

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

2/4/15

Date

Site	Position	Justification
D	Director – Human Resources 2.0 FTE Confidential Administrator NEW XXX	<ul style="list-style-type: none"> • What will the position do? <ul style="list-style-type: none"> ○ The Director of Human Resources will be responsible for direct oversight of all HR functions of an assigned campus/site to meet the specific needs of that site. • Current status of position? <ul style="list-style-type: none"> ○ This position fills the vacancy of the Associate Vice Chancellor of Human Resources restructured with a new job title. • Strategic Staffing Rationale This position will ensure compliance with legal mandates and government reporting regulations, assist with identified accreditation requirements and provide essential supervision within a streamlined process allowing for a faster response to individual site needs. • Budget Impact – Identify the Following: <ul style="list-style-type: none"> ○ These positions are included in the current payroll budget covered by the reorganization of the HR Department. ○ These positions are Unrestricted ○ 1113005-1250 ○ Fiscal Impact: <ul style="list-style-type: none"> - \$88,173 salary per position - Will include benefits ○ RAF impact – no impact Positions are funded within existing funds
D	Professional Development Specialist - HR 1.0 FTE CL-32 CL-00376	<ul style="list-style-type: none"> • What will the position do? <ul style="list-style-type: none"> ○ This position will coordinate, develop, present and ensure compliance for all training and track mandated trainings and professional development training opportunities. They will research new, innovative and applicable training opportunities and venues providing detailed reports to district administration regarding the promotion of ideas. • Current status of position? <ul style="list-style-type: none"> ○ This position fills a current vacancy as part of the HR restructure at a higher level of responsibility. • Strategic Staffing Rationale This position will assist in ensuring compliance for legal mandates, accreditation requirements and a critical threshold of support services:

		<ul style="list-style-type: none">• Budget Impact – Identify the Following:<ul style="list-style-type: none">○ This position is included in the current budget○ Unrestricted○ 1113001-2110○ Fiscal Impact:<ul style="list-style-type: none">- \$45,012 salary- Will include benefits○ RAF impact – no impactPosition is funded within existing funds
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