

# **Environmental Scan: 2016-2022 Strategic Plan**

## **Emerging Trends, Events, and Issues That Will Impact the District**

### **Nation**

- President Obama plan for free community college for all. His plan includes criteria that students must meet in order to avail themselves of the tuition free option.

### **State (governor, legislature, Chancellor's office)**

- Bachelor's degrees for community colleges
- CCCCO goal to have 250,000 more completions by 2025
- CCCCO task force on workforce development and CTE
- AB 86 – Adult education
- AB 2558 – Professional development for all employees; plan required

### **Region**

- East County Education Alliance
- Increase in refugees arriving in East County
- Need for more K-12 teachers

### **Accreditation**

- New accreditation standards from ACCJC
- Possible new accrediting agency

### **Student Success**

- Continued focus on veterans
- SSSP Plans
- Student Equity Plans and closing the achievement gap
- Increasing mental health issues for students
- Online education—increasing access and student success
- Stackable options (certificates and degrees; credit, noncredit, not-for-credit)

## **Technology**

- Mobile technology options (i.e. apps and use of cell phones)
- Increasing role and need for technology
- Surge of new technological tools available to the district in the next few years

## **Fiscal**

- Decreasing numbers of students of high school age (enrollment)
- Increasing operating costs (e.g., energy/utility costs, retirement contributions, health care benefits costs)
- Sunset dates on Prop 30 revenue (2016 and 2018)
- Uncertainty over state facilities bond
- Competition from proprietary colleges

## **Districtwide**

- Increasing need for new faculty, staff and administrators
- Recommendations from the Salary Equity Taskforce (SET)
- Recommendations from the Budget Allocation Taskforce (BAT)
- Strategic Staffing Plans