

GCCCD
2014-2015 Bargaining Summary
Fiscal Impact of Step, Column and Longevity

Unrestricted
General Fund

	District Services		Grossmont College		Cuyamaca College		2014/15 Step & Column
<u>AFT</u> (a)							
Contract	\$0		\$220,371	193	\$69,171	77	\$289,542
Adjunct & Overload			140,411		63,363		203,774 (b)
<u>CSEA</u> (a)							
Regular Classified	71,125	65	93,494	150	86,575	97	251,193
Y Rated Classified	323	1	323	1	646	2	1,292
<u>Admin Association</u>							
Classified Supervisors	4,147	4	8,549	12	30,539	13	43,235
Classified/Educational Managers	13,456	5	27,230	14	29,894	10	70,580
<u>Confidential</u>							
Confidential Employee	4,495	5	323	1	3,065	1	7,883
Confidential Administrators	15,453	3	5,362	2	10,210	3	31,025
Chancellor's Cabinet	0	3	0	1	0	1	0
Total Step, Column & Longevity	\$108,999		\$496,063		\$293,463		\$898,525
Mandated Benefits							146,125
Grand Totals							\$1,044,650
Total Employees Excluding Adjunct	86		374		204		664

Note:

(a) Final AFT and CSEA impact is pending RAF & SET adjustments.

(b) Estimated at 50% of 2013-2014 adjunct projection x 2.6% step increase.