



District Strategic Planning & Budget Council

November 10, 2014, Meeting Notes

Chair:	Sue Rearic	<input checked="" type="checkbox"/>	Members Present	<input checked="" type="checkbox"/>
Administrators Assoc.:	Michael Copenhaver	<input checked="" type="checkbox"/>	Administration:	Cindy Miles <input checked="" type="checkbox"/>
AFT:	Jim Mahler	<input type="checkbox"/>		Sunita Cooke <input checked="" type="checkbox"/>
CSEA:	Rocky Rose	<input type="checkbox"/>		Mark Zacovic <input checked="" type="checkbox"/>
Conf. Administrators:		<input type="checkbox"/>		Tim Corcoran <input checked="" type="checkbox"/>
Confidential Staff:	Kim Widdes	<input type="checkbox"/>		Chris Hill <input checked="" type="checkbox"/>
GC Academic Senate:	Sue Gonda	<input checked="" type="checkbox"/>		Scott Thayer <input checked="" type="checkbox"/>
	Michael Barendse	<input type="checkbox"/>		Katrina VanderWoude <input checked="" type="checkbox"/>
CC Academic Senate:	Alicia Munoz	<input checked="" type="checkbox"/>		Wei Zhou <input checked="" type="checkbox"/>
	Jesus Miranda	<input type="checkbox"/>		Sahar Abushaban <input checked="" type="checkbox"/>
Students Reps:	Elsa Hernandez	<input type="checkbox"/>	Also Attending:	Pat Setzer <input type="checkbox"/>
	Rafael Navarrete	<input type="checkbox"/>		Tim Flood <input checked="" type="checkbox"/>
Classified Senate:	Yvette Macy	<input type="checkbox"/>		Anne Krueger <input checked="" type="checkbox"/>
		<input type="checkbox"/>		Linda Jensen <input checked="" type="checkbox"/>
		<input type="checkbox"/>		Christopher Tarman <input checked="" type="checkbox"/>
		<input type="checkbox"/>		Brian Nath <input checked="" type="checkbox"/>
		<input type="checkbox"/>		John Valencia <input checked="" type="checkbox"/>
		<input type="checkbox"/>	Recorder:	Paula Tillery <input checked="" type="checkbox"/>

1. Strategic Planning

Chris Tarman discussed the upcoming joint Governing Board and DSP&BC 2013/2014 Strategic Plan Outcomes report that will be presented during the December 9 Board meeting, rather than as a workshop prior to the meeting. He is preparing a presentation that will first present Board priorities, and then illustrate with outcomes. He said that he has discussed with colleges strengthening ties between Districtwide planning and Board priorities

President Cooke suggested that the report include a list of activities and outcomes for each of the strategic Areas of Focus for each college and District Services, since Board priorities are mapped to the Areas of Focus.

Chris reported that both colleges have been registered for SESI following Spring break. He encouraged Council members to spread the word to faculty. Sue Gonda responded that she announced SESI at the Grossmont Chairs & Coordinators meeting and had discussion about why we participate in SESI. She said there would also be an Academic Senate presentation regarding SESI.

2. Budget Update

- Revised Apportionment schedules for 2012/2013 and 2013/2014 will be sent soon by the State.
- Student Equity Program funding has been received in the amount of \$1,055,695 (Grossmont \$732,019; Cuyamaca \$323,676) for 2014-15, and will be included on the November 18, 2014, Governing Board budget revisions docket item.

2. Budget Update (cont)

- Districts will be reporting to the State Chancellor's Office regarding historical equipment purchases and future purchases. Information will assist State with planning and as they advocate for districts moving forward.

3. FTES Discussion of Strategic Enrollment (FTES Taskforce January 2015)

At the October 13, 2014, DSP&BC meeting, Council members agreed that the FTES Taskforce should be convened after the Governor's budget proposal in January (Taskforce will be convened late January or early February). Sue Rearic said we are currently a little over CAP and, when the Taskforce meets, there is an interest in calibrating for what colleges will do for Summer 2015. She said a reallocation is expected from the State in February regarding those districts that did not make CAP in 2013/2014.

Sue reported that a revised Apportionment Attendance Report would be filed with the State for 2013/2014 to reflect changes in WSCH calculation (as a result of minutes added to classes). Total FTES went up by 125 and we are now 558 over cap for last year.

There was brief discussion of enrollment strategies, and the topic will be added to December 1 DSP&BC agenda.

4. Staffing Plan

- Strategic Hire Requests:
 - Grossmont College – President; International Student Specialist, Counseling Services; Student Services Assistant, Sr., Counseling Services; Master Scheduler
 - Cuyamaca College – Vice President-Administrative Services; Account Clerk, Sr.-CEWT
 - District Services – Purchasing Assistant

There was no objection to moving the positions forward.

- Sue reported that Randy Clark has been selected as the Interim Director-Facilities Planning, based on an outside search. An announcement will be sent soon.
- Chancellor Miles discussed the staffing plan process and recent site meetings with College Brain Trust (CBT) consultants regarding the staffing plan and HR procedures. She said it is important to have open and honest conversations, and that there has been some negative feedback that the site meetings were not what was expected. Following site meetings, the consultants sent models of six different staffing plan processes. Our expectation was that we would have a prioritized list of what is needed, which is different from consultants believe should be included in plan (i.e., comparative info, but not a specific list of needs). Chancellor Miles and Vice Chancellor Corcoran talked with consultants and shared feedback. Chancellor Miles said that there is work for us to do. She said each college should have a strategic staffing process in place, and that we have decentralized position control.

4. Items From the Floor

- Chancellor Miles commented on the work of the East County Educational Alliance for college and career readiness, and summit meeting with the Grossmont Union High School District (GUHSD) and Board members (for GCCCD and GUHSD). She thanked everyone for their participation.
- Chancellor Miles reported that she and Anne Krueger attended a meeting with County Supervisor Dianne Jacobs and other community agencies regarding the East County refugee community, where refugee needs and plans for federal funding were discussed. It is anticipated that approximately an additional 10,000 refugees will arrive in East County in 2015, with more in 2016. The increased refugee population will result in additional need for ESL classes. Chancellor Miles

said that we may need to reconvene our Refugee Work Group to look at needs, etc. The District will submit a needs list to Supervisor Jacobs by December 1. She asked that any information regarding current unmet needs and future needs be sent to Anne Krueger by November 21.

Next Meetings:

- Monday, December 1, 2014; 3:30 p.m., Grossmont College Griffin Gate – regular meeting
- Tuesday, December 9, 2014; 6:30 p.m., Grossmont College Griffin Gate
Joint Governing Board/DSP&BC Strategic Plan Outcomes Report during Board meeting