2016-2022 Strategic Plan
Student Success, Equity, and Access

Joint Board of Trustees and District Strategic Planning & Budget Council Meeting

April 19, 2016

GCCCD Integrated Planning Model

GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT
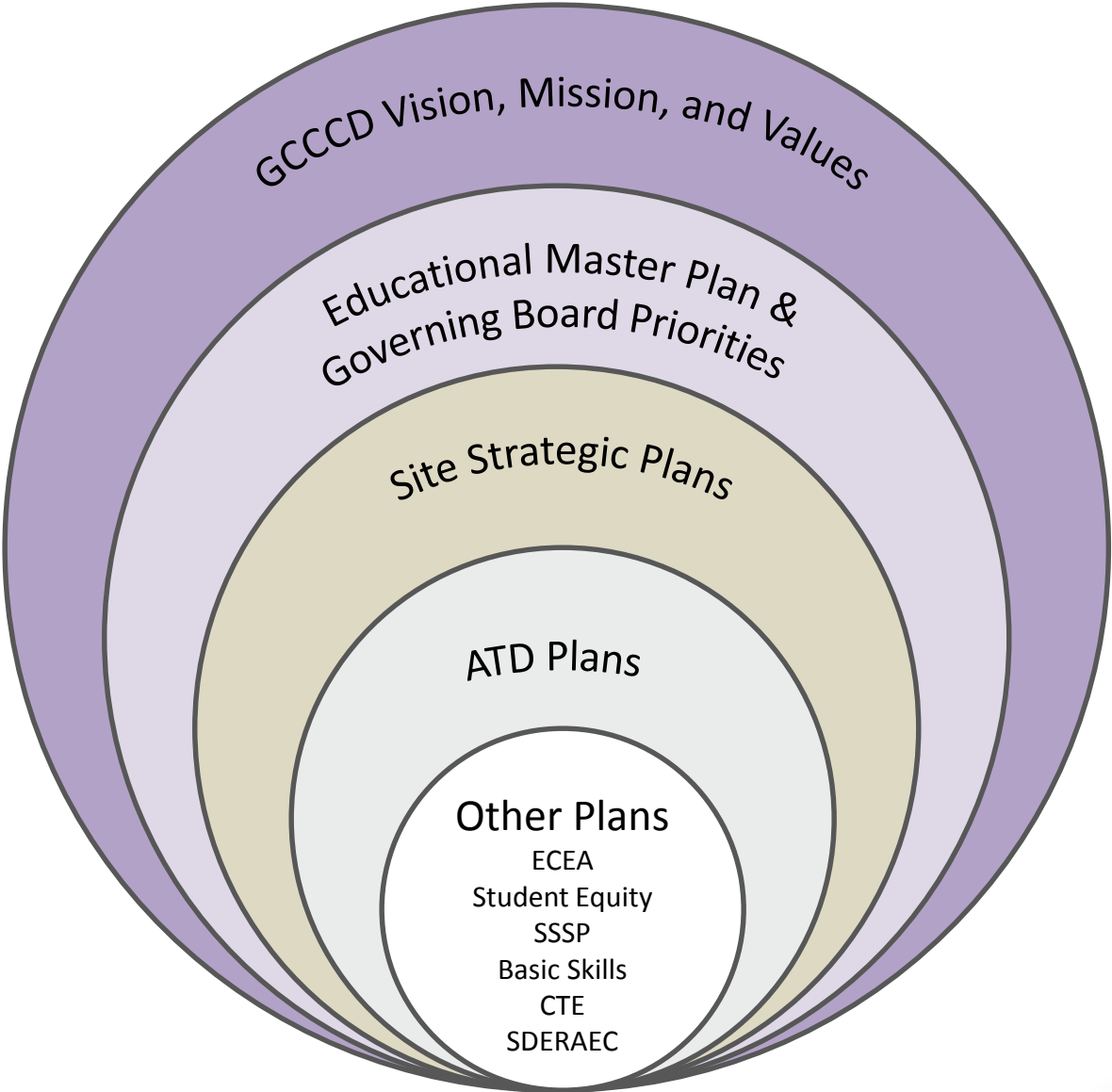
Sr. Dean Christopher Tarman

Goals of the Meeting

- Provide an understanding of Achieving the Dream

- Show how Achieving the Dream as well as other plans and initiatives fit together

- Engage with and discuss the latest developments for the 2016-2022 GCCCD Strategic Plan

Achieving the Dream

- National reform network that offers the following benefits:
  - Expert one-on-one coaching to strengthen institutional capacity
  - Source for scaling effective practices and policies
  - Networking and knowledge sharing on improving student outcomes
  - Assistance in creating evidence-based, sustainable institutional improvement
  - Provides opportunities to create a focused and highly-engaged college community

- Integrates student success initiatives and efficiently leverages resources to improve student success!
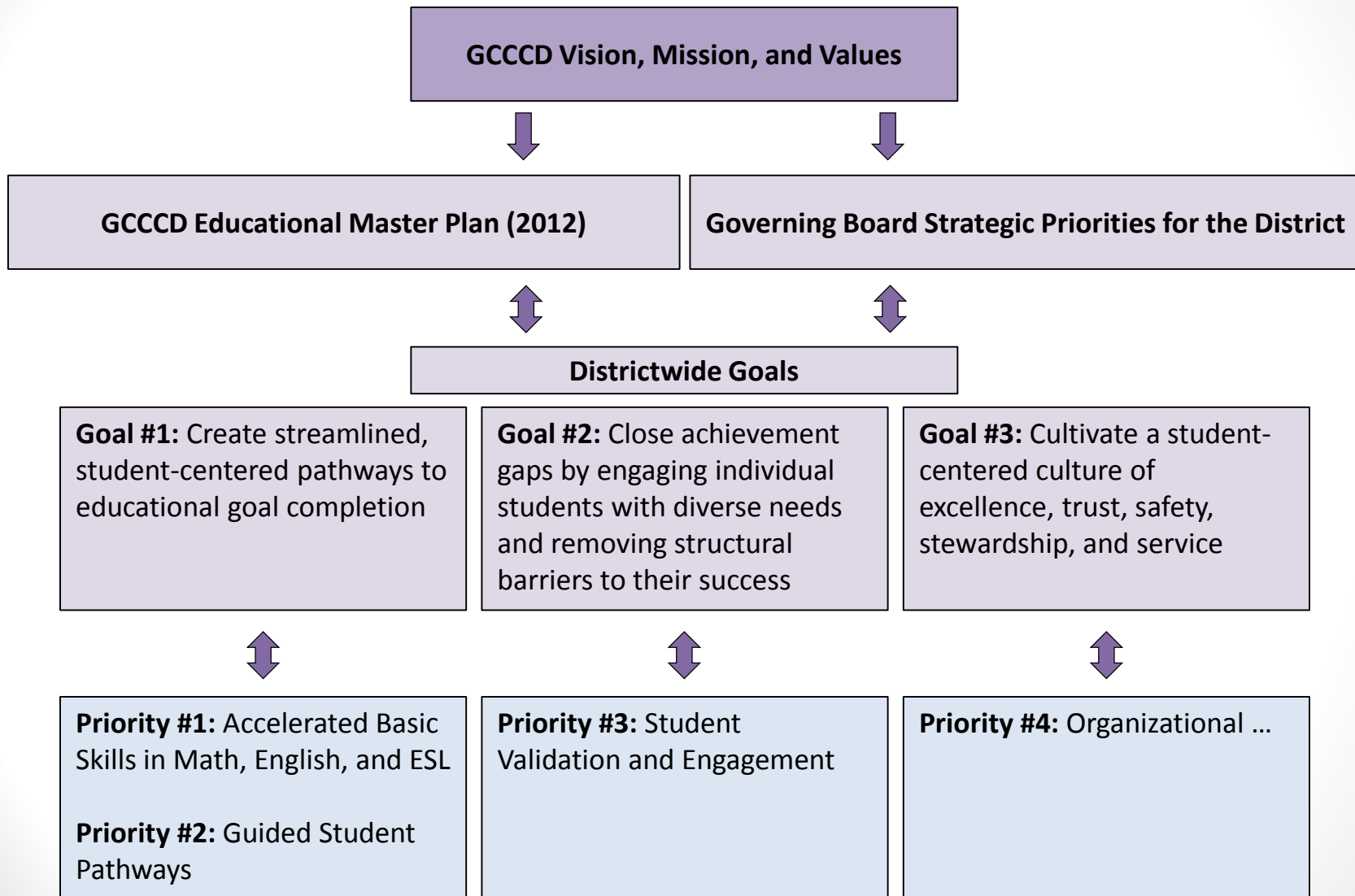
GCCCD Strategic Plan

GCCCD Vision, Mission, and Values

Educational Master Plan & Governing Board Priorities

Site Strategic Plans

ATD Plans

Other Plans
ECEA
Student Equity
SSSP
Basic Skills
CTE
SDERAEC

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GCCCD Strategic Plan

GCCCD Vision, Mission, and Values

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GCCCD Educational Master Plan (2012)   **Governing Board Strategic Priorities for the District**

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Districtwide Goals

| **Goal #1:** Create streamlined, student-centered pathways to educational goal completion | **Goal #2:** Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success | **Goal #3:** Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service |

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Site Strategic Plans

Cuyamaca College Strategic Plan

GCCCD Vision, Mission, and Values

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GCCCD Educational Master Plan (2012)

Governing Board Strategic Priorities for the District

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Districtwide Goals

| **Goal #1:** Create streamlined, student-centered pathways to educational goal completion | **Goal #2:** Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success | **Goal #3:** Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service |

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| **Priority #1:** Accelerated Basic Skills in Math, English, and ESL

Priority #2: Guided Student Pathways | **Priority #3:** Student Validation and Engagement | **Priority #4:** Organizational … |

Cuyamaca College Strategic Plan

GCCCD Goal #1: Create streamlined, student-centered pathways to educational goal completion

Priority #1: Accelerated Basic Skills in Math, English, and ESL

Priority #2: Guided Student Pathways

- Accelerate Remediation

- Implement Concurrent-Enrollment Support Models

- Change Placement Policies

- Facilitate equitable access to outreach services, matriculation, financial aid, career exploration, counseling, and education planning

- Enhance current departmental course maps to establish clear guided pathways that support student achievement

- Establish robust pathway activities that enhance student engagement and validation

- Increase student awareness/understanding of basic skills, prerequisites, transcript evaluations, credit-for-prior-learning opportunities, and completion steps

Cuyamaca College Strategic Plan

GCCCD Goal #2: Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

Priority #3: Student Validation and Engagement

- Build and improve relationships in three directions:

  1. between the student and the institution,

  2. between staff, programs and units within the institution, and

  3. between and among students to promote a culture of validation and engagement.

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Cuyamaca College Strategic Plan

GCCCD Goal #3: Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service
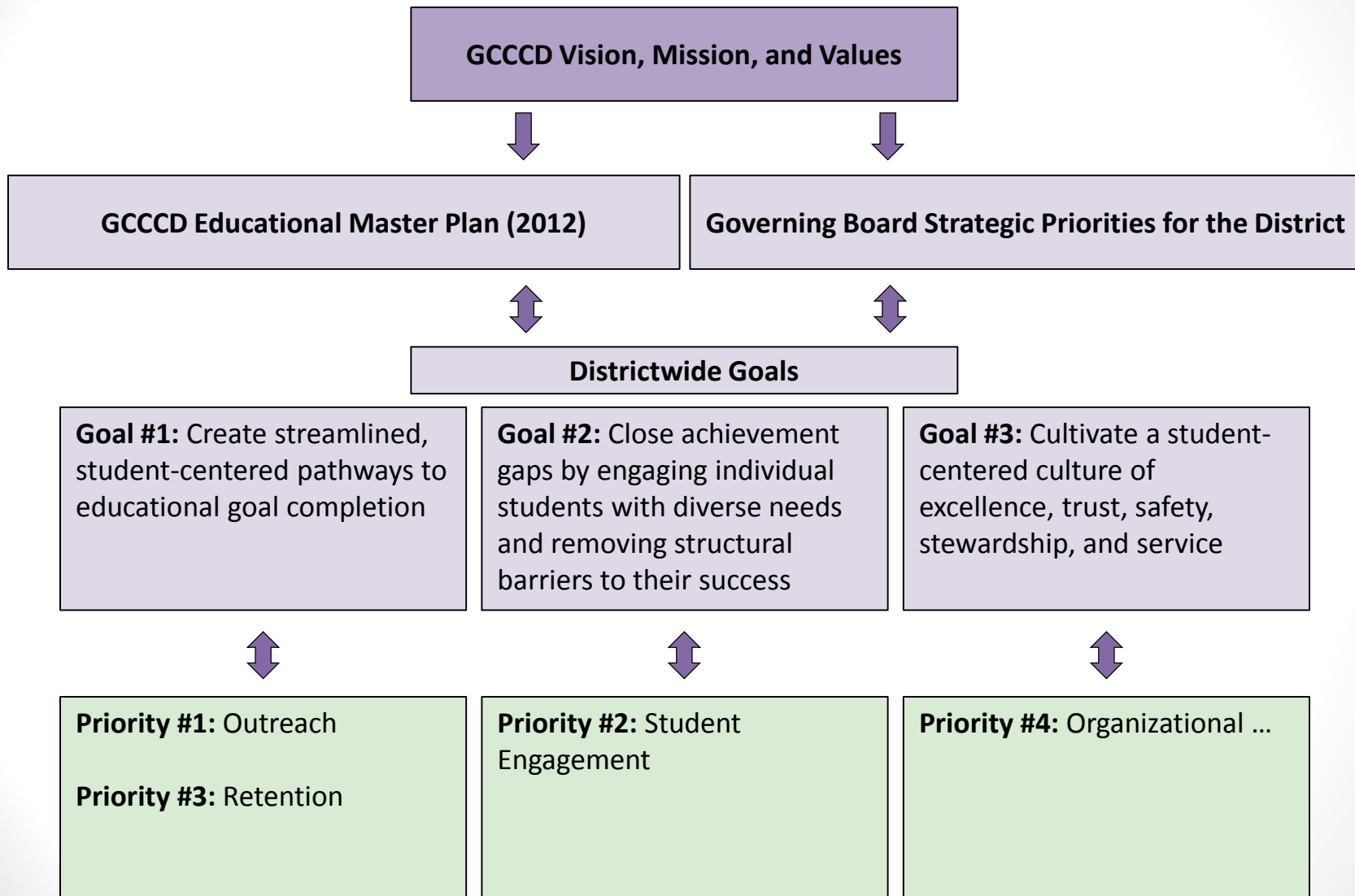
Priority #4: Organizational …

- [Insert Text Here]

Grossmont College Strategic Plan

GCCCD Vision, Mission, and Values

GCCCD Educational Master Plan (2012)

Governing Board Strategic Priorities for the District

Districtwide Goals

Goal #1: Create streamlined, student-centered pathways to educational goal completion

Goal #2: Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

Goal #3: Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service

Priority #1: Outreach

Priority #3: Retention

Priority #2: Student Engagement

Priority #4: Organizational …

Grossmont College Strategic Plan

GCCCD Goal #1: Create streamlined, student-centered pathways to educational goal completion

Priority #1: Implement High-quality, organized, comprehensive outreach

Priority #3: Create a committed, high-standards approach to keeping students in classes and on track for success

- Increase enrollment

- Improve access for underserved populations in our community

- Improve rates of college-readiness

- Increase awareness and ease of access to student services to enhance student learning

- Increase persistence from one semester to the next

- Improve graduation rates

- Reach struggling students as early in the semester as possible

- Connect struggling students to college resources to resolve academic issues

Grossmont College Strategic Plan

GCCCD Goal #2: Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

Priority #2: Create a culture of participation among students

- Improve student persistence and goal completion rates.

- Increase effective and strategic student use of support and supplemental instructional services (e.g., Tutoring, Financial Aid)

- Increase use of intentional Faculty/Staff engagement practices in and out of classroom

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Grossmont College Strategic Plan

GCCCD Goal #3: Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service

Priority #4: Organizational …

- [Insert Text Here]

District Services Strategic Plan

GCCCD Vision, Mission, and Values

GCCCD Educational Master Plan (2012)

Governing Board Strategic Priorities for the District

Districtwide Goals

Goal #1: Create streamlined, student-centered pathways to educational goal completion

Goal #2: Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

Goal #3: Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service

District Services Goal:
- Increase participation in districtwide cultural and student events.

District Services Goals:
- Increase financial and environmental sustainability.
- Increase participation in professional development opportunities.