Updated:    September 8, 2009

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The District is committed to equal opportunity for access to all educational programs, employment, and institutional programs and activities.

In accordance with applicable laws, the District, and each individual who represents the District, shall provide reasonable accommodation for access to its services, classes, and programs without regard to ethnic group identification, race or ethnicity, color, national origin, religion, age, ~~sex or~~ gender, gender identity, gender expression, physical disability, or mental disability, medical condition, pregnancy, genetic information, ancestry, sexual orientation, marital status, veteran status, or ~~on the basis of these~~ because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Chancellor shall establish administrative procedures to assure equal access and to ensure all members of the college community can present complaints regarding alleged violations of this policy. All complaints will be heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding equal access opportunities.