



**TO:** Chief Executive Officers  
Chief Human Resource Officers  
Chief Business Officers  
Chief Instructional Officers

**FROM:** Lizette Navarette, Vice Chancellor, College Finance and Facilities Planning Division

**RE:** 2021-22 Full-Time Faculty Hiring Allocation and Notification of Intent to Hire

**ACTION REQUIRED: Notification of Intent to Hire Due to Chancellor's Office August 15**

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The 2021 Budget Act includes \$100 million to hire additional new full-time faculty in order to increase districts' percentage of full-time faculty toward meeting the 75 percent full-time faculty goal. Districts may elect to decline the allocation of full-time faculty hiring funds.

### Action Required: Notification of Intent to Hire Full-Time Faculty

As specified in the 2021 Budget Act, districts must submit *Attachment A: Notification of Intent to Hire* to the Chancellor's Office by August 15 and report:

- Number of full-time faculty as of July 1, 2021.
- Number of full-time faculty district was already planning to hire during 2021-22.

When determining the number and qualifications of full-time faculty to hire, districts should consider student and workforce demands, the needs of established programs, and requirements of new programs.

### Allocation of Full-Time Faculty Funds

Enclosed is an initial allocation schedule (see *Enclosure: 2021-22 Full-Time Faculty Hiring Fund Initial Allocation*). The initial allocation is calculated proportionally based on reported resident credit FTES as of the 2020-21 second principal (P2) CCFS-320 Apportionment Attendance Report.

A district may elect to decline this allocation, as indicated on the *Notification of Intent to Hire* form. Any funds remaining due to districts' elections to decline will be re-allocated proportionally to participating districts based on the number of full-time faculty the district plans to hire, as reported on the *Notification of Intent to Hire* form. Apportionment of the final allocation will occur no later than the 2021-22 first principal (P1) apportionment cycle in February 2022.

### Impact of Full-Time Faculty Hiring Funds on the Faculty Obligation Number (FON)

Current regulations require an increase to a district's FON for 1) annual percentage change in funded credit FTES, and 2) provision of funds to hire new full-time faculty. When the budget act provides new full-time faculty hiring funds, the FON increases by the total district allocation

## **2021-22 Full-Time Faculty Hiring Funds and Report**

August 3, 2021

divided by the current statewide average cost to replace a part-time faculty position with a full-time faculty position. The current statewide average replacement cost is \$86,771. A district's FON will be increased by one for each \$86,771 allocated, in addition to the annual adjustment for enrollment.

### **CONTACTS**

For questions about full-time faculty hiring allocations or the faculty obligation requirements, contact Jubilee Smallwood at [jsmallwood@cccoco.edu](mailto:jsmallwood@cccoco.edu).

Enclosure: 2021-22 Full-Time Faculty Hiring Funds Initial Allocation

District	2020-21 P2 Resident Credit FTES	2021-22 Full-Time Faculty Hiring Funds (\$100 Million/(District FTES/Total FTES))	Impact to FON Calculation (Allocation/\$86,771)
Allan Hancock	7,147.97	\$ 761,053	8
Antelope Valley	9,113.32	970,306	11
Barstow	1,885.37	200,738	2
Butte	9,162.00	975,489	11
Cabrillo	9,490.04	1,010,416	11
Cerritos	15,230.52	1,621,612	18
Chabot-Las Positas	15,226.35	1,621,168	18
Chaffey	10,889.02	1,159,367	13
Citrus	9,976.70	1,062,231	12
Coast	23,701.16	2,523,491	29
Compton	5,961.69	634,748	7
Contra Costa	24,198.83	2,576,479	29
Copper Mt.	1,276.33	135,892	1
Desert	7,830.29	833,700	9
El Camino	15,078.17	1,605,391	18
Feather River	1,632.66	173,831	2
Foothill-DeAnza	23,765.39	2,530,330	29
Gavilan	3,536.40	376,525	4
Glendale	10,586.11	1,127,116	12
Grossmont-Cuyamaca	14,284.14	1,520,850	17
Hartnell	6,938.09	738,707	8
Imperial	6,161.96	656,071	7
Kern	22,438.37	2,389,040	27
Lake Tahoe	1,791.36	190,728	2
Lassen	1,265.70	134,761	1
Long Beach	18,912.08	2,013,592	23
Los Angeles	80,497.11	8,570,630	98
Los Rios	45,255.39	4,818,396	55
Marin	2,947.32	313,805	3
Mendocino-Lake	1,834.02	195,270	2
Merced	7,459.64	794,237	9
Mira Costa	8,940.81	951,939	10
Monterey Peninsula	4,971.24	529,294	6
Mt. San Antonio	23,746.30	2,528,297	29
Mt. San Jacinto	10,704.28	1,139,698	13
Napa Valley	4,104.96	437,060	5
North Orange County	26,792.20	2,852,598	32
Ohlone	7,479.81	796,384	9
Palo Verde	1,928.45	205,324	2
Palomar	14,430.71	1,536,455	17
Pasadena Area	20,865.44	2,221,569	25
Peralta	12,951.71	1,378,984	15
Rancho Santiago	18,224.74	1,940,410	22
Redwoods	2,651.98	282,360	3
Rio Hondo	11,402.28	1,214,015	13
Riverside	27,307.50	2,907,463	33
San Bernardino	14,601.12	1,554,599	17
San Diego	27,290.87	2,905,692	33
San Francisco	12,350.59	1,314,982	15
San Joaquin Delta	14,540.84	1,548,181	17
San Jose-Evergreen	10,008.84	1,065,653	12
San Luis Obispo	6,889.96	733,582	8
San Mateo	14,220.92	1,514,119	17
Santa Barbara	10,651.04	1,134,029	13
Santa Clarita	14,261.61	1,518,451	17
Santa Monica	19,101.57	2,033,767	23
Sequoias	9,401.18	1,000,955	11
Shasta-Tehama-Trinity	6,482.56	690,206	7

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District	2020-21 P2 Resident Credit FTES	2021-22 Full-Time Faculty Hiring Funds (\$100 Million/(District FTES/Total FTES))	Impact to FON Calculation (Allocation/\$86,771)
Sierra	12,851.82	1,368,349	15
Siskiyou	1,089.57	116,008	1
Solano	6,499.75	692,036	7
Sonoma County	16,239.00	1,728,986	19
South Orange	22,992.96	2,448,088	28
Southwestern	12,317.06	1,311,412	15
State Center	26,956.11	2,870,050	33
Ventura	23,411.26	2,492,625	28
Victor Valley	7,621.86	811,509	9
West Hills	4,792.80	510,295	5
West Kern	2,061.32	219,471	2
West Valley-Mission	10,438.68	1,111,419	12
Yosemite	13,718.45	1,460,620	16
Yuba	6,453.35	687,096	7
Statewide Total	939,221.00	\$ 100,000,000	1,152