

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

10/14/2019

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Instructor-Auto</p> <p>Unit/Classification: AFT/IN10</p> <p>Position #: IN-00273</p> <p>FTE: 1.0</p> <p>Department: Automotive</p>	<ol style="list-style-type: none"> 1. What will the position do? <ul style="list-style-type: none"> ○ Perform all duties of full-time Instructional faculty (Automotive) 2. Current status of position? <ul style="list-style-type: none"> ○ This position was ranked #1 on the Faculty Hiring Prioritization list for 2019/2020. This position will replace full-time faculty due to retirement. 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Critical threshold of educational or support services: full-time instructor is a requirement for the ASEP Program with General Motors. The need to support the program is imperative to the addition of this faculty position. 4. Budget Impact – Identify the Following: <ol style="list-style-type: none"> a. The position is included in the current budget b. Key code and Object code: 1460601-1110 c. Fiscal Impact: <ol style="list-style-type: none"> i. Salary amount: \$71,601 plus benefits d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input checked="" type="checkbox"/> No impact – reallocation of faculty FTE