

**Grossmont-Cuyamaca Community College District  
SERP Replacement Plan**

	Number of Eligible Empl.	Actual Retirements	Replacement Plan	
			20/21	21/22
10 Month Faculty	71	5	0	1
11 Month Faculty	12	2	0	0
Academic Management	5	0	0	0
Classified Management	1	1	1	0
Supervisors	9	3	1	0
Classified Non-Management	89	24	0	*
<b>Total</b>	<b>187</b>	<b>35</b>		

**Estimated Savings by Year**

2020/21	666,646
2021/22	817,553
2022/23	441,055
2023/24	433,899
2024/25	470,586
2025/26	733,983
<b>Total Savings</b>	<b><u><u>3,563,722</u></u></b>

**2020/2021 Replacement**

GC - Instructional Operations Supervisor	SU-00017
DS - Sr. Director, Purchasing & Contracts	MG-00028

\* 3 classified positions are funded with Restricted General Fund

CC - Program Specialist CalWORKs	CL-00216
GC - Child Development Center Aid	CL-00236
GC - Child Development Center Assistant, Senior	IA-00049

**2021/2022 Replacement**

CC - Instructor, Paralegal	IN-00008
CC - Instructional Design Technology Specialist	CL-00474
CC - Network Specialist II	CL-00400
CC - Network Specialist II	CL-00484
GC - Athletic Trainer	CL-00152
GC - Photography And Digital Imaging Technician	IA-00125
GC - Specialty Lab Technician III - Ceramic	IA-00028