

DISTRICT VISION

Transforming lives through learning.

DISTRICT MISSION

Provide outstanding diverse learning opportunities that prepare students to meet community needs, promotes a global responsibility, and fosters opportunities for all.

Grossmont-Cuyamaca Community College District fulfills its mission by providing:

- Outstanding undergraduate education for students seeking certificates, associate degrees, and university transfer;
- Excellent career and technical education programs that prepare students for workforce entry and advancement;
- Engaging educational services that meet learners' needs in basic skills and English language proficiency
- Comprehensive student development and personal support services that contribute to student learning and achievement;
- Partnerships and programs that promote the social and economic development of the region; and
- Community education for personal, professional, and lifelong learning.

DISTRICTWIDE GOALS

I. **Create streamlined, student-centered pathways to educational goal completion**

Governing Board Strategic Priorities

Maintain District Focus on Student Success, Equity, and Access

Joint Governing Board and DSP&BC Strategic Planning Workshop

Challenge #1 “Lack of success of students who begin in remediation”

Challenge #3 “Low completion rate”

Education Master Plan

A.2. Provide clear direction for student success and completion throughout the college entry process

B.1. Increase K-12 student awareness and readiness for college and career training

B.3. Provide multiple pathways to learning and success

B.4. Streamline pathways to degree/certificate completion

D.1. Analyze and meet the workforce training needs of the community

D.3. Partner with four-year institutions to provide access to university degrees in East County

Supporting Initiatives:

Achieving the Dream

East County Education Alliance

San Diego East Region Adult Education Consortium

Student Success and Support Program Plans

Student Equity Plans

Basic Skills Plans

“Doing What Matters”

2. **Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success**

Governing Board Strategic Priorities

Maintain District Focus on Student Success, Equity, and Access
Increase Cultural Competency

Joint Governing Board and DSP&BC Strategic Planning Workshop

Challenge #2 “Lack of ongoing commitment and resources to remedy disproportionate impact on student cohorts”

Education Master Plan

A.1. Make learning accessible to all

Supporting Initiatives:

Achieving the Dream
Student Success and Support Program Plans
Student Equity Plans

3. **Cultivate a student-centered culture of excellence, trust, stewardship, and service**

Governing Board Strategic Priorities

Promote Civility, Collegiality, and Trust among All District Constituents
Increase District Fiscal Security and Stewardship
Provide Equitable, Transparent, Strategic Resource Allocations between All Sites

Joint Governing Board and DSP&BC Strategic Planning Workshop

Challenge #2 “Effective enrollment management”

Education Master Plan

C.1. Develop a comprehensive Human Resources Plan that addresses—GCCCD’s commitment to diversity, equity, and inclusion; staffing levels; recruiting and retaining highly qualified employees; and a robust on-boarding process
C.2. Support a culture of ongoing professional learning for all employees
E.1. Ensure that resource decisions are transparent, collegial, driven by strategic priorities for learning and student success, and address total cost of ownership
E.3. Evaluate facility use and administrative operations to increase efficiency and cost effectiveness
E.4. Develop sustainability initiatives that make GCCCD a regional leader in responsible and accountable stewardship of all resources
E.6. Identify and secure new sources of revenue to augment traditional funding to advance strategic priorities

Supporting Initiatives:

GCCCD Organizational Enhancement
GCCCD Facilities Master Plan
Student Success and Support Program Plans
Diversity, Equity, and Inclusion Plan
Technology Plan