



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

## Districtwide Executive Council

### Special Meeting

Tuesday, May 26, 2009, 8:00 a.m.

District Annex Conference Room

### Meeting Notes

Present: C. Chiriboga, S. Cooke, B. Hertel, C. Hill, B. Lastimado, C. Miles, D. Miller, D. Quittner, S. Rearic, J. Recktenwald, M. Wangler

Absent: B. Carino, Z. Close, B. Tiffany, T. Hankins

Others Present: Jim Fenningham

Recorder: V. Wilson

Convened: 8:15 a.m.

### Budget and Early Retirement Incentive

The Chancellor led a discussion regarding the State budget and the need to work collectively on the District budget.

Rearic distributed *Unrestricted General Funds Compare 2008-09 Budget to 2009-10 Budget Scenarios* and reported on the columns. She stated that the Tentative Budget was prepared with a 4% cut from the 2008-09 budget. However, following the May 19 elections, the current estimate includes a cut of 9.5%, with the possibility of going to 12% or even higher.

The Chancellor, Chiriboga, and Cooke reported on cost-saving efforts and operational cuts to get the budget to the 4% level, but need another \$6 million in cuts to get to 9.5%. The Chancellor reported that the Board approved rolling out an early retirement incentive and distributed a draft of *Budget Update #5*. She stated that about 211 employees are eligible for the early retirement incentive and if 20% take it, and the positions are frozen, the estimated first-year savings is approximately \$2 million.

The Chancellor walked DEC through the information in the budget update, with the following discussions:

- The incentive would replace anything in the bargaining groups' contracts. Whether or not the units are willing to offer the incentive is bargainable, but the incentive components are not. The incentive is also available to non-bargained groups.
- Lastimado is arranging for representatives from PERS and STRS to hold workshops for those interested in more information, and this will be added to the budget update letter.
- The Chancellor emphasized that United Faculty will be contacted before the letter is sent out.
- The Chancellor will call the bargaining groups before the letter goes out, so they can be prepared for questions.
- The letter will be added to the District website as an Early Retirement Incentive page.
  - ♦ A Frequently Asked Questions (FAQ) page will be added to the website before the letter goes out with questions that DEC foresees being asked. Further questions will be added as they come in.
  - ♦ Contact information for each bargaining group will be included

- The information regarding the Electronic Suggestion Box will be moved to a separate communication regarding the budget
  - ♦ The communication will clarify the budget status, need to cut \$10 million, and ask all employees for cost-saving ideas.

The Chancellor reported on the next steps, including running scenarios on the healthcare program, 4-day workweeks, salary rollbacks, furloughs, deferred options, faculty overload, and foundation involvement.

The Chancellor discussed hiring a consultant to perform a business analysis of practices in response to allegations or concerns that the District hides money. Council agreed this was worth the expense, discussed representatives for a taskforce to work with the consultant, and involvement by the Districtwide Strategic Planning & Budget Council.

The next DEC meeting will be on June 8, as originally scheduled.

The meeting was adjourned at 9:35 a.m.