



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

**Joint**

**DISTRICTWIDE EXECUTIVE COUNCIL and  
DISTRICTWIDE STRATEGIC PLANNING & BUDGET COUNCIL**

**Budget Discussion Meeting Notes – May 10 , 2010**

ATTENDING: J. Buckley, B. Carino, J. Castanos, J. Colson, S. Cooke, T. Corcoran,  
T. Flood, C. Hill, J. Mahler, J. Marron, C. Miles, T. O'Hare, S. Pereira,  
S. Rearic, R. Rose, A. Satele, S. Savin, P. Setzer, M. Valenzuela,  
M. Wangler

ABSENT: N. Comer, M. Copenhaver D. Quittner

ALSO ATTENDING: S. Abushaban, L. Jensen, D. Miller, J. Recktenwald), C. Swanson

RECORDER: P. Tillery

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It was noted that the meeting was intended to be a budget development discussion prior to the sites building detailed Tentative Budgets.

1. Tentative Budget Assumptions (Electronic document A)

Rearic electronically reviewed income and expenditure assumptions for the 2010/11 Tentative Budget.

2. 2010/11 Budget Scenarios

• April 12, 2010 Meeting (Electronic document B)

Rearic reviewed 2010/11 budget scenarios that were previously reviewed at the April 12, 2010, DSP&BC meeting.

Rearic reported that the \$3.9 million increase in revenue (as a result of the State's adjustment to the District's apportionment at P-1), and as approved by Council members at the April 12 meeting, was presented to the Governing Board for recognition at the April 20, 2010, Board meeting and will be held in a holding account pending possible budget reductions by the State.

• Scenario A – 4% (Electronic document C)

Rearic reviewed a revised Scenario A reflecting updates as of May 10, 2010.

Chancellor Miles commented that earlier in the year, Scenario B seemed plausible, but since numbers coming from the State during April are not as promising, Scenario A seems to be the best choice.

### 3. Tentative Budget Reduction Strategies

Rearic reviewed budget reduction strategies (Electronic document D) that will be implemented in the 2010/11 Tentative Budget. The portion labeled "Potential Solutions" will not be implemented in the 2010/11 Tentative Budget.

There was discussion concerning the backfill of sabbaticals and whether they should be included in the Income Allocation Formula. It was agreed that the impact of not backfilling sabbaticals would be included in FTES reductions and the special allocation would be removed from the Formula.

- Staffing Plan and Approved Positions (Electronic document E)

A multi-year critical staffing plan was reviewed. College Presidents commented on the positions at their respective college.

J. Recktenwald commented on the lack of classified staff representation on the college committees that are determining ranking of critical positions, and suggested a recommending body that includes classified staff.

President Cooke responded that classified staff is represented through discussions with their bargaining units, which is sent to committees determining ranking of positions.

Chancellor Miles added that a vehicle should be established that would provide an opportunity for classified staff to make recommendations for staffing to committees that are determining ranking of positions.

- District Reorganization (Electronic documents H and I)

Rearic reviewed a 2010/11 transitional phase plan regarding the reorganization of District Services, and a summary overview of the managers and support positions impacted by the reorganization.

C. Swanson commented that any changes that impact bargaining unit members would have to be negotiated.

Members commented that it would have been helpful to have the information provided in sufficient time prior to the meeting in order to review prior to the meeting. Distribution of organization charts reflecting changes were also requested.

### 4. Employee Benefits Rate Overviews (Electronic document F)

Rearic reviewed an overview of employee benefits rates for all health plans for fiscal years 2009/10 and 2010/11.

J. Mahler asked why it is anticipated that Direct Health costs will be less. Rearic responded that was due to sop loss payments, and the performance of audit services to streamline benefits.

C. Swanson inquired whether the District Benefits Committee was still meeting. Chancellor Miles responded that due to the lack of good data, the committee has not been meeting.

S. Rearic will meet with brokers, and then the committee will be reconvened.

Rearic added that in the past, the Benefits Committee focused on individual components of benefits, but that the committee will be looking at all aspects of benefits. She also said that composition of the committee should be looked at before reconvening.

C. Swanson inquired when the next open enrollment period would be. Rearic responded that the next open enrollment period would be in the fall, and that any proposed changes would be presented in negotiations.

5. 2010/11 Budge Preparation Calendar (Electronic document G)

An updated 2010/11 *Budget Preparation Calendar* was reviewed.

Next Meeting

The next meeting of the Districtwide Strategic Planning & Budget Council will be Monday, June 7, 2010, 2:30-4:00 p.m., and will be a joint Tentative Budget Workshop with the Districtwide Executive Council. The workshop will be held in the Griffin Gate, Grossmont College.