

# Districtwide Strategic Planning & Budget Council June 11, 2012, Meeting Notes

			Members Present		Χ
Chair:	Sue Rearic				
Administrators Assoc.:	Chaired by Cindy Miles Michael Copenhaver	X	Administration:	Cindy Miles Sunita Cooke	X
AFT:	Jim Mahler	X		Mark Zacovic Robin Steinback	X
CSEA:	Cheryl Houston	X		Barbara Blanchard Julianna Barnes	X
FOP:	Ryan Montalvan			Jeff Baker	Χ
Conf. Meet & Confer:	Tim Flood	X		Sahar Abushaban Arleen Satele Leonor Perez	X X
Confidential Staff:	Kim Widdes	X		Tim Corcoran Anne Krueger	X X
GC Academic Senate:	Sue Gonda Michael Barendse			Brian Nath Linda Jensen	X
CC Academic Senate:	Michael Wangler Alicia Munoz	X			
Students Reps:	Ariel Satele (C) Peg Marcus (G)	X	Also Attending:	Linda Bertolucci Danene Brown Sheridan DeWolf Diane Glow	
Classified Senate:	Wendy Corbin	X		Dialic Glow	

#### 1. Integrated Master Plan Update

Chancellor Miles discussed the integrated Master Planning process and said that we are making good progress. She reported that several meetings have been held in the Facilities Master Plan (FMP) development process, including college and district taskforce meetings, and a sustainability workshop. The college Presidents reported on the FMP processes underway at both colleges. There will be additional taskforce meetings at both sites as FMP recommendations are developed in preparation for the July 17, 2012, Governing Board workshop where those recommendations will be presented.

Additionally, Chancellor Miles reported that the Human Resources (HR) Plan is underway. Victoria Simmons, who will begin her position as Vice Chancellor-Human Resources on July 1, is leading the process.

## 2. Governing Board - June 12 Special Meeting and Budget Workshop

Chancellor Miles discussed the June 12, 2012, Governing Board and DSP&BC planning and budget meetings. The annual planning meeting with the Board provides a forum for joint high-level discussion of strategic planning and how planning is done at each site, with a focus this year on how to link strategic and budget planning.

Chancellor Miles encouraged all DSP&BC members to participate in the June 12 meetings in order to be engaged in the processes, as well as to provide valuable input to the Board.

Discussion followed concerning how to take an across-the-board strategic planning approach based on the current budget situation. In light of the budget situation, Miles said that the strategy is to do the least amount of harm while protecting the instructional core. She added that while the 2012/13 budget is grim, problems will persist with the 2013/14 and 2014/15 years, and that this would be a good discussion for the June 12 meetings with the Board.

### 3. Early Retirement Incentive (ERI)

Chancellor Miles reported that the application process for the Early Retirement Incentive (ERI) ended on June 4. ERI applications were received from 61 people – 46 Grossmont, 13 Cuyamaca, 2 District Services. An analysis of the eligibility and potential savings from the ERI is in process. The ERI program will be presented to the Board on June 19 to approve implementation of the program.

Dr. Miles said that it is important that we re-fill only critical positions, and it is anticipated that 22 positions will be filled pending further discussion by Cabinet. She said the bottom-line message to convey to constituencies is to remind them that the ERI was offered as a budget balancing measure.

Discussion followed regarding moving forward in terms of staffing if the ERI goes forward. Bargaining unit leaders Copenhaver and Houston both commented that bargaining units must be consulted regarding staffing plans.

## 4. Update on Site Staffing Plans

Site staffing plans were briefly discussed. President Cooke explained that there are two positions that need to be replaced – one a support position that is vacant due to a retirement (that is not part of the ERI program), and the other as a result of a disciplinary action.

## 5. Planning Software – DCEC Taskforce

Brian Nath reported that the Districtwide Coordinating Educational Council (DCEC) Student Learning Outcomes (SLO) Taskforce meets monthly to review planning software. Two vendors, TrackData and GoverNet, are under consideration and a final recommendation is expected at the next DCEC meeting. After a decision has been reached, implementation usually takes 6-9 months.

#### 6. Budget Allocation Taskforce (BAT) Update

President Cooke reviewed the charge and composition of the the Budget Allocation Taskforce (BAT). Composition includes representatives from all sites. She explained that BAT is reviewing the current budget allocation model to make a recommendation on whether the current model should be retained, modified, or a new model created. Cooke also reported that BAT agreed that the growth rate projection of .8% will be initially used to develop ten-year growth projections for each college. The .8% growth rate was projected by SANDAG (San Diego Association of Governments) and was considered during development of the District's Educational Master Plan.

#### **Next Meetings**

- Tuesday, June 12:
  - 3:00 4:00 p.m. Joint Board/DSP&BC special meeting and workshop
  - 4:00 5:00 p.m. Governing Board Tentative Budget Workshop Both meetings will be held in the Grossmont College Griffin Gate
- Monday, July 9; 2:30 4:00 p.m.; Regular meeting, Cuyamaca College Student Center