

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

January 22, 2015

Site	Position	Justification
GC	CN-00016 CN-00027 (2) Counselors – General 1.0 FTE each Counseling Services	<ul style="list-style-type: none"> • What will the position do? The primary responsibilities of these positions are to conduct orientation sessions for incoming students; provide educational, career, and personal counseling for prospective, new and continuing students; assist students in the development of their individual education plans; and assist in the articulation process to ensure smooth transition of students from high school to community college and from community college to completion or transfer. • Current status of position? These positions fill two of three vacancies within the general counseling department. • Strategic Staffing Rationale These positions meet the critical threshold of educational or support services. With the implementation of the Student Success and Support Program (SSSP), the college received additional funding each year for orientation, assessment, counseling/advising, and ed planning. However, 60% of that funding is dependent upon our ability to provide these services. While we are attempting to do so with adjunct counselors, the reality is that the pool is limited and ever changing (as other colleges are doing the same). Full-time counselors provide stability in providing those services. • Budget Impact – Identify the Following: <ul style="list-style-type: none"> ○ Included in the 2014-15 Adopted Budget ○ The position will utilize Restricted SSSP Funding ○ Keycode – 1333294-1220 ○ Salary \$ 50,103 (minimum) plus benefits each ○ RAF impact – no impact
GC	Earth Sciences Technician FTE <u>1.0</u> Department: <u>Earth Sciences</u>	<ul style="list-style-type: none"> • What will the position do? The Earth Science technician will be responsible for the set up and breakdown of all Geography, Geology, and Oceanography Labs and a selection of experiments within the lectures. This technician will also be responsible for ongoing upkeep of specific computer/printer functionality (including GIS) which is a requirement to integrate this technology into the labs and to grow this program. In addition to lab and lecture responsibilities the person will be responsible for field course setup and breakdown. While not busy with day-to-day ongoing duties the tech will be responsible for the ordering and inventory of consumable supplies (hydrochloric acid, test kits, site licenses, etc.) as well as general instrument maintenance (fixing maps, globes, thermometers, GPS units, raytech guns, sling psychrometers, topo maps, refractometers, organizing rock specimens, checking safety of GPS waypoints, etc.).

		<ul style="list-style-type: none"> • Current status of position? Requesting a new position • Strategic Staffing Rationale We've reached a critical threshold of educational and support services and without attention student success will suffer. In the 15 plus years since the Earth Science Department began requesting this technician position (which was actually approved and funded by PRC in 2008) the need has substantially increased due to growth in the Geography, Geology, and Oceanography lab programs as well as the introduction of a series of field courses and a GIS program. <u>The Earth Science Department is the only Science Department on Campus that does not have at least one technician.</u> We can no longer produce up-to-date labs and safely maintain them without support services. Without a technician our choices are to either reduce certain components of our program or continue on with potentially unsafe conditions (e.g. broken mercury thermometers, experiments left set-up throughout the week during open lab times and other classes, GPS waypoint safety issues with campus construction, etc.) • Budget Impact – Identify the Following: <ul style="list-style-type: none"> ○ Funding for this position is included in the 2014-2015 budget. ○ Funding is General Unrestricted ○ Keycode and Object – 1384003-2210__, CL/TBD/B ○ Fiscal Impact - \$41,064 + ~\$16,425 benefits ○ RAF impact - included
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