

**Grossmont-Cuyamaca Community College District  
CalSTRS  
Employer Contribution Rate Increases**

<b>Date</b>	<b>Rate</b>	<b>Annual Increase</b>	<b>Estimated Annual Impact</b>
July 1, 2013	8.25%		
July 1, 2014	8.88%	0.63%	\$237 K
July 1, 2015	10.73%	1.85%	\$697 K
July 1, 2016	12.58%	1.85%	\$697 K
July 1, 2017	14.43%	1.85%	\$697 K
July 1, 2018	16.28%	1.85%	\$697 K
July 1, 2019	18.13%	1.85%	\$697 K
July 1, 2020	19.10%	0.97%	\$363 K
<b>Total Increase</b>		<b>10.85%</b>	<b>\$4,085 M</b>