

**Grossmont-Cuyamaca Community College District**  
**FON Calculation by Site - Fall 2016**

	2015			2016		
	Grossmont College	Cuyamaca College	Total	Grossmont College	Cuyamaca College	Total
<b>Full-Time</b>						
<b>Current Employees</b>						
Counselors	22.000	13.000	35.000	31.000	14.000	45.000
Librarians	5.000	3.000	8.000	4.000	3.000	7.000
Instructors	165.000	59.000	224.000	180.000	65.000	245.000
Support Services *	2.000	3.500	5.500	2.000	4.500	6.500
<b>Current Employee Sub-Total</b>	<b>194.000</b>	<b>78.500</b>	<b>272.500</b>	<b>217.000</b>	<b>86.500</b>	<b>303.500</b>
<b>Retirees</b>						
Counselors	2.000	0.000	2.000	1.000	0.000	1.000
Librarians	2.000	0.000	2.000	0.000	0.000	0.000
Instructors	6.000	2.000	8.000	2.000	1.000	3.000
Support Services *	0.000	0.000	0.000	0.000	0.000	0.000
<b>Current Employee Sub-Total</b>	<b>10.000</b>	<b>2.000</b>	<b>12.000</b>	<b>3.000</b>	<b>1.000</b>	<b>4.000</b>
Less: Reduced Load	-0.350	0.000	-0.350			0.000
Add: Teaching by Others	0.000	0.000	0.000			0.000
<b>Total Full-Time Faculty</b>	<b>203.650</b>	<b>80.500</b>	<b>284.150</b>	<b>220.000</b>	<b>87.500</b>	<b>307.500</b>
<b>State Requirement</b>			280.700			304.100
<b>Over(+), Under(-) or Met(=) Requirement</b>			<b>+ 3.4500</b>			<b>+ 3.400</b>
<b>Part-Time</b>						
Counselors	19.530	13.870	33.400	22.556	25.993	48.549
Librarians	1.800	1.270	3.070	1.566	1.500	3.066
Instructors	242.140	119.790	361.930	237.826	125.791	363.617
<b>Sub-Totals</b>	<b>263.470</b>	<b>134.930</b>	<b>398.400</b>	<b>261.949</b>	<b>153.284</b>	<b>415.233</b>
Less: Sabbatical Leave Replacement	-1.500	-1.500	-3.000	-3.000	-2.500	-5.500
Reassigned Time Replacement	-87.882	-16.144	-104.026	-37.373	-14.745	-52.118
Leave without pay Replacement	0.000	0.000	0.000			0.000
<b>Total Part-Time Faculty</b>	<b>174.088</b>	<b>117.286</b>	<b>291.374</b>	<b>221.576</b>	<b>136.039</b>	<b>357.614</b>
<b>Total Faculty</b>	<b>377.738</b>	<b>197.786</b>	<b>575.524</b>	<b>441.576</b>	<b>223.539</b>	<b>665.114</b>
<b>Full-Time Faculty Percentage</b>	<b>53.91%</b>	<b>40.70%</b>	<b>49.37%</b>	<b>49.82%</b>	<b>39.14%</b>	<b>46.23%</b>

\* *DSPS Specialists and Alternate Media/High Tech Center Access Specialist*

(A) *Reports from Colleague and H/R*

(B) *Need estimates from Colleges*

(C) *Status of Approved Recruitments presented to DSP&BC on 4/19/2016*