

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
STRATEGIC HIRE REQUEST**

**1/22/2018**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Professional Development Specialist</p> <p>CSEA</p> <p>CL-00639</p> <p>1.0</p> <p>Human Resources</p>	<ol style="list-style-type: none"> <li><b>1. What will the position do?</b> <ul style="list-style-type: none"> <li>o This position will coordinate, develop, present and ensure compliance for all training and track mandated trainings and professional development training opportunities. This position will research new, innovative and applicable training opportunities and venues providing detailed reports to district administration regarding the promotion of ideas. This position will assist with Workday training as well as with Title IX training.</li> </ul> </li>   <li><b>2. Current status of position?</b> <ul style="list-style-type: none"> <li>o Filling a vacancy (Jamail Carter resignation)</li> </ul> </li>   <li><b>3. Strategic Staffing Rationale</b> <ul style="list-style-type: none"> <li>a. This position will assist in ensuring compliance for legal mandates, accreditation requirements and a critical threshold of support services.</li> </ul> </li>   <li><b>4. Budget Impact – Identify the Following:</b> <ul style="list-style-type: none"> <li>a. Included in the budget</li> <li>b. 1114501-2110</li> <li>c. Fiscal Impact: CL-39               <ul style="list-style-type: none"> <li>i. Salary amount \$56,000 plus benefits</li> <li>ii. Includes benefits, or not</li> </ul> </li> <li>d. RAF impact (check one):               <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input type="checkbox"/> No impact – funded by _____ Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ul> </li> </ol>