



District Strategic Planning & Budget Council

August 10, 2015 - Meeting Notes

Chair:	Sue Rearic	<input checked="" type="checkbox"/>	Members Present	<input checked="" type="checkbox"/>
Administrators Assoc.:	Michael Copenhaver	<input checked="" type="checkbox"/>	Administration:	Cindy Miles <input checked="" type="checkbox"/>
AFT:	Jim Mahler	<input checked="" type="checkbox"/>		Nabil Abu-Ghazaleh <input checked="" type="checkbox"/>
CSEA:	Rocky Rose	<input type="checkbox"/>		Tim Corcoran <input checked="" type="checkbox"/>
Conf. Administrators:	Linda Jensen	<input checked="" type="checkbox"/>		Tim Flood <input checked="" type="checkbox"/>
Confidential Staff:	Kim Widdes	<input checked="" type="checkbox"/>		Chris Hill <input checked="" type="checkbox"/>
GC Academic Senate:	Tate Hurvitz	<input checked="" type="checkbox"/>		Scott Thayer <input checked="" type="checkbox"/>
	Michael Barendse	<input type="checkbox"/>		Katrina VanderWoude <input checked="" type="checkbox"/>
CC Academic Senate:	Alicia Munoz	<input checked="" type="checkbox"/>		Wei Zhou <input checked="" type="checkbox"/>
	Jesus Miranda	<input checked="" type="checkbox"/>		Sahar Abushaban <input checked="" type="checkbox"/>
Students Reps:	Mariah Moschetti	<input type="checkbox"/>		Linda Jensen <input checked="" type="checkbox"/>
	Baredu Morka	<input type="checkbox"/>	Also Attending:	Doug Jenson <input checked="" type="checkbox"/>
Classified Senate	Yvette Macy	<input type="checkbox"/>		Anne Krueger <input type="checkbox"/>
			Recorder:	Christopher Tarman <input checked="" type="checkbox"/>
				Brian Nath <input checked="" type="checkbox"/>
				John Valencia <input checked="" type="checkbox"/>
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1. Strategic Planning:

Chris Tarman reported that the 2016-2022 District Strategic Plan is in process and the focus is to encompass Achieving the Dream and Student Success and Equity. Site plans will also include these themes.

2. Organizational Enhancement Initiative Update

The sites provided updates on their Organizational Enhancement Initiative efforts regarding enrollment management, staffing analysis, institutional effectiveness and efficiency.

Regarding institutional effectiveness, Sue Rearic reported that Cenergistic, the company the District has contracted with to achieve energy savings and sustainability, will be preparing an initial analysis of energy savings efforts. The analysis will be presented to the colleges' facilities committees, and to an upcoming DSP&BC meeting.

3. Year-End 2014/15 Update

Doug Jenson provided an update for fiscal year 2014/15:

- Winding up Unrestricted General Fund to determine ending balances
- Income Allocation Formula to be issued soon

4. 2014/15 FTES Final

Two documents regarding FTES were reviewed:

- [FTES Forecast - 2014/15 Annual](#)
- [2014-2015 FTES Summary](#)

Discussion followed concerning setting the enrollment targets higher than the proposed 3% in the State budget proposal for 2015/2016.

5. 2015/2016 Budget

The following documents were reviewed regarding the 2015/2016 budget:

- [2015/2016 Governor's Approved Budget](#)
- [PERS and STRS 6-Year Forecast](#) based on 2014/2015 Adoption Budget salary
- [Funding for Full-Time Faculty Hiring During 2015/2016](#)

Jim Mahler asked if there were any funds remaining after the conversion of 15 part-time faculty to full-time, whether those remaining funds would be held in a restricted account for future funding. Sue responded that the funds would be allocated to the colleges to determine what type of faculty to hire, but have not yet talked about the dedication of funds. Jim added that he feels any remaining funds should be flowed through RAF if to be dedicated to full-time positions, and any excess funds should be dedicated.

6. Strategic Hire Requests

- [Strategic Hire Requests](#) were reviewed:
 - Grossmont: None
 - Cuyamaca: Tutoring Center Specialist (2); Instructors (7)
 - District Services: Chancellor/Governing Board Office Assistant; Human Resources Labor Relations Specialist

There was no objection to the positions moving forward.

Tim Corcoran briefly discussed the restructuring of the Human Resources department. Due to increased workloads due to recent Title IV compliance matters, an analysis of HR staffing needs was done. It was determined that three directors are necessary. Two directors are site specific - one will be responsible for Grossmont College HR matters, and the other for District Services and Cuyamaca College HR matters. The third director will be operational in nature, handle special projects and compliance matters, and work with unions during negotiations. The new directors have begun their assignments.

Sue briefly commented on the prioritization of Classified hiring, as requested by Classified Senate representative Yvette Macy who was unable to attend today's meeting. Classified staff hiring will be considered as part of the District staffing analysis and considered by the site planning councils.

Chancellor Miles commented that it is important to convey to constituents the need for the new HR Director positions, and that funding for additional faculty is possible because of the additional funding from the State.

7. Items From the Floor

None

Next Meeting

Joint Governing Board and DSP&BC Adoption Budget Workshop: Tuesday, September 1, 4:00 p.m.;
Cuyamaca College Student Center, I-209