

# District Strategic Planning & Budget Council

## April 13, 2015, Meeting Notes

			Members Present		Х
Chair:	Sue Rearic	Х			
			Administration:	Cindy Miles	X
Administrators Assoc.:	Michael Copenhaver	Х		Mark Zacovic	Х
AFT:	Jim Mahler	X		Tim Flood Tim Corcoran	Х
AFT.		<u> </u>		Chris Hill	X
CSEA:	Rocky Rose			Scott Thayer	X
				Katrina VanderWoude	Х
Conf. Administrators:	Linda Jensen	Х		Wei Zhou	
				Sahar Abushaban	Х
Confidential Staff:	Kim Widdes			Linda Jensen	X
GC Academic Senate:	Sue Gonda			Doug Jenson	X X
GC Academic Senate.	Michael Barendse	X		Anne Krueger Christopher Tarman	X
	Michael Barenace			Brian Nath	~
CC Academic Senate:	Alicia Munoz	Х		Beth Smith	Х
	Jesus Miranda	Х		John Valencia	Х
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Students Reps:	Elsa Hernandez Rafael Navarrete		Also Attending:	Tate Hurvitz	X
	Raidel Navallete		AISO Allending.	Jeff Lehman	X
Classified Senate	Yvette Macy	Х			
			Recorder:	Paula Tillery	Х

#### Report from FTES Taskforce

The FTES Taskforce met immediately prior to the District Strategic Planning & Budget Council to discuss FTES goals for 2015/2016. The Taskforce recommended that the 2015-2016 FTES goal should be the 2% proposed State funded Growth, which would be a goal of 18,557 FTES.

- 1. Strategic Planning:
  - <u>2016-2022 Strategic Planning Workgroup</u> Chris Tarman reported that the Workgroup has been focusing on the presentation for the upcoming joint Governing Board and DSP&BC Strategic Planning Workshop on April 21.
  - <u>Joint Board/DSP&BC</u> Workshop A draft of the presentation for the joint Governing Board and DSP&BC <u>Strategic Planning Workshop</u> on April 21 was reviewed. Discussion comments and suggestions regarding the April 21 Workshop presentation will be discussed at the April 15 Workgroup meeting and the presentation document will be revised based on discussion.
- 2. Organizational Enhancement Initiative Update
  - <u>Enrollment Management</u> An <u>Enrollment Management Goals</u> document was reviewed. The major goal of the enrollment management portion of the District Organizational Enhancement Initiative is the development and institutionalization of effective scheduling practices. Also reviewed were milestones and steps to achieving goals.

• <u>Staffing Plan</u> – Tim Corcoran reviewed a <u>Proposed Format for the GCCCD Staffing Plan</u>. The Human Resources office will be sending an update to all faculty and staff regarding the purpose and development of the GCCCD Staffing Plan.

### 3. Transforming DSP&BC

Sue Rearic led a discussion of how to make DSP&BC meetings more effective by presenting information in a clearer, simplified format. Suggestions included:

- Develop dashboards concise documents with information
- Form key group of DSP&BC members (those directly within budget arena) to review information prior to DSP&BC meetings to be sure information clearly communicates information or issue, and to assist with communicating information to other Council members.
- 4. Budget Update

Sue reported that there is no new budget information at this time, but will learn more after the State Chancellor's May revise.

5. Energy Analysis and Management - Cenergistic

The District is contracting with Cenergistic, an energy management firm, to do an analysis of energy use and systems, and to coordinate energy management efforts. This is the next step in the District's Facilities Master Plan commitment to sustainability. A <u>Cenergistic Energy Analysis and</u> <u>Management Implementation Talking Points</u> was reviewed.

- 6. <u>Strategic Hire Requests</u>
  - <u>RAF Impact on Strategic Hires</u> Tim Corcoran discussed the confusion concerning the RAF language impact on strategic hires. He clarified that RAF impacts are determined when positions are new, or when a position changes (percentage of FTES changes or the position is reclassed). Replacement positions are not subject to RAF.
  - <u>Strategic Hire Requests</u> were review that included:
    - o Grossmont: Multi-Media Tech, Custodian (3 positions). CalWORKs Counselor
    - Cuyamaca: Child Development Center (CDC)Teacher Assistant (2 positions) title correction to CDC Aide
    - District Services: None

There was no objection to the positions moving forward.

7. Items From the Floor

None

## Next Meetings

- Tuesday, April 21, 2015, 3:30 p.m.; Grossmont College Griffin Gate joint Governing Board and DSP&BC Strategic Planning workshop
- Monday, May 11, 2015, 3:00 p.m.; Cuyamaca College Student Center I-209 regular meeting