

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRE/UNEXPECTED VACANCY

January 7, 2013

| Site | Position | Rationale |
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| GC | AOJ Instructor IN-00162 | <ul style="list-style-type: none"> • What will position do? – Full time faculty member provides instruction and adequate supervision for Peace Officer Standards and Training (POST). • Staffing plan criteria for critical hire – Position is required to provide a critical threshold of educational or support services. Due to the 2012 ERI, the department lost half of the full time faculty required to provide adequate POST supervision. • Current status – Vacant due to two retirements. • Budget Impact – Position is funded through general funds. |
| GC | English Instructor IN-00045 | <ul style="list-style-type: none"> • What will position do? – Full time faculty member in the English department. • Staffing plan criteria for critical hire – Position is required to provide a critical threshold of educational or support services. Within 7 months, the department lost five full time faculty. • Current status – Vacant due to five retirements between December 2011 – July 2012. • Budget Impact – Position is funded through general funds. |
| GC | ESL Instructor IN-00152 | <ul style="list-style-type: none"> • What will position do? – Full time faculty member in ESL which is a high demand area. • Staffing plan criteria for critical hire – The position will help provide a critical threshold of educational or support services where FT/PT ratio is 10%. • Current status – Vacant due to retirement in summer of 2012. • Budget Impact – Position is funded through general funds. |
| GC | Nursing Faculty- Medical-Surgical IN-00052 | <ul style="list-style-type: none"> • What will position do? - Instructor will provide Full time classroom and clinical instruction in Medical -Surgical Nursing. Serves as one of the Medical Surgical Nursing content experts as required by the California Board of Registered Nursing. • Staffing plan criteria for critical hire - This position is required to meet accreditation requirements and to provide a critical threshold of educational or support services. This position is necessary due to the BRN requirements for content expert and it meets a critical threshold for accreditation to meet the full-time to part-time ratio. • Current status - This position is vacant due to a retirement on 12-31-2012. • Budget Impact - This position is funded through the general fund and is included in the 12/13 budget. |

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| GC | Nursing Faculty Medical-Surgical IN- 00002 | <ul style="list-style-type: none"> • What will position do? – The instructor will provide Full time classroom and clinical instruction in Medical -Surgical Nursing. Serves as one of the advanced Medical Surgical Nursing content experts as required by the California Board of Registered Nursing. • Staffing plan criteria for critical hire - This position is required to meet accreditation requirements and to provide a critical threshold of educational or support services. This position is necessary due to the BRN requirements for content expert and it meets a critical threshold for accreditation to meet the full-time to part-time ratio. • Current status – This position has been vacant since 6/30/2011 due to a faculty member not achieving tenure. • Budget Impact – This position is funded through the general fund. |
| GC | Occupational Therapy Field Work Coordinator- New position | <ul style="list-style-type: none"> • What will position do? – Instructor will provide full time field work coordination. • Staffing plan criteria for critical hire - This position is required to meet ACOTE Accreditation requirement which requires the fieldwork coordinator position to be fulltime and not made up of adjunct faculty or the program director. The ACOTE standards regarding staffing faculty are: A.2.1 The program must identify an individual as the program director who is assigned to the occupational therapy educational program on a full time basis. • Current status – This is a new position required by 7/13. • Budget Impact - This position is funded through the general fund and is not currently in the Adopted Budget. |