

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

4/7/2014

Date

Site	Position	Justification
CC	Instructional Lab Assistant Intermediate American Sign Language Department (.625 FTE, 10 Months) IA-00112	<ul style="list-style-type: none"> • What will the position do? This position provides instructional support through the following duties: Assist students in the development of their sign language skills and assist faculty with the program activities. Typical duties include individual and small group skill development both receptive and expressive, final project coaching, preparation and distribution of ASL materials, basic computer and camcorder instruction, filming student practice sessions, DVD and video duplication, maintaining final project storage files, and checking for plagiarism. • Current status of position? <ul style="list-style-type: none"> ○ The position is vacant due to the release of a probationary employee. • Strategic Staffing Rationale <ul style="list-style-type: none"> ○ Critical threshold of educational or support services • Present a rationale that includes one or more of the following: This position provides critical support for the success of students in the ASL program by providing additional tutoring opportunities for students and facilitating the instructional activities of the faculty. In addition, this position facilitates communication between hearing students who are often at the beginning stage of their mastery of ASL and those members of the faculty who are Deaf. Finally, this position assists in many of the peripheral activities such as the CCASL Club and the ASL Rocks! variety show that enhance the student experience in the ASL program and increase both success and retention. This position supports the college strategic plan by promoting the following areas of focus: student access, and learning and student success. • Budget Impact – This position is funded in the current year unrestricted general fund.