

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRE/UNEXPECTED VACANCY

April 8, 2013

Site	Position	Rationale
GC	Executive/Senior Dean, College Planning and Institutional Effectiveness M-11	<ul style="list-style-type: none"> • What will position do? – This position will oversee all aspects of college planning and its link to district-wide planning. This position will plan, organize, and direct operations and activities involved in the review, analysis, interpretation, and reporting of a variety of data and information used in assessing the institution’s effectiveness. This position will also support and assist with college planning, accreditation, decision making, program review, student learning and service outcomes and determining implications of college practices, policies, measures and procedures. • Staffing plan criteria for critical hire – This position provides a critical threshold of educational and support services, and essential operations and supervision. • Current status – Reorganization of the vacant Associate Dean position. • Budget Impact – This position is funded through general funds and is not currently in the Adoption Budget.
GC	Director, College and Community Relations M-7	<ul style="list-style-type: none"> • What will position do? – This position will direct and implement public, media, college internal communications and community relations. This position also supports enrollment management and college events through marketing activities. • Staff plan criteria for critical hire – This position provides a critical threshold of educational and support services, and essential operations and supervision. • Current status – Position has been vacant since 2008 and was filled through contract help. • Budget Impact – This position is funded through general funds and is in the Adoption Budget.