

## Responses to Climate Survey by Employment Status (Districtwide)

### Q77. I feel welcome at the Grossmont-Cuyamaca Community College District

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	9	37.5
	Agree	9	37.5
	Neutral	4	16.7
	Strongly Disagree	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	27	23.1
	Agree	71	60.7
	Neutral	16	13.7
	Disagree	2	1.7
	Strongly Disagree	1	.9
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Strongly Agree	51	44.7
	Agree	40	35.1
	Neutral	16	14.0
	Disagree	7	6.1
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	49	36.3
	Agree	61	45.2
	Neutral	17	12.6
	Disagree	4	3.0
	Strongly Disagree	4	3.0
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Strongly Agree	601	37.8
	Agree	735	46.2
	Neutral	214	13.4
	Disagree	28	1.8
	Strongly Disagree	14	.9
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	10	29.4
	Agree	15	44.1
	Neutral	7	20.6
	Disagree	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_A. At GCCCD, there is a general respect for differences in (Age)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	8	33.3
	Agree	12	50.0
	Neutral	2	8.3
	Disagree	1	4.2
	Strongly Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	32	27.4
	Agree	68	58.1
	Neutral	11	9.4
	Disagree	6	5.1
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	48	42.1
	Agree	52	45.6
	Neutral	9	7.9
	Disagree	4	3.5
	Strongly Disagree	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	56	41.5
	Agree	64	47.4
	Neutral	13	9.6
	Disagree	1	.7
	Strongly Disagree	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	725	45.5
	Agree	637	40.0
	Neutral	180	11.3
	Disagree	39	2.4
	Strongly Disagree	11	.7
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Strongly Agree	11	32.4
	Agree	15	44.1
	Neutral	7	20.6
	Strongly Disagree	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_B. At GCCCD, there is a general respect for differences in (Disability)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	5	20.8
	Agree	14	58.3
	Neutral	4	16.7
	Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	37	31.6
	Agree	63	53.8
	Neutral	14	12.0
	Disagree	2	1.7
	Strongly Disagree	1	.9
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Strongly Agree	56	49.1
	Agree	51	44.7
	Neutral	6	5.3
	Disagree	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Strongly Agree	56	41.8
	Agree	65	48.5
	Neutral	11	8.2
	Disagree	2	1.5
	<b>Total</b>	<b>134</b>	<b>100.0</b>
	No Response	1	
<b>Total</b>	<b>135</b>		
Student	Strongly Agree	710	44.6
	Agree	656	41.2
	Neutral	191	12.0
	Disagree	21	1.3
	Strongly Disagree	14	.9
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	8	23.5
	Agree	18	52.9
	Neutral	7	20.6
	Disagree	1	2.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q78\_C. At GCCCD, there is a general respect for differences in (Foreign nationality/country of origin)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	7	29.2
	Agree	12	50.0
	Neutral	2	8.3
	Disagree	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	30	25.6
	Agree	64	54.7
	Neutral	20	17.1
	Disagree	3	2.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	48	42.1
	Agree	53	46.5
	Neutral	8	7.0
	Disagree	5	4.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	49	36.3
	Agree	67	49.6
	Neutral	9	6.7
	Disagree	9	6.7
	Strongly Disagree	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	676	42.5
	Agree	637	40.0
	Neutral	223	14.0
	Disagree	39	2.5
	Strongly Disagree	16	1.0
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
<b>Total</b>	<b>1592</b>		
District	Strongly Agree	10	29.4
	Agree	14	41.2
	Neutral	9	26.5
	Disagree	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_D. At GCCCD, there is a general respect for differences in (Gender)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	11	45.8
	Agree	9	37.5
	Neutral	3	12.5
	Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	35	29.9
	Agree	68	58.1
	Neutral	11	9.4
	Disagree	3	2.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	49	43.0
	Agree	53	46.5
	Neutral	10	8.8
	Disagree	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	55	40.7
	Agree	67	49.6
	Neutral	10	7.4
	Disagree	3	2.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	724	45.5
	Agree	667	41.9
	Neutral	170	10.7
	Disagree	23	1.4
	Strongly Disagree	8	.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Strongly Agree	8	23.5
	Agree	19	55.9
	Neutral	7	20.6
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_E. At GCCCD, there is a general respect for differences in (Income level)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	7	29.2
	Agree	13	54.2
	Neutral	3	12.5
	Strongly Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	25	21.4
	Agree	60	51.3
	Neutral	20	17.1
	Disagree	12	10.3
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	39	34.2
	Agree	53	46.5
	Neutral	15	13.2
	Disagree	5	4.4
	Strongly Disagree	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Strongly Agree	46	34.1
	Agree	72	53.3
	Neutral	12	8.9
	Disagree	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	629	39.5
	Agree	632	39.7
	Neutral	241	15.1
	Disagree	58	3.6
	Strongly Disagree	32	2.0
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	8	23.5
	Agree	13	38.2
	Neutral	9	26.5
	Disagree	2	5.9
	Strongly Disagree	2	5.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q78\_F. At GCCCD, there is a general respect for differences in (Language or accent)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	5	20.8
	Agree	13	54.2
	Neutral	3	12.5
	Disagree	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	25	21.4
	Agree	64	54.7
	Neutral	21	17.9
	Disagree	7	6.0
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	40	35.1
	Agree	54	47.4
	Neutral	13	11.4
	Disagree	6	5.3
	Strongly Disagree	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Strongly Agree	44	32.6
	Agree	69	51.1
	Neutral	10	7.4
	Disagree	10	7.4
	Strongly Disagree	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Strongly Agree	635	39.9
	Agree	656	41.2
	Neutral	229	14.4
	Disagree	50	3.1
	Strongly Disagree	22	1.4
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	10	29.4
	Agree	13	38.2
	Neutral	9	26.5
	Disagree	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_G. At GCCCD, there is a general respect for differences in (Physical appearance)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	8	33.3
	Agree	11	45.8
	Neutral	2	8.3
	Disagree	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	24	20.5
	Agree	72	61.5
	Neutral	17	14.5
	Disagree	3	2.6
	Strongly Disagree	1	.9
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Strongly Agree	44	38.6
	Agree	53	46.5
	Neutral	11	9.6
	Disagree	6	5.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	46	34.1
	Agree	68	50.4
	Neutral	14	10.4
	Disagree	7	5.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	661	41.5
	Agree	648	40.7
	Neutral	232	14.6
	Disagree	38	2.4
	Strongly Disagree	13	.8
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	8	23.5
	Agree	15	44.1
	Neutral	6	17.6
	Disagree	4	11.8
	Strongly Disagree	1	2.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	



**Q78\_H. At GCCCD, there is a general respect for differences in (Political views)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	5	20.8
	Agree	14	58.3
	Neutral	4	16.7
	Strongly Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	21	17.9
	Agree	57	48.7
	Neutral	28	23.9
	Disagree	10	8.5
	Strongly Disagree	1	.9
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Strongly Agree	38	33.3
	Agree	49	43.0
	Neutral	19	16.7
	Disagree	6	5.3
	Strongly Disagree	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Strongly Agree	37	27.4
	Agree	66	48.9
	Neutral	20	14.8
	Disagree	7	5.2
	Strongly Disagree	5	3.7
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Strongly Agree	564	35.4
	Agree	620	38.9
	Neutral	330	20.7
	Disagree	46	2.9
	Strongly Disagree	32	2.0
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	6	17.6
	Agree	13	38.2
	Neutral	11	32.4
	Disagree	4	11.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_I. At GCCCD, there is a general respect for differences in (Race/Ethnicity)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	8	33.3
	Agree	11	45.8
	Neutral	3	12.5
	Disagree	1	4.2
	Strongly Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	28	23.9
	Agree	68	58.1
	Neutral	16	13.7
	Disagree	3	2.6
	Strongly Disagree	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	43	37.7
	Agree	54	47.4
	Neutral	15	13.2
	Disagree	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	44	32.8
	Agree	66	49.3
	Neutral	13	9.7
	Disagree	7	5.2
	Strongly Disagree	4	3.0
	<b>Total</b>	<b>134</b>	<b>100.0</b>
	No Response	1	
Total	135		
Student	Strongly Agree	673	42.3
	Agree	634	39.8
	Neutral	226	14.2
	Disagree	38	2.4
	Strongly Disagree	20	1.3
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
Total	1592		
District	Strongly Agree	9	26.5
	Agree	14	41.2
	Neutral	9	26.5
	Disagree	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_J. At GCCCD, there is a general respect for differences in (Sexual orientation)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	9	37.5
	Agree	12	50.0
	Neutral	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	27	23.1
	Agree	67	57.3
	Neutral	18	15.4
	Disagree	4	3.4
	Strongly Disagree	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	37	32.5
	Agree	52	45.6
	Neutral	22	19.3
	Disagree	2	1.8
	Strongly Disagree	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	44	32.6
	Agree	64	47.4
	Neutral	23	17.0
	Disagree	4	3.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	636	39.9
	Agree	620	38.9
	Neutral	279	17.5
	Disagree	35	2.2
	Strongly Disagree	22	1.4
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Strongly Agree	10	29.4
	Agree	13	38.2
	Neutral	10	29.4
	Disagree	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_K. At GCCCD, there is a general respect for differences in (Spiritual/religious beliefs or affiliations)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	8	33.3
	Agree	12	50.0
	Neutral	3	12.5
	Strongly Disagree	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	19	16.2
	Agree	69	59.0
	Neutral	26	22.2
	Disagree	2	1.7
	Strongly Disagree	1	.9
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Strongly Agree	39	34.2
	Agree	43	37.7
	Neutral	24	21.1
	Disagree	7	6.1
	Strongly Disagree	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Strongly Agree	44	32.6
	Agree	60	44.4
	Neutral	21	15.6
	Disagree	7	5.2
	Strongly Disagree	3	2.2
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Strongly Agree	612	38.4
	Agree	611	38.4
	Neutral	302	19.0
	Disagree	46	2.9
	Strongly Disagree	21	1.3
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Strongly Agree	9	26.5
	Agree	14	41.2
	Neutral	10	29.4
	Disagree	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q78\_L. At GCCCD, there is a general respect for differences in (Veteran status)**

Q94. Employment Status		Frequency	Percent
Administration	Strongly Agree	8	33.3
	Agree	14	58.3
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Strongly Agree	35	29.9
	Agree	68	58.1
	Neutral	14	12.0
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Strongly Agree	50	43.9
	Agree	52	45.6
	Neutral	10	8.8
	Disagree	1	.9
	Strongly Disagree	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Strongly Agree	63	46.7
	Agree	58	43.0
	Neutral	12	8.9
	Strongly Disagree	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Strongly Agree	697	43.8
	Agree	567	35.6
	Neutral	278	17.5
	Disagree	20	1.3
	Strongly Disagree	30	1.9
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Strongly Agree	9	26.5
	Agree	16	47.1
	Neutral	9	26.5
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_A. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Age)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	11	45.8
	Comfortable	9	37.5
	Uncomfortable	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	29	24.8
	Comfortable	63	53.8
	Neutral	17	14.5
	Uncomfortable	6	5.1
	Very Uncomfortable	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	45	39.5
	Comfortable	45	39.5
	Neutral	17	14.9
	Uncomfortable	6	5.3
	Very Uncomfortable	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	59	43.7
	Comfortable	55	40.7
	Neutral	17	12.6
	Uncomfortable	2	1.5
	Very Uncomfortable	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	714	44.8
	Comfortable	591	37.1
	Neutral	243	15.3
	Uncomfortable	27	1.7
	Very Uncomfortable	17	1.1
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	9	26.5
	Comfortable	16	47.1
	Neutral	7	20.6
	Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_B. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Disability)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	8	33.3
	Comfortable	12	50.0
	Neutral	1	4.2
	Uncomfortable	2	8.3
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	25	21.4
	Comfortable	67	57.3
	Neutral	19	16.2
	Uncomfortable	5	4.3
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	47	41.2
	Comfortable	47	41.2
	Neutral	15	13.2
	Uncomfortable	3	2.6
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	54	40.0
	Comfortable	55	40.7
	Neutral	21	15.6
	Uncomfortable	4	3.0
	Very Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	606	38.1
	Comfortable	562	35.3
	Neutral	357	22.4
	Uncomfortable	43	2.7
	Very Uncomfortable	24	1.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	8	23.5
	Comfortable	17	50.0
	Neutral	6	17.6
	Uncomfortable	3	8.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_C. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Foreign nationality/country of origin)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	9	37.5
	Comfortable	11	45.8
	Neutral	2	8.3
	Uncomfortable	1	4.2
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	26	22.2
	Comfortable	60	51.3
	Neutral	24	20.5
	Uncomfortable	6	5.1
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	44	38.6
	Comfortable	52	45.6
	Neutral	15	13.2
	Uncomfortable	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	54	40.0
	Comfortable	59	43.7
	Neutral	15	11.1
	Uncomfortable	5	3.7
	Very Uncomfortable	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	619	38.9
	Comfortable	588	36.9
	Neutral	324	20.4
	Uncomfortable	38	2.4
	Very Uncomfortable	23	1.4
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	8	23.5
	Comfortable	14	41.2
	Neutral	10	29.4
	Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q79\_D. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Gender)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	12	50.0
	Comfortable	8	33.3
	Neutral	2	8.3
	Uncomfortable	1	4.2
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	26	22.2
	Comfortable	63	53.8
	Neutral	22	18.8
	Uncomfortable	4	3.4
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	45	39.5
	Comfortable	47	41.2
	Neutral	17	14.9
	Uncomfortable	4	3.5
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	58	43.0
	Comfortable	56	41.5
	Neutral	14	10.4
	Uncomfortable	3	2.2
	Very Uncomfortable	4	3.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	686	43.1
	Comfortable	605	38.0
	Neutral	263	16.5
	Uncomfortable	21	1.3
	Very Uncomfortable	17	1.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	7	20.6
	Comfortable	19	55.9
	Neutral	8	23.5
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_E. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Income level)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	9	37.5
	Comfortable	3	12.5
	Neutral	8	33.3
	Uncomfortable	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	21	17.9
	Comfortable	51	43.6
	Neutral	29	24.8
	Uncomfortable	13	11.1
	Very Uncomfortable	3	2.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	35	30.7
	Comfortable	36	31.6
	Neutral	29	25.4
	Uncomfortable	10	8.8
	Very Uncomfortable	4	3.5
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	43	31.9
	Comfortable	45	33.3
	Neutral	30	22.2
	Uncomfortable	9	6.7
	Very Uncomfortable	8	5.9
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	551	34.6
	Comfortable	528	33.2
	Neutral	385	24.2
	Uncomfortable	79	5.0
	Very Uncomfortable	49	3.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	8	23.5
	Comfortable	14	41.2
	Neutral	10	29.4
	Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_F. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Language or accent)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	8	33.3
	Comfortable	12	50.0
	Uncomfortable	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	24	20.5
	Comfortable	63	53.8
	Neutral	21	17.9
	Uncomfortable	6	5.1
	Very Uncomfortable	3	2.6
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	39	34.2
	Comfortable	56	49.1
	Neutral	14	12.3
	Uncomfortable	4	3.5
	Very Uncomfortable	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	47	34.8
	Comfortable	61	45.2
	Neutral	20	14.8
	Uncomfortable	3	2.2
	Very Uncomfortable	4	3.0
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	624	39.2
	Comfortable	570	35.8
	Neutral	338	21.2
	Uncomfortable	39	2.4
	Very Uncomfortable	21	1.3
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	7	20.6
	Comfortable	15	44.1
	Neutral	9	26.5
	Uncomfortable	3	8.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_G. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Physical appearance)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	10	41.7
	Comfortable	7	29.2
	Neutral	3	12.5
	Uncomfortable	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	22	18.8
	Comfortable	56	47.9
	Neutral	28	23.9
	Uncomfortable	7	6.0
	Very Uncomfortable	4	3.4
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	39	34.2
	Comfortable	43	37.7
	Neutral	20	17.5
	Uncomfortable	10	8.8
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	46	34.1
	Comfortable	52	38.5
	Neutral	26	19.3
	Uncomfortable	6	4.4
	Very Uncomfortable	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	594	37.3
	Comfortable	568	35.7
	Neutral	348	21.9
	Uncomfortable	53	3.3
	Very Uncomfortable	29	1.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	7	20.6
	Comfortable	17	50.0
	Neutral	8	23.5
	Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_H. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Political views)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	6	25.0
	Comfortable	6	25.0
	Neutral	7	29.2
	Uncomfortable	3	12.5
	Very Uncomfortable	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	13	11.1
	Comfortable	46	39.3
	Neutral	32	27.4
	Uncomfortable	20	17.1
	Very Uncomfortable	6	5.1
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	32	28.1
	Comfortable	31	27.2
	Neutral	26	22.8
	Uncomfortable	19	16.7
	Very Uncomfortable	6	5.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	38	28.1
	Comfortable	49	36.3
	Neutral	28	20.7
	Uncomfortable	10	7.4
	Very Uncomfortable	10	7.4
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	521	32.7
	Comfortable	534	33.5
	Neutral	387	24.3
	Uncomfortable	94	5.9
	Very Uncomfortable	56	3.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	5	14.7
	Comfortable	11	32.4
	Neutral	9	26.5
	Uncomfortable	7	20.6
	Very Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_I. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Race/ethnicity)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	9	37.5
	Comfortable	10	41.7
	Neutral	1	4.2
	Uncomfortable	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	22	18.8
	Comfortable	56	47.9
	Neutral	27	23.1
	Uncomfortable	8	6.8
	Very Uncomfortable	4	3.4
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	42	36.8
	Comfortable	47	41.2
	Neutral	19	16.7
	Uncomfortable	4	3.5
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	47	34.8
	Comfortable	55	40.7
	Neutral	25	18.5
	Uncomfortable	3	2.2
	Very Uncomfortable	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	615	38.6
	Comfortable	570	35.8
	Neutral	326	20.5
	Uncomfortable	53	3.3
	Very Uncomfortable	28	1.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	7	20.6
	Comfortable	16	47.1
	Neutral	10	29.4
	Uncomfortable	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_J. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Sexual orientation)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	7	29.2
	Comfortable	12	50.0
	Neutral	2	8.3
	Uncomfortable	2	8.3
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	19	16.2
	Comfortable	53	45.3
	Neutral	30	25.6
	Uncomfortable	11	9.4
	Very Uncomfortable	4	3.4
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	33	28.9
	Comfortable	44	38.6
	Neutral	26	22.8
	Uncomfortable	9	7.9
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	42	31.1
	Comfortable	56	41.5
	Neutral	27	20.0
	Uncomfortable	5	3.7
	Very Uncomfortable	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	583	36.6
	Comfortable	538	33.8
	Neutral	351	22.0
	Uncomfortable	72	4.5
	Very Uncomfortable	48	3.0
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	7	20.6
	Comfortable	14	41.2
	Neutral	12	35.3
	Uncomfortable	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q79\_K. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Spiritual/religious beliefs or affiliations)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	9	37.5
	Comfortable	9	37.5
	Neutral	3	12.5
	Uncomfortable	1	4.2
	Very Uncomfortable	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	19	16.2
	Comfortable	53	45.3
	Neutral	27	23.1
	Uncomfortable	14	12.0
	Very Uncomfortable	4	3.4
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	33	28.9
	Comfortable	36	31.6
	Neutral	29	25.4
	Uncomfortable	10	8.8
	Very Uncomfortable	6	5.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	38	28.1
	Comfortable	51	37.8
	Neutral	27	20.0
	Uncomfortable	15	11.1
	Very Uncomfortable	4	3.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	570	35.8
	Comfortable	525	33.0
	Neutral	372	23.4
	Uncomfortable	82	5.2
	Very Uncomfortable	43	2.7
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	5	14.7
	Comfortable	12	35.3
	Neutral	14	41.2
	Uncomfortable	3	8.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q79\_L. How comfortable do you feel discussing the following issues with faculty, staff, and students? (Veteran status)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	11	45.8
	Comfortable	10	41.7
	Neutral	1	4.2
	Uncomfortable	1	4.2
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	33	28.2
	Comfortable	62	53.0
	Neutral	19	16.2
	Uncomfortable	2	1.7
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	47	41.2
	Comfortable	45	39.5
	Neutral	20	17.5
	Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	61	45.2
	Comfortable	49	36.3
	Neutral	22	16.3
	Uncomfortable	1	.7
	Very Uncomfortable	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	614	38.6
	Comfortable	523	32.9
	Neutral	411	25.8
	Uncomfortable	16	1.0
	Very Uncomfortable	28	1.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	9	26.5
	Comfortable	17	50.0
	Neutral	8	23.5
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_A. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Age)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	1	4.2
	Often	6	25.0
	Neutral	5	20.8
	Not Often	8	33.3
	Seldom	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	1	.9
	Often	19	16.2
	Neutral	26	22.2
	Not Often	33	28.2
	Seldom	38	32.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	7	6.1
	Often	16	14.0
	Neutral	30	26.3
	Not Often	35	30.7
	Seldom	26	22.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	6	4.4
	Often	23	17.0
	Neutral	36	26.7
	Not Often	40	29.6
	Seldom	30	22.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	221	13.9
	Often	348	21.9
	Neutral	508	31.9
	Not Often	260	16.3
	Seldom	255	16.0
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	5	14.7
	Neutral	9	26.5
	Not Often	7	20.6
	Seldom	12	35.3
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_B. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Disability)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	2	8.3
	Often	14	58.3
	Neutral	2	8.3
	Not Often	4	16.7
	Seldom	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	3	2.6
	Often	25	21.4
	Neutral	27	23.1
	Not Often	31	26.5
	Seldom	31	26.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	12	10.5
	Often	26	22.8
	Neutral	32	28.1
	Not Often	28	24.6
	Seldom	16	14.0
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	10	7.4
	Often	42	31.1
	Neutral	34	25.2
	Not Often	26	19.3
	Seldom	23	17.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	198	12.4
	Often	290	18.2
	Neutral	543	34.1
	Not Often	269	16.9
	Seldom	292	18.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	6	17.6
	Neutral	8	23.5
	Not Often	7	20.6
	Seldom	12	35.3
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_C. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Foreign nationality/country of origin)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	3	12.5
	Often	12	50.0
	Not Often	7	29.2
	Seldom	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	6	5.1
	Often	25	21.4
	Neutral	31	26.5
	Not Often	28	23.9
	Seldom	27	23.1
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Often	14	12.3
	Often	42	36.8
	Neutral	19	16.7
	Not Often	21	18.4
	Seldom	18	15.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Often	12	8.9
	Often	39	28.9
	Neutral	44	32.6
	Not Often	22	16.3
	Seldom	18	13.3
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Often	249	15.6
	Often	368	23.1
	Neutral	526	33.0
	Not Often	220	13.8
	Seldom	229	14.4
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Often	1	2.9
	Often	5	14.7
	Neutral	9	26.5
	Not Often	7	20.6
	Seldom	12	35.3
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q80\_D. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Gender)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	1	4.2
	Often	11	45.8
	Neutral	5	20.8
	Not Often	3	12.5
	Seldom	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	2	1.7
	Often	14	12.0
	Neutral	35	29.9
	Not Often	33	28.2
	Seldom	33	28.2
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	7	6.1
	Often	31	27.2
	Neutral	29	25.4
	Not Often	25	21.9
	Seldom	22	19.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	13	9.6
	Often	25	18.5
	Neutral	42	31.1
	Not Often	30	22.2
	Seldom	25	18.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	231	14.5
	Often	347	21.8
	Neutral	544	34.2
	Not Often	219	13.8
	Seldom	251	15.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	5	14.7
	Neutral	8	23.5
	Not Often	7	20.6
	Seldom	13	38.2
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_E. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Income level)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	1	4.2
	Often	6	25.0
	Neutral	2	8.3
	Not Often	7	29.2
	Seldom	8	33.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	4	3.4
	Often	14	12.0
	Neutral	34	29.1
	Not Often	25	21.4
	Seldom	40	34.2
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	9	7.9
	Often	17	14.9
	Neutral	33	28.9
	Not Often	24	21.1
	Seldom	31	27.2
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	7	5.2
	Often	22	16.3
	Neutral	39	28.9
	Not Often	35	25.9
	Seldom	32	23.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	191	12.0
	Often	284	17.8
	Neutral	580	36.4
	Not Often	242	15.2
	Seldom	295	18.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	5	14.7
	Neutral	8	23.5
	Not Often	8	23.5
	Seldom	12	35.3
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_F. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Language or accent)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	3	12.5
	Often	10	41.7
	Neutral	2	8.3
	Not Often	6	25.0
	Seldom	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	4	3.4
	Often	24	20.5
	Neutral	32	27.4
	Not Often	26	22.2
	Seldom	31	26.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	14	12.3
	Often	32	28.1
	Neutral	23	20.2
	Not Often	22	19.3
	Seldom	23	20.2
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	10	7.4
	Often	36	26.7
	Neutral	39	28.9
	Not Often	27	20.0
	Seldom	23	17.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	228	14.3
	Often	349	21.9
	Neutral	547	34.4
	Not Often	222	13.9
	Seldom	246	15.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	5	14.7
	Neutral	8	23.5
	Not Often	8	23.5
	Seldom	12	35.3
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_G. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Physical appearance)**

Q94. Employment Status		Frequency	Percent
Administration	Often	5	20.8
	Neutral	2	8.3
	Not Often	9	37.5
	Seldom	8	33.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	3	2.6
	Often	13	11.1
	Neutral	30	25.6
	Not Often	33	28.2
	Seldom	38	32.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	6	5.3
	Often	17	14.9
	Neutral	37	32.5
	Not Often	26	22.8
	Seldom	28	24.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	6	4.4
	Often	18	13.3
	Neutral	40	29.6
	Not Often	36	26.7
	Seldom	35	25.9
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	200	12.6
	Often	281	17.7
	Neutral	583	36.6
	Not Often	249	15.6
	Seldom	279	17.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Often	5	14.7
	Neutral	8	23.5
	Not Often	8	23.5
	Seldom	13	38.2
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q80\_H. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Political views)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	1	4.2
	Often	6	25.0
	Neutral	2	8.3
	Not Often	9	37.5
	Seldom	6	25.0
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	3	2.6
	Often	11	9.4
	Neutral	33	28.2
	Not Often	30	25.6
	Seldom	40	34.2
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	6	5.3
	Often	21	18.4
	Neutral	30	26.3
	Not Often	25	21.9
	Seldom	32	28.1
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	8	5.9
	Often	19	14.1
	Neutral	42	31.1
	Not Often	34	25.2
	Seldom	32	23.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	212	13.3
	Often	336	21.1
	Neutral	552	34.7
	Not Often	225	14.1
	Seldom	267	16.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Often	6	17.6
	Neutral	8	23.5
	Not Often	7	20.6
	Seldom	13	38.2
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_I. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Race/ethnicity)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	2	8.3
	Often	14	58.3
	Neutral	1	4.2
	Not Often	5	20.8
	Seldom	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	2	1.7
	Often	24	20.5
	Neutral	32	27.4
	Not Often	28	23.9
	Seldom	31	26.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	7	6.1
	Often	40	35.1
	Neutral	26	22.8
	Not Often	15	13.2
	Seldom	26	22.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	11	8.1
	Often	38	28.1
	Neutral	36	26.7
	Not Often	23	17.0
	Seldom	27	20.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	228	14.3
	Often	362	22.7
	Neutral	533	33.5
	Not Often	221	13.9
	Seldom	248	15.6
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	6	17.6
	Neutral	9	26.5
	Not Often	8	23.5
	Seldom	10	29.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_J. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Sexual orientation)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	2	8.3
	Often	7	29.2
	Neutral	4	16.7
	Not Often	9	37.5
	Seldom	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	1	.9
	Often	18	15.4
	Neutral	31	26.5
	Not Often	31	26.5
	Seldom	36	30.8
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	5	4.4
	Often	23	20.2
	Neutral	32	28.1
	Not Often	20	17.5
	Seldom	34	29.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	7	5.2
	Often	26	19.3
	Neutral	41	30.4
	Not Often	30	22.2
	Seldom	31	23.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	199	12.5
	Often	275	17.3
	Neutral	565	35.5
	Not Often	245	15.4
	Seldom	308	19.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Often	5	14.7
	Neutral	11	32.4
	Not Often	8	23.5
	Seldom	10	29.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_K. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Spiritual/religious beliefs or affiliations)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	1	4.2
	Often	8	33.3
	Neutral	2	8.3
	Not Often	9	37.5
	Seldom	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	1	.9
	Often	17	14.5
	Neutral	34	29.1
	Not Often	30	25.6
	Seldom	35	29.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	6	5.3
	Often	24	21.1
	Neutral	27	23.7
	Not Often	24	21.1
	Seldom	33	28.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	8	5.9
	Often	26	19.3
	Neutral	38	28.1
	Not Often	33	24.4
	Seldom	30	22.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	208	13.1
	Often	315	19.8
	Neutral	551	34.6
	Not Often	245	15.4
	Seldom	273	17.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Often	5	14.7
	Neutral	8	23.5
	Not Often	8	23.5
	Seldom	13	38.2
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q80\_L. How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues? (Veteran status)**

Q94. Employment Status		Frequency	Percent
Administration	Very Often	3	12.5
	Often	14	58.3
	Neutral	2	8.3
	Not Often	4	16.7
	Seldom	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Often	3	2.6
	Often	22	18.8
	Neutral	34	29.1
	Not Often	28	23.9
	Seldom	30	25.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Often	9	7.9
	Often	26	22.8
	Neutral	34	29.8
	Not Often	21	18.4
	Seldom	24	21.1
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Often	9	6.7
	Often	41	30.4
	Neutral	40	29.6
	Not Often	18	13.3
	Seldom	27	20.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Often	208	13.1
	Often	279	17.5
	Neutral	578	36.3
	Not Often	232	14.6
	Seldom	295	18.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Often	1	2.9
	Often	6	17.6
	Neutral	7	20.6
	Not Often	8	23.5
	Seldom	12	35.3
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_A. How much contact would you say that you have had at GCCCD with the following groups? (African Americans/Blacks)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	6	25.0
	Frequent	9	37.5
	Neutral	1	4.2
	Not Frequent	8	33.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	28	23.9
	Frequent	51	43.6
	Neutral	18	15.4
	Not Frequent	14	12.0
	Very Little	6	5.1
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Frequent	24	21.1
	Frequent	51	44.7
	Neutral	14	12.3
	Not Frequent	22	19.3
	Very Little	3	2.6
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Frequent	36	26.7
	Frequent	64	47.4
	Neutral	14	10.4
	Not Frequent	18	13.3
	Very Little	3	2.2
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Frequent	297	18.7
	Frequent	558	35.1
	Neutral	389	24.4
	Not Frequent	190	11.9
	Very Little	158	9.9
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Frequent	8	23.5
	Frequent	9	26.5
	Neutral	5	14.7
	Not Frequent	5	14.7
	Very Little	7	20.6
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q81\_B. How much contact would you say that you have had at GCCCD with the following groups? (Asians )**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	7	29.2
	Frequent	8	33.3
	Neutral	3	12.5
	Not Frequent	4	16.7
	Very Little	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	29	24.8
	Frequent	48	41.0
	Neutral	23	19.7
	Not Frequent	14	12.0
	Very Little	3	2.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	32	28.1
	Frequent	44	38.6
	Neutral	17	14.9
	Not Frequent	18	15.8
	Very Little	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	38	28.1
	Frequent	73	54.1
	Neutral	15	11.1
	Not Frequent	9	6.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
	Student	Very Frequent	322
Frequent		545	34.3
Neutral		407	25.6
Not Frequent		176	11.1
Very Little		141	8.9
<b>Total</b>		<b>1591</b>	<b>100.0</b>
No Response		1	
<b>Total</b>	<b>1592</b>		
District	Very Frequent	7	20.6
	Frequent	16	47.1
	Neutral	5	14.7
	Not Frequent	2	5.9
	Very Little	4	11.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_C. How much contact would you say that you have had at GCCCD with the following groups? (Gay, lesbian, bisexual, or transgendered individuals)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	10	41.7
	Frequent	8	33.3
	Neutral	3	12.5
	Not Frequent	2	8.3
	Very Little	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	20	17.1
	Frequent	38	32.5
	Neutral	32	27.4
	Not Frequent	15	12.8
	Very Little	12	10.3
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	15	13.2
	Frequent	36	31.6
	Neutral	37	32.5
	Not Frequent	18	15.8
	Very Little	8	7.0
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	20	14.8
	Frequent	64	47.4
	Neutral	34	25.2
	Not Frequent	13	9.6
	Very Little	4	3.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	209	13.1
	Frequent	347	21.8
	Neutral	540	33.9
	Not Frequent	235	14.8
	Very Little	261	16.4
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	4	11.8
	Frequent	10	29.4
	Neutral	15	44.1
	Not Frequent	1	2.9
	Very Little	4	11.8
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q81\_D. How much contact would you say that you have had at GCCCD with the following groups? (Immigrants/Refugees)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	13	54.2
	Frequent	8	33.3
	Neutral	2	8.3
	Not Frequent	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	52	44.4
	Frequent	40	34.2
	Neutral	14	12.0
	Not Frequent	6	5.1
	Very Little	5	4.3
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Frequent	56	49.1
	Frequent	32	28.1
	Neutral	18	15.8
	Not Frequent	7	6.1
	Very Little	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Frequent	70	51.9
	Frequent	50	37.0
	Neutral	8	5.9
	Not Frequent	6	4.4
	Very Little	1	.7
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Frequent	393	24.7
	Frequent	458	28.8
	Neutral	438	27.5
	Not Frequent	153	9.6
	Very Little	150	9.4
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Frequent	7	20.6
	Frequent	12	35.3
	Neutral	5	14.7
	Not Frequent	2	5.9
	Very Little	8	23.5
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q81\_E. How much contact would you say that you have had at GCCCD with the following groups? (Latinos/Hispanics)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	13	54.2
	Frequent	9	37.5
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	39	33.3
	Frequent	54	46.2
	Neutral	15	12.8
	Not Frequent	8	6.8
	Very Little	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	42	36.8
	Frequent	61	53.5
	Neutral	7	6.1
	Not Frequent	4	3.5
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	64	47.4
	Frequent	62	45.9
	Neutral	7	5.2
	Not Frequent	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	453	28.5
	Frequent	640	40.2
	Neutral	335	21.1
	Not Frequent	84	5.3
	Very Little	79	5.0
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
Total	1592		
District	Very Frequent	8	23.5
	Frequent	12	35.3
	Neutral	6	17.6
	Not Frequent	2	5.9
	Very Little	6	17.6
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_F. How much contact would you say that you have had at GCCCD with the following groups? (Men)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	17	70.8
	Frequent	7	29.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	57	48.7
	Frequent	41	35.0
	Neutral	16	13.7
	Not Frequent	2	1.7
	Very Little	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	61	53.5
	Frequent	39	34.2
	Neutral	9	7.9
	Not Frequent	5	4.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	84	62.2
	Frequent	45	33.3
	Neutral	6	4.4
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	652	41.0
	Frequent	547	34.4
	Neutral	291	18.3
	Not Frequent	43	2.7
	Very Little	58	3.6
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
<b>Total</b>	<b>1592</b>		
District	Very Frequent	13	38.2
	Frequent	14	41.2
	Neutral	6	17.6
	Very Little	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_G. How much contact would you say that you have had at GCCCD with the following groups? (Native Americans)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	1	4.2
	Frequent	4	16.7
	Neutral	3	12.5
	Not Frequent	13	54.2
	Very Little	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	14	12.0
	Frequent	34	29.1
	Neutral	33	28.2
	Not Frequent	26	22.2
	Very Little	10	8.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	12	10.5
	Frequent	18	15.8
	Neutral	33	28.9
	Not Frequent	34	29.8
	Very Little	17	14.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	11	8.1
	Frequent	31	23.0
	Neutral	33	24.4
	Not Frequent	43	31.9
	Very Little	17	12.6
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	184	11.6
	Frequent	292	18.3
	Neutral	534	33.5
	Not Frequent	294	18.5
	Very Little	288	18.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	5	14.7
	Frequent	4	11.8
	Neutral	14	41.2
	Not Frequent	5	14.7
	Very Little	6	17.6
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_H. How much contact would you say that you have had at GCCCD with the following groups? (Non-native English speaking persons)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	13	54.2
	Frequent	7	29.2
	Neutral	3	12.5
	Not Frequent	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	52	44.4
	Frequent	42	35.9
	Neutral	16	13.7
	Not Frequent	4	3.4
	Very Little	3	2.6
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Frequent	55	48.2
	Frequent	42	36.8
	Neutral	11	9.6
	Not Frequent	6	5.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	76	56.3
	Frequent	44	32.6
	Neutral	12	8.9
	Not Frequent	3	2.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	436	27.4
	Frequent	520	32.7
	Neutral	383	24.1
	Not Frequent	112	7.0
	Very Little	141	8.9
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Frequent	7	20.6
	Frequent	9	26.5
	Neutral	11	32.4
	Not Frequent	1	2.9
	Very Little	6	17.6
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q81\_I. How much contact would you say that you have had at GCCCD with the following groups? (Pacific Islanders)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	4	16.7
	Frequent	6	25.0
	Neutral	2	8.3
	Not Frequent	10	41.7
	Very Little	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	18	15.4
	Frequent	39	33.3
	Neutral	28	23.9
	Not Frequent	22	18.8
	Very Little	10	8.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	15	13.2
	Frequent	34	29.8
	Neutral	34	29.8
	Not Frequent	18	15.8
	Very Little	13	11.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	22	16.3
	Frequent	44	32.6
	Neutral	34	25.2
	Not Frequent	28	20.7
	Very Little	7	5.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	208	13.1
	Frequent	359	22.6
	Neutral	545	34.2
	Not Frequent	251	15.8
	Very Little	229	14.4
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	3	8.8
	Frequent	2	5.9
	Neutral	16	47.1
	Not Frequent	6	17.6
	Very Little	7	20.6
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_J. How much contact would you say that you have had at GCCCD with the following groups? (Persons with a physical disability)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	9	37.5
	Frequent	9	37.5
	Neutral	1	4.2
	Not Frequent	5	20.8
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	26	22.2
	Frequent	52	44.4
	Neutral	23	19.7
	Not Frequent	9	7.7
	Very Little	7	6.0
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Frequent	19	16.8
	Frequent	44	38.9
	Neutral	20	17.7
	Not Frequent	24	21.2
	Very Little	6	5.3
	<b>Total</b>	<b>113</b>	<b>100.0</b>
	No Response	1	
<b>Total</b>	<b>114</b>		
Faculty, Full-time	Very Frequent	35	25.9
	Frequent	52	38.5
	Neutral	28	20.7
	Not Frequent	18	13.3
	Very Little	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Frequent	253	15.9
	Frequent	426	26.8
	Neutral	467	29.3
	Not Frequent	247	15.5
	Very Little	199	12.5
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Frequent	4	11.8
	Frequent	2	5.9
	Neutral	11	32.4
	Not Frequent	10	29.4
	Very Little	7	20.6
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q81\_K. How much contact would you say that you have had at GCCCD with the following groups? (Veterans)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	8	33.3
	Frequent	11	45.8
	Not Frequent	5	20.8
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	26	22.2
	Frequent	51	43.6
	Neutral	21	17.9
	Not Frequent	12	10.3
	Very Little	7	6.0
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	31	27.2
	Frequent	54	47.4
	Neutral	17	14.9
	Not Frequent	10	8.8
	Very Little	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	51	37.8
	Frequent	62	45.9
	Neutral	14	10.4
	Not Frequent	7	5.2
	Very Little	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	325	20.4
	Frequent	457	28.7
	Neutral	463	29.1
	Not Frequent	161	10.1
	Very Little	186	11.7
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	3	8.8
	Frequent	4	11.8
	Neutral	13	38.2
	Not Frequent	7	20.6
	Very Little	7	20.6
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q81\_L. How much contact would you say that you have had at GCCCD with the following groups? (Whites/Caucasians)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	16	66.7
	Frequent	8	33.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	60	51.3
	Frequent	44	37.6
	Neutral	11	9.4
	Not Frequent	1	.9
	Very Little	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	65	57.0
	Frequent	38	33.3
	Neutral	6	5.3
	Not Frequent	4	3.5
	Very Little	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	97	71.9
	Frequent	33	24.4
	Neutral	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	685	43.0
	Frequent	502	31.5
	Neutral	280	17.6
	Not Frequent	45	2.8
	Very Little	80	5.0
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	20	58.8
	Frequent	9	26.5
	Neutral	5	14.7
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q81\_M. How much contact would you say that you have had at GCCCD with the following groups? (Women)**

Q94. Employment Status		Frequency	Percent
Administration	Very Frequent	18	75.0
	Frequent	6	25.0
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Frequent	65	55.6
	Frequent	40	34.2
	Neutral	11	9.4
	Very Little	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Frequent	68	59.6
	Frequent	35	30.7
	Neutral	8	7.0
	Not Frequent	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Frequent	97	71.9
	Frequent	32	23.7
	Neutral	5	3.7
	Not Frequent	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Frequent	749	47.0
	Frequent	506	31.8
	Neutral	259	16.3
	Not Frequent	27	1.7
	Very Little	51	3.2
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Frequent	21	61.8
	Frequent	8	23.5
	Neutral	5	14.7
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_A. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Age)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	7	29.2
	Not Often	4	16.7
	Neutral	3	12.5
	Often	5	20.8
	Very Often	5	20.8
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	38	32.5
	Not Often	19	16.2
	Neutral	20	17.1
	Often	14	12.0
	Very Often	26	22.2
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	37	32.5
	Not Often	24	21.1
	Neutral	14	12.3
	Often	11	9.6
	Very Often	28	24.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	56	41.5
	Not Often	26	19.3
	Neutral	14	10.4
	Often	14	10.4
	Very Often	25	18.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	734	46.1
	Not Often	349	21.9
	Neutral	303	19.0
	Often	124	7.8
	Very Often	82	5.2
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	15	44.1
	Not Often	7	20.6
	Neutral	8	23.5
	Often	3	8.8
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_B. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Disability)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	7	29.2
	Not Often	6	25.0
	Neutral	1	4.2
	Often	6	25.0
	Very Often	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	37	31.6
	Not Often	15	12.8
	Neutral	25	21.4
	Often	12	10.3
	Very Often	28	23.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	48	42.1
	Not Often	14	12.3
	Neutral	10	8.8
	Often	12	10.5
	Very Often	30	26.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	57	42.2
	Not Often	23	17.0
	Neutral	16	11.9
	Often	14	10.4
	Very Often	25	18.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	790	49.6
	Not Often	339	21.3
	Neutral	293	18.4
	Often	95	6.0
	Very Often	75	4.7
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	19	55.9
	Not Often	6	17.6
	Neutral	8	23.5
	Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_C. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Foreign nationality/country of origin)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	5	20.8
	Not Often	9	37.5
	Neutral	4	16.7
	Often	5	20.8
	Very Often	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	26	22.2
	Not Often	26	22.2
	Neutral	20	17.1
	Often	25	21.4
	Very Often	20	17.1
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	34	29.8
	Not Often	30	26.3
	Neutral	17	14.9
	Often	13	11.4
	Very Often	20	17.5
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	34	25.2
	Not Often	23	17.0
	Neutral	29	21.5
	Often	26	19.3
	Very Often	23	17.0
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	671	42.1
	Not Often	317	19.9
	Neutral	314	19.7
	Often	180	11.3
	Very Often	110	6.9
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	15	44.1
	Not Often	2	5.9
	Neutral	8	23.5
	Often	8	23.5
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_D. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Gender)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	6	25.0
	Not Often	5	20.8
	Neutral	1	4.2
	Often	7	29.2
	Very Often	5	20.8
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	37	31.6
	Not Often	17	14.5
	Neutral	26	22.2
	Often	9	7.7
	Very Often	28	23.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	41	36.0
	Not Often	18	15.8
	Neutral	14	12.3
	Often	14	12.3
	Very Often	27	23.7
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	50	37.0
	Not Often	29	21.5
	Neutral	18	13.3
	Often	14	10.4
	Very Often	24	17.8
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	753	47.3
	Not Often	331	20.8
	Neutral	323	20.3
	Often	108	6.8
	Very Often	77	4.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	18	52.9
	Not Often	5	14.7
	Neutral	10	29.4
	Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_E. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Income level)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	6	25.0
	Not Often	3	12.5
	Neutral	5	20.8
	Often	4	16.7
	Very Often	6	25.0
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	38	32.5
	Not Often	12	10.3
	Neutral	25	21.4
	Often	11	9.4
	Very Often	31	26.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	47	41.2
	Not Often	17	14.9
	Neutral	9	7.9
	Often	12	10.5
	Very Often	29	25.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	58	43.0
	Not Often	24	17.8
	Neutral	16	11.9
	Often	11	8.1
	Very Often	26	19.3
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	769	48.3
	Not Often	326	20.5
	Neutral	297	18.7
	Often	121	7.6
	Very Often	79	5.0
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	17	50.0
	Not Often	2	5.9
	Neutral	10	29.4
	Often	4	11.8
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_F. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Language or accent)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	5	20.8
	Not Often	9	37.5
	Neutral	2	8.3
	Often	6	25.0
	Very Often	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	29	24.8
	Not Often	20	17.1
	Neutral	24	20.5
	Often	21	17.9
	Very Often	23	19.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	35	30.7
	Not Often	28	24.6
	Neutral	14	12.3
	Often	15	13.2
	Very Often	22	19.3
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	33	24.4
	Not Often	27	20.0
	Neutral	27	20.0
	Often	24	17.8
	Very Often	24	17.8
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	673	42.3
	Not Often	325	20.4
	Neutral	328	20.6
	Often	163	10.2
	Very Often	103	6.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	15	44.1
	Not Often	3	8.8
	Neutral	11	32.4
	Often	4	11.8
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q82\_G. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Physical appearance)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	7	29.2
	Not Often	5	20.8
	Neutral	3	12.5
	Often	5	20.8
	Very Often	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	34	29.1
	Not Often	18	15.4
	Neutral	23	19.7
	Often	14	12.0
	Very Often	28	23.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	42	36.8
	Not Often	18	15.8
	Neutral	16	14.0
	Often	12	10.5
	Very Often	26	22.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	38	28.1
	Not Often	29	21.5
	Neutral	30	22.2
	Often	16	11.9
	Very Often	22	16.3
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	700	44.0
	Not Often	305	19.2
	Neutral	307	19.3
	Often	172	10.8
	Very Often	108	6.8
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	14	41.2
	Not Often	5	14.7
	Neutral	10	29.4
	Often	3	8.8
	Very Often	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_H. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Political views)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	6	25.0
	Not Often	3	12.5
	Neutral	7	29.2
	Often	6	25.0
	Very Often	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	34	29.1
	Not Often	16	13.7
	Neutral	23	19.7
	Often	15	12.8
	Very Often	29	24.8
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	35	30.7
	Not Often	17	14.9
	Neutral	17	14.9
	Often	17	14.9
	Very Often	28	24.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	38	28.1
	Not Often	23	17.0
	Neutral	36	26.7
	Often	22	16.3
	Very Often	16	11.9
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	689	43.3
	Not Often	314	19.7
	Neutral	319	20.0
	Often	170	10.7
	Very Often	100	6.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	16	47.1
	Not Often	4	11.8
	Neutral	8	23.5
	Often	5	14.7
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_I. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Race/ethnicity)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	6	25.0
	Not Often	7	29.2
	Neutral	3	12.5
	Often	6	25.0
	Very Often	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	30	25.6
	Not Often	22	18.8
	Neutral	24	20.5
	Often	16	13.7
	Very Often	25	21.4
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	44	38.6
	Not Often	15	13.2
	Neutral	14	12.3
	Often	15	13.2
	Very Often	26	22.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	42	31.1
	Not Often	23	17.0
	Neutral	22	16.3
	Often	24	17.8
	Very Often	24	17.8
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	697	43.8
	Not Often	316	19.8
	Neutral	307	19.3
	Often	162	10.2
	Very Often	110	6.9
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	15	44.1
	Not Often	2	5.9
	Neutral	11	32.4
	Often	5	14.7
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_J. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Sexual orientation)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	7	29.2
	Not Often	4	16.7
	Neutral	3	12.5
	Often	6	25.0
	Very Often	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	35	29.9
	Not Often	23	19.7
	Neutral	20	17.1
	Often	11	9.4
	Very Often	28	23.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	40	35.1
	Not Often	22	19.3
	Neutral	14	12.3
	Often	12	10.5
	Very Often	26	22.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	38	28.1
	Not Often	29	21.5
	Neutral	27	20.0
	Often	15	11.1
	Very Often	26	19.3
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	725	45.5
	Not Often	332	20.9
	Neutral	305	19.2
	Often	136	8.5
	Very Often	94	5.9
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	18	52.9
	Not Often	4	11.8
	Neutral	10	29.4
	Often	1	2.9
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_K. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Spiritual/religious beliefs or affiliations)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	4	16.7
	Not Often	7	29.2
	Neutral	4	16.7
	Often	5	20.8
	Very Often	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	33	28.2
	Not Often	17	14.5
	Neutral	26	22.2
	Often	17	14.5
	Very Often	24	20.5
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	40	35.1
	Not Often	19	16.7
	Neutral	17	14.9
	Often	14	12.3
	Very Often	24	21.1
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	32	23.7
	Not Often	33	24.4
	Neutral	29	21.5
	Often	21	15.6
	Very Often	20	14.8
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	712	44.7
	Not Often	309	19.4
	Neutral	321	20.2
	Often	150	9.4
	Very Often	100	6.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	17	50.0
	Not Often	2	5.9
	Neutral	12	35.3
	Often	2	5.9
	Very Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q82\_L. How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes? (Veteran status)**

Q94. Employment Status		Frequency	Percent
Administration	Seldom	7	29.2
	Not Often	2	8.3
	Neutral	4	16.7
	Often	4	16.7
	Very Often	7	29.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Seldom	40	34.2
	Not Often	12	10.3
	Neutral	23	19.7
	Often	13	11.1
	Very Often	29	24.8
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Seldom	48	42.1
	Not Often	15	13.2
	Neutral	10	8.8
	Often	12	10.5
	Very Often	29	25.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Seldom	56	41.5
	Not Often	23	17.0
	Neutral	19	14.1
	Often	12	8.9
	Very Often	25	18.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Seldom	827	51.9
	Not Often	302	19.0
	Neutral	308	19.3
	Often	90	5.7
	Very Often	65	4.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Seldom	22	64.7
	Not Often	3	8.8
	Neutral	8	23.5
	Often	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_A. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Age)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	18	75.0
	Comfortable	6	25.0
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	67	57.3
	Comfortable	40	34.2
	Neutral	8	6.8
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	79	69.3
	Comfortable	28	24.6
	Neutral	3	2.6
	Uncomfortable	2	1.8
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	106	78.5
	Comfortable	24	17.8
	Neutral	3	2.2
	Uncomfortable	1	.7
	Very Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	814	51.1
	Comfortable	520	32.7
	Neutral	229	14.4
	Uncomfortable	12	.8
	Very Uncomfortable	17	1.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	24	70.6
	Comfortable	10	29.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_B. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Disability)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	15	62.5
	Comfortable	7	29.2
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	59	50.4
	Comfortable	48	41.0
	Neutral	8	6.8
	Very Uncomfortable	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	75	65.8
	Comfortable	31	27.2
	Neutral	5	4.4
	Uncomfortable	1	.9
	Very Uncomfortable	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	96	71.1
	Comfortable	31	23.0
	Neutral	5	3.7
	Uncomfortable	3	2.2
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	736	46.2
	Comfortable	530	33.3
	Neutral	288	18.1
	Uncomfortable	21	1.3
	Very Uncomfortable	17	1.1
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	22	64.7
	Comfortable	11	32.4
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q83\_C. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Foreign nationality/country of origin)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	15	62.5
	Comfortable	8	33.3
	Neutral	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	61	52.1
	Comfortable	42	35.9
	Neutral	12	10.3
	Very Uncomfortable	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	75	65.8
	Comfortable	35	30.7
	Neutral	3	2.6
	Very Uncomfortable	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	100	74.1
	Comfortable	28	20.7
	Neutral	5	3.7
	Uncomfortable	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	739	46.4
	Comfortable	525	33.0
	Neutral	284	17.8
	Uncomfortable	22	1.4
	Very Uncomfortable	22	1.4
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	23	67.6
	Comfortable	11	32.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_D. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Gender)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	18	75.0
	Comfortable	5	20.8
	Neutral	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	66	56.4
	Comfortable	41	35.0
	Neutral	8	6.8
	Very Uncomfortable	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	78	68.4
	Comfortable	29	25.4
	Neutral	5	4.4
	Uncomfortable	1	.9
	Very Uncomfortable	1	.9
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	104	77.0
	Comfortable	26	19.3
	Neutral	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	792	49.7
	Comfortable	529	33.2
	Neutral	243	15.3
	Uncomfortable	16	1.0
	Very Uncomfortable	12	.8
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	24	70.6
	Comfortable	9	26.5
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_E. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Income level)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	17	70.8
	Comfortable	5	20.8
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	64	54.7
	Comfortable	39	33.3
	Neutral	9	7.7
	Uncomfortable	3	2.6
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	75	65.8
	Comfortable	30	26.3
	Neutral	3	2.6
	Uncomfortable	3	2.6
	Very Uncomfortable	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	104	77.0
	Comfortable	26	19.3
	Neutral	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	755	47.4
	Comfortable	503	31.6
	Neutral	284	17.8
	Uncomfortable	24	1.5
	Very Uncomfortable	26	1.6
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	23	67.6
	Comfortable	10	29.4
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_F. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Language or accent)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	15	62.5
	Comfortable	6	25.0
	Neutral	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	57	48.7
	Comfortable	40	34.2
	Neutral	15	12.8
	Uncomfortable	3	2.6
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	72	63.2
	Comfortable	39	34.2
	Neutral	2	1.8
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	94	69.6
	Comfortable	34	25.2
	Neutral	6	4.4
	Very Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	719	45.2
	Comfortable	532	33.4
	Neutral	283	17.8
	Uncomfortable	33	2.1
	Very Uncomfortable	25	1.6
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	21	61.8
	Comfortable	12	35.3
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_G. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Physical appearance)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	17	70.8
	Comfortable	6	25.0
	Neutral	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	60	51.3
	Comfortable	42	35.9
	Neutral	12	10.3
	Very Uncomfortable	3	2.6
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	75	65.8
	Comfortable	33	28.9
	Neutral	4	3.5
	Very Uncomfortable	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	95	70.4
	Comfortable	33	24.4
	Neutral	6	4.4
	Uncomfortable	1	.7
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	754	47.4
	Comfortable	529	33.2
	Neutral	269	16.9
	Uncomfortable	23	1.4
Very Uncomfortable	17	1.1	
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	23	67.6
	Comfortable	10	29.4
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_H. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Political views)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	9	37.5
	Comfortable	10	41.7
	Neutral	4	16.7
	Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	49	41.9
	Comfortable	40	34.2
	Neutral	18	15.4
	Uncomfortable	8	6.8
	Very Uncomfortable	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	61	53.5
	Comfortable	37	32.5
	Neutral	9	7.9
	Uncomfortable	4	3.5
	Very Uncomfortable	3	2.6
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	80	59.3
	Comfortable	36	26.7
	Neutral	12	8.9
	Uncomfortable	5	3.7
	Very Uncomfortable	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	681	42.8
	Comfortable	518	32.5
	Neutral	313	19.7
	Uncomfortable	51	3.2
	Very Uncomfortable	29	1.8
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	20	58.8
	Comfortable	9	26.5
	Neutral	3	8.8
	Very Uncomfortable	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_I. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Race/ethnicity)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	14	58.3
	Comfortable	8	33.3
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	61	52.1
	Comfortable	42	35.9
	Neutral	10	8.5
	Uncomfortable	2	1.7
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	77	67.5
	Comfortable	31	27.2
	Neutral	4	3.5
	Very Uncomfortable	2	1.8
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	102	75.6
	Comfortable	28	20.7
	Neutral	4	3.0
	Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	759	47.7
	Comfortable	521	32.7
	Neutral	270	17.0
	Uncomfortable	21	1.3
	Very Uncomfortable	21	1.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	24	70.6
	Comfortable	10	29.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_J. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Sexual orientation)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	15	62.5
	Comfortable	6	25.0
	Neutral	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	61	52.1
	Comfortable	42	35.9
	Neutral	10	8.5
	Uncomfortable	1	.9
	Very Uncomfortable	3	2.6
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	74	64.9
	Comfortable	30	26.3
	Neutral	6	5.3
	Uncomfortable	1	.9
	Very Uncomfortable	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	101	74.8
	Comfortable	28	20.7
	Neutral	4	3.0
	Uncomfortable	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	728	45.7
	Comfortable	485	30.5
	Neutral	296	18.6
	Uncomfortable	47	3.0
	Very Uncomfortable	36	2.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	23	67.6
	Comfortable	10	29.4
	Neutral	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q83\_K. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Spiritual/religious beliefs or affiliations)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	11	45.8
	Comfortable	9	37.5
	Neutral	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	57	48.7
	Comfortable	41	35.0
	Neutral	13	11.1
	Uncomfortable	4	3.4
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	68	59.6
	Comfortable	32	28.1
	Neutral	8	7.0
	Uncomfortable	3	2.6
	Very Uncomfortable	3	2.6
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	87	64.4
	Comfortable	35	25.9
	Neutral	8	5.9
	Uncomfortable	4	3.0
	Very Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	697	43.8
	Comfortable	519	32.6
	Neutral	303	19.0
	Uncomfortable	40	2.5
	Very Uncomfortable	33	2.1
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	20	58.8
	Comfortable	10	29.4
	Neutral	3	8.8
	Very Uncomfortable	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q83\_L. How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following? (Veteran status)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	15	62.5
	Comfortable	7	29.2
	Neutral	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	63	53.8
	Comfortable	41	35.0
	Neutral	11	9.4
	Very Uncomfortable	2	1.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	79	69.3
	Comfortable	26	22.8
	Neutral	8	7.0
	Very Uncomfortable	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	105	77.8
	Comfortable	23	17.0
	Neutral	5	3.7
	Uncomfortable	1	.7
	Very Uncomfortable	1	.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	754	47.4
	Comfortable	485	30.5
	Neutral	316	19.8
	Uncomfortable	13	.8
	Very Uncomfortable	24	1.5
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	23	67.6
	Comfortable	11	32.4
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q84\_A. How comfortable do you feel discussing racial/ethnic issues with the following groups? (Administration)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	14	58.3
	Comfortable	6	25.0
	Neutral	1	4.2
	Very Uncomfortable	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	21	17.9
	Comfortable	49	41.9
	Neutral	22	18.8
	Uncomfortable	14	12.0
	Very Uncomfortable	11	9.4
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	39	34.2
	Comfortable	38	33.3
	Neutral	27	23.7
	Uncomfortable	7	6.1
	Very Uncomfortable	3	2.6
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	50	37.0
	Comfortable	45	33.3
	Neutral	22	16.3
	Uncomfortable	9	6.7
	Very Uncomfortable	9	6.7
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	472	29.6
	Comfortable	479	30.1
	Neutral	495	31.1
	Uncomfortable	85	5.3
	Very Uncomfortable	61	3.8
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	10	29.4
	Comfortable	10	29.4
	Neutral	8	23.5
	Uncomfortable	4	11.8
	Very Uncomfortable	2	5.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q84\_B. How comfortable do you feel discussing racial/ethnic issues with the following groups? (Faculty)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	12	50.0
	Comfortable	9	37.5
	Neutral	2	8.3
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	22	18.8
	Comfortable	54	46.2
	Neutral	25	21.4
	Uncomfortable	10	8.5
	Very Uncomfortable	6	5.1
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	46	40.4
	Comfortable	51	44.7
	Neutral	11	9.6
	Uncomfortable	4	3.5
	Very Uncomfortable	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	62	45.9
	Comfortable	50	37.0
	Neutral	14	10.4
	Uncomfortable	5	3.7
	Very Uncomfortable	4	3.0
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	505	31.7
	Comfortable	507	31.8
	Neutral	455	28.6
	Uncomfortable	74	4.6
	Very Uncomfortable	51	3.2
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	10	29.4
	Comfortable	8	23.5
	Neutral	11	32.4
	Uncomfortable	3	8.8
	Very Uncomfortable	2	5.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q84\_C. How comfortable do you feel discussing racial/ethnic issues with the following groups? (Staff)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	12	50.0
	Comfortable	8	33.3
	Neutral	3	12.5
	Very Uncomfortable	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	24	20.5
	Comfortable	63	53.8
	Neutral	17	14.5
	Uncomfortable	6	5.1
	Very Uncomfortable	7	6.0
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	Very Comfortable	39	34.2
	Comfortable	49	43.0
	Neutral	19	16.7
	Uncomfortable	3	2.6
	Very Uncomfortable	4	3.5
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	Very Comfortable	53	39.3
	Comfortable	47	34.8
	Neutral	23	17.0
	Uncomfortable	6	4.4
	Very Uncomfortable	6	4.4
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	Very Comfortable	488	30.7
	Comfortable	504	31.7
	Neutral	466	29.3
	Uncomfortable	83	5.2
	Very Uncomfortable	51	3.2
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	Very Comfortable	10	29.4
	Comfortable	8	23.5
	Neutral	10	29.4
	Uncomfortable	5	14.7
	Very Uncomfortable	1	2.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q84\_D. How comfortable do you feel discussing racial/ethnic issues with the following groups? (Students)**

Q94. Employment Status		Frequency	Percent
Administration	Very Comfortable	13	54.2
	Comfortable	5	20.8
	Neutral	3	12.5
	Uncomfortable	1	4.2
	Very Uncomfortable	2	8.3
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	Very Comfortable	21	17.9
	Comfortable	57	48.7
	Neutral	21	17.9
	Uncomfortable	9	7.7
	Very Uncomfortable	9	7.7
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	Very Comfortable	40	35.1
	Comfortable	40	35.1
	Neutral	21	18.4
	Uncomfortable	8	7.0
	Very Uncomfortable	5	4.4
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	Very Comfortable	55	40.7
	Comfortable	46	34.1
	Neutral	21	15.6
	Uncomfortable	8	5.9
	Very Uncomfortable	5	3.7
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	Very Comfortable	545	34.2
	Comfortable	551	34.6
	Neutral	404	25.4
	Uncomfortable	56	3.5
	Very Uncomfortable	36	2.3
	<b>Total</b>	<b>1592</b>	<b>100.0</b>
District	Very Comfortable	7	20.6
	Comfortable	10	29.4
	Neutral	14	41.2
	Uncomfortable	2	5.9
	Very Uncomfortable	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q85\_A.. How much emphasis do you think GCCCD should place on the following areas?  
(Promoting a campus climate where differences of opinion are regularly aired openly)**

Q94. Employment Status		Frequency	Percent
Administration	High	10	41.7
	Considerable	10	41.7
	Some	3	12.5
	A Little	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	High	29	24.8
	Considerable	41	35.0
	Some	37	31.6
	A Little	6	5.1
	None	4	3.4
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	High	47	41.2
	Considerable	37	32.5
	Some	21	18.4
	A Little	6	5.3
	None	3	2.6
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	High	66	48.9
	Considerable	35	25.9
	Some	28	20.7
	A Little	5	3.7
	None	1	.7
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	High	473	29.7
	Considerable	538	33.8
	Some	415	26.1
	A Little	96	6.0
	None	70	4.4
<b>Total</b>	<b>1592</b>	<b>100.0</b>	
District	High	12	35.3
	Considerable	14	41.2
	Some	6	17.6
	A Little	1	2.9
	None	1	2.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q85\_B. How much emphasis do you think GCCCD should place on the following areas?  
(Promoting a sense of community on campus)**

Q94. Employment Status		Frequency	Percent
Administration	High	20	83.3
	Considerable	1	4.2
	Some	3	12.5
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	High	72	61.5
	Considerable	35	29.9
	Some	8	6.8
	A Little	1	.9
	None	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	High	67	58.8
	Considerable	33	28.9
	Some	13	11.4
	None	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	High	94	69.6
	Considerable	29	21.5
	Some	9	6.7
	A Little	3	2.2
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	High	651	40.9
	Considerable	507	31.9
	Some	319	20.1
	A Little	66	4.1
	None	48	3.0
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
Total	1592		
District	High	21	61.8
	Considerable	13	38.2
	<b>Total</b>	<b>34</b>	<b>100.0</b>



**Q85\_C. How much emphasis do you think GCCCD should place on the following areas?  
(Promoting an appreciation for a multicultural society on campus)**

Q94. Employment Status		Frequency	Percent
Administration	High	15	62.5
	Considerable	7	29.2
	Some	1	4.2
	A Little	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	High	44	37.6
	Considerable	42	35.9
	Some	20	17.1
	A Little	9	7.7
	None	2	1.7
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	High	63	55.3
	Considerable	32	28.1
	Some	17	14.9
	A Little	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	High	78	57.8
	Considerable	27	20.0
	Some	22	16.3
	A Little	6	4.4
	None	2	1.5
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	High	586	36.8
	Considerable	505	31.7
	Some	357	22.4
	A Little	73	4.6
	None	70	4.4
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
<b>Total</b>		1592	
District	High	14	41.2
	Considerable	14	41.2
	Some	4	11.8
	None	2	5.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>

**Q85\_D. How much emphasis do you think GCCCD should place on the following areas?  
(Promoting an international community on campus)**

Q94. Employment Status		Frequency	Percent
Administration	High	9	37.5
	Considerable	7	29.2
	Some	7	29.2
	A Little	1	4.2
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	High	32	27.4
	Considerable	39	33.3
	Some	33	28.2
	A Little	7	6.0
	None	6	5.1
<b>Total</b>	<b>117</b>	<b>100.0</b>	
Faculty, Part-time	High	46	40.4
	Considerable	35	30.7
	Some	26	22.8
	A Little	5	4.4
	None	2	1.8
<b>Total</b>	<b>114</b>	<b>100.0</b>	
Faculty, Full-time	High	56	41.5
	Considerable	40	29.6
	Some	28	20.7
	A Little	7	5.2
	None	4	3.0
<b>Total</b>	<b>135</b>	<b>100.0</b>	
Student	High	504	31.7
	Considerable	504	31.7
	Some	393	24.7
	A Little	104	6.5
	None	86	5.4
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
	<b>Total</b>	<b>1592</b>	
District	High	9	26.5
	Considerable	12	35.3
	Some	10	29.4
	A Little	2	5.9
	None	1	2.9
<b>Total</b>	<b>34</b>	<b>100.0</b>	

**Q85\_E. How much emphasis do you think GCCCD should place on the following areas?  
(Promoting a campus environment that is safe)**

Q94. Employment Status		Frequency	Percent
Administration	High	19	79.2
	Considerable	1	4.2
	Some	4	16.7
	<b>Total</b>	<b>24</b>	<b>100.0</b>
Staff	High	90	76.9
	Considerable	17	14.5
	Some	8	6.8
	A Little	1	.9
	None	1	.9
	<b>Total</b>	<b>117</b>	<b>100.0</b>
Faculty, Part-time	High	82	71.9
	Considerable	25	21.9
	Some	5	4.4
	A Little	1	.9
	None	1	.9
	<b>Total</b>	<b>114</b>	<b>100.0</b>
Faculty, Full-time	High	107	79.3
	Considerable	19	14.1
	Some	7	5.2
	A Little	2	1.5
	<b>Total</b>	<b>135</b>	<b>100.0</b>
Student	High	933	58.6
	Considerable	381	23.9
	Some	217	13.6
	A Little	30	1.9
	None	30	1.9
	<b>Total</b>	<b>1591</b>	<b>100.0</b>
	No Response	1	
Total	1592		
District	High	29	85.3
	Considerable	4	11.8
	Some	1	2.9
	<b>Total</b>	<b>34</b>	<b>100.0</b>