

**Grossmont-Cuyamaca Community College District**  
**Estimated Annual Revenue Increases Compared to Estimated Annual Cost Increases**

	<b>2.71% COLA 2018/19</b>	<b>2.57% COLA 2019/20</b>	<b>2.67% COLA 2020/21</b>	<b>3.42% COLA 2021/22</b>	<b>Totals</b>
<b>Projected Revenue Increase</b>	6,617,454	1,937,517	4,372,484	4,183,174	<b>17,110,629</b>
<b>Projected Cost Increases</b>					
Step, Col & Long	1,242,951	1,242,951	1,242,951	1,242,951	4,971,804
STRS & PERS Increases	1,275,230	1,341,275	1,093,834	761,420	4,471,758
Health Benefits Increase	849,335	891,802	936,392	983,211	3,660,740
4% Increase to all employees in 18/19	3,563,372	-	-	-	3,563,372
1% Increase to all employees in 19/20	-	891,343	-	-	891,343
<b>Total Projected Cost Increases</b>	<b>6,930,888</b>	<b>4,367,371</b>	<b>3,273,176</b>	<b>2,987,583</b>	<b>17,559,017</b>
Revenue Over / (Under)	<b>(313,434)</b>	<b>(2,429,854)</b>	1,099,308	1,195,591	<b>(448,388)</b>

**COLA is based on School Services of California Projections**