

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRE/UNEXPECTED VACANCY

December 5, 2011

Site	Position	Rationale
DS	Sr. Dean, Research, Planning & Institutional Effectiveness	<ul style="list-style-type: none">• Support and assist with the development, implementation, assessment, evaluation and continuous improvement of student learning and service outcomes, as well as other measures of student success.• Critical for district and colleges' needs of comprehensive data and analysis, and is needed to meet accreditation requirements.• Vacancy created by resignation effective January 2012.• Position is included in the 2011-2012 Adoption Budget.
DS	Public Safety Officer	<ul style="list-style-type: none">• Provide for the protection of life and property, observe safety, fire, health hazards and respond to calls for service. Work cooperatively with local law enforcement and fire departments in disaster/emergency procedures for critical incidents and emergencies. Enforce District Parking Regulations.• Critical to meet safety and security needs of the college community and cannot be provided by current staff members already working to capacity.• Vacancy created by resignation effective 11/04/11.• Position is included in the 2011-2012 Adoption Budget.