

Faculty Obligation Number Reference

53308

For purposes of this Subchapter and Section 51025, a district's full-time faculty percentage is determined as follows:

(a) Using the rules set forth in Section 53309, calculate the district's full-time equivalent faculty (FTEF) attributable to full-time faculty, as defined in Section 53302.

(b) Determine the district's total FTEF by adding together:

(1) FTEF attributable to full-time faculty, using the rules set forth in Section 53309; and

(2) FTEF attributable to part-time faculty, calculated using the rules set forth in Section 53310.

(c) To obtain the full-time faculty percentage, divide the figure from subdivision (a) (FTEF attributable to full-time faculty) by the figure from subdivision (b) (total FTEF).

CCR 53309: Full-time Faculty	
A. With respect to instruction, FTEF shall be calculated based on the percentage of instructional hours per week considered a full-time assignment for regular instructional employees having comparable duties, excluding any noncredit instructional assignments.	-1.93FT
B. With respect to non-instructional activities, FTEF shall be calculated based on the percentage of working hours per week considered a full-time assignment for regular non-instructional employees having comparable duties.	√
C. Regular Assignment. Include the regular assignment of full-time faculty as defined in Section 53302.	√
D. Overload. Exclude full-time faculty overload from the calculation of FTEF.	√
E. Sabbatical. Include full-time faculty sabbatical FTEF, whether paid or unpaid, and exclude the FTEF of replacement faculty, whether full-time or part-time, from the computation to determine the full-time faculty percentage pursuant to Section 53308.	√
F. Released/Reassigned Time. Include FTEF for full-time faculty who are released or reassigned. The FTEF of a full-time faculty member on released or reassigned time shall be counted as if the faculty member was teaching/working full-time and had not been provided released or reassigned time. The FTEF of replacement faculty, whether full-time or part-time, shall be excluded from the computation to determine the full-time faculty percentage pursuant to Section 53308.	√

<p>G. Unpaid Leave. Include unpaid leave FTEF for a faculty member on unpaid leave. The FTEF of a full-time faculty member on unpaid leave shall be counted as if the faculty member was teaching/working full-time and had not been provided with unpaid leave. The FTEF of replacement faculty, whether full-time or part-time, shall be excluded from the computation to determine the full-time faculty percentage pursuant to Section 53308.</p>	<p>0</p>
<p>H. Teaching by Others. Include credit instruction FTEF taught by classified staff or administrators who are appropriately qualified to teach, under the following conditions:</p> <p>a. Only the actual hours of teaching by such individuals shall be included in determining the FTEF; and</p>	<p>+.4335</p>
<p>I. Teaching by Others. Include credit instruction FTEF taught by classified staff or administrators who are appropriately qualified to teach, under the following conditions:</p> <p>b. The hours of teaching by such individuals must be part of a regular contract, and not taught as an overload assignment.</p>	<p>√</p>
<p>J. Late Retirement. The FTEF of a faculty member who resigned or retired and who provided written notice thereof within 45 faculty duty days of the end of the previous Spring primary term and whose position has not been replaced by another full-time faculty member by the current Fall primary term, shall be included. The FTEF of replacement faculty, whether full-time or part-time, shall be excluded from the computation to determine the full-time faculty percentage pursuant to Section 53308.</p> <p>Districts are required to fill the position(s) by the following Spring primary term unless designees for the district governing cases, replacement must be made by the following primary term or the Chancellor shall reduce the district's state board and academic senate jointly agree that it is in the best interests of the district to delay the filling of the position. In such apportionment revenues for the current year in accordance with the provisions of Section 51025. If the number of late retirees exceeds 15% of the district's total number of full-time faculty, and the district's governing board and academic senate jointly agree, a district may file a request with the Chancellor's Office for a one-year extension to fulfill its hiring obligation to replace those retirees.</p>	<p>Not Counting</p>
<p>53310: Part-time faculty</p>	
<p>K. With respect to instruction, FTEF shall be calculated based on the percentage of instructional hours per week considered a full-time assignment for regular instructional employees having comparable duties, excluding any noncredit instructional assignments.</p>	<p>√</p>
<p>L. With respect to non-instructional activities, FTEF shall be calculated based on the percentage of working hours per week considered a full-time assignment for regular non-instructional employees having comparable duties.</p>	<p>√</p>
<p>M. All instructional and noninstructional activities of part-time faculty shall be included, except the following:</p>	<p>- 4PT</p>

a. FTEF attributable to part-time faculty who replace full-time faculty on sabbatical leave.	
N. All instructional and noninstructional activities of part-time faculty shall be included, except the following: b. FTEF attributable to part-time faculty who replace full-time faculty on released or reassigned time.	CC - 14.546 GC - 29.071
O. All instructional and noninstructional activities of part-time faculty shall be included, except the following: c. FTEF of part-time faculty replacing full-time faculty on unpaid leave.	0
P. All instructional and noninstructional activities of part-time faculty shall be included, except the following: d. FTEF of part-time faculty replacing full-time faculty who resigned or retired late as defined in section 53309(i).	0

Reduced Load: 6 - 4.07 = 1.93

1. Michelle Blackman (LB-G) .5
2. Paul Gary Phillips (IN-G) .583
3. Natalie Ray (CN-G) .9
4. Donna Troy-Wangler (IN-C) .7833
5. Amaliya Blyumin (CN-C) .8
6. S. Drew Massicot (CN-G).5

Total Load = 4.47 Heads = 7

People on sabbatical fall 2010: 4

- Therese Ford (CN-G)
- Pat Garity (IN-C)
- Mark Goodman (IN-G)
- Maria Pak (IN-G)

Note: The February 2010 503 docket shows 5 sabbaticals for Fall 2010, but Thomas Olmstead says his was incorrect and he is going in Spring 2011.

Teaching by Others: .4335

- Linda Haar (C) 0.0835
- Fred Geola (C) 0.25
- Aimee Hatfield (C) 0.10

Late Retirement: 2

- Barry Winn (G)
- Joseph Henry (G)

FTEF attributable to part-time faculty who replace full-time faculty on released or reassigned time: 43.617

Cuyamaca: 14.546
CN: 3.253
IN: 11.075
LB: 0.2175

Grossmont: 29.071
CN: 2.4685
IN: 25.855
LB: 0.7475