



Grossmont-Cuyamaca Community College District HRAC Governance Survey Results

Summary of Key Points

Spring 2024



Overview

- **Goals of this Presentation**
- **Overview of the Survey**
- **Survey Results**
- **Suggestions for Improvement**



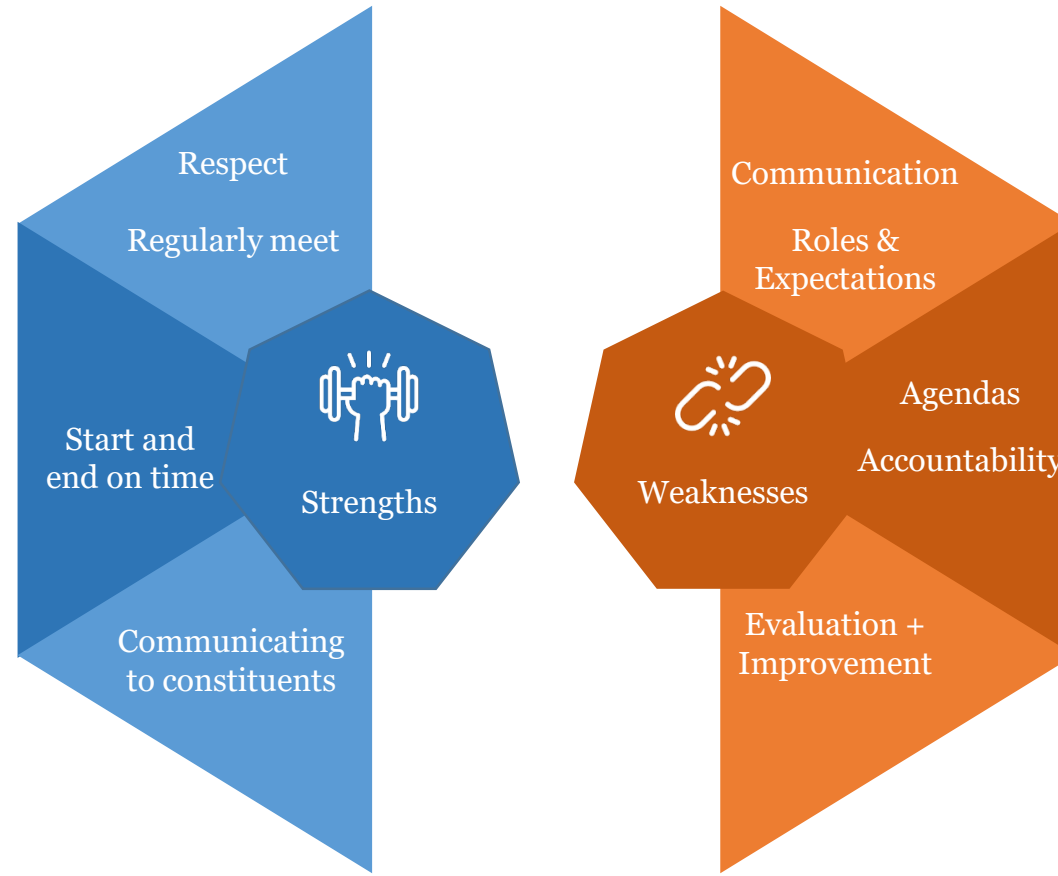
Council Survey

Asked questions about

- Demographics
- Processes, Interactions, and Outcomes
- Council Member's Service
- Communication, Information, & Resources
- Council Functionality and Meeting Procedures
- Accomplishments & Suggestions



Shared Outcomes Across All Council Surveys



Council's Processes, Interactions, and Outcomes

Always



Sometimes



Never/Rarely



My Service On This Council

Agree

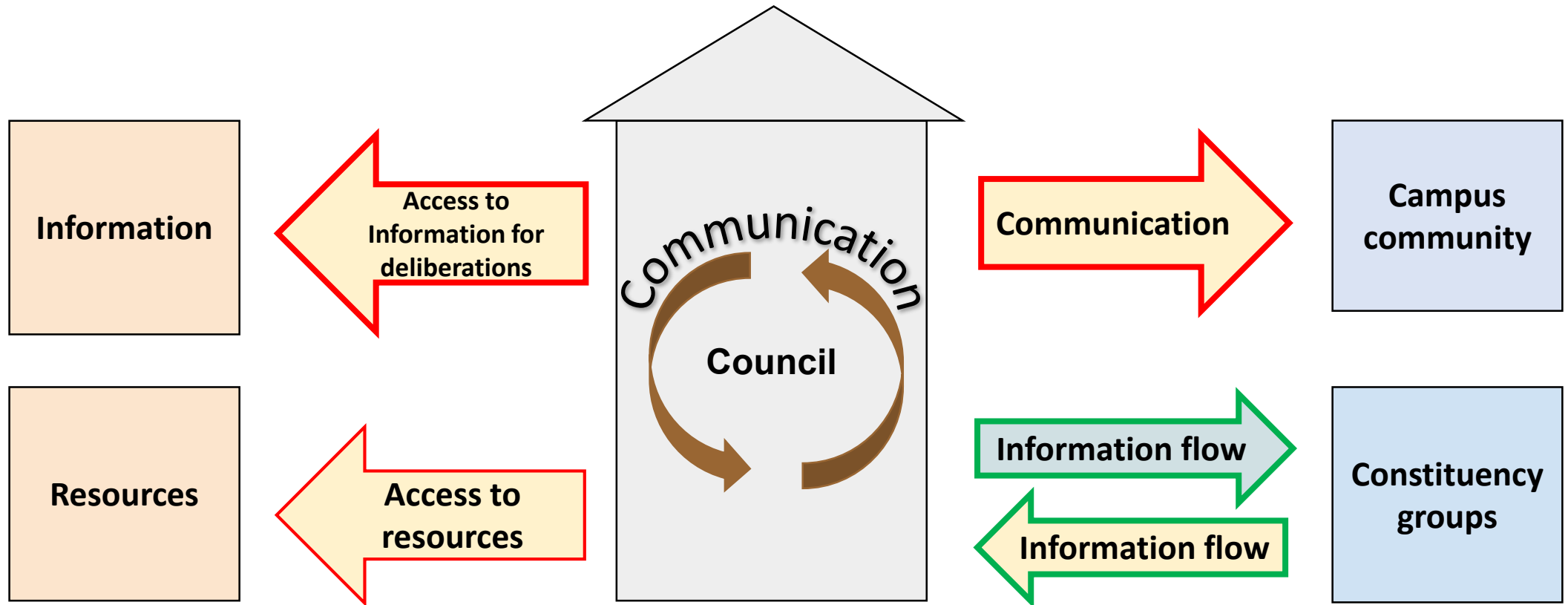
- I actively contributed
- I attended regularly
- I treated others ideas with respect
- I had sufficient opportunity to provide input
- I effectively conveyed information from council to my constituents



Somewhat Agree

- I effectively conveyed information from constituents to council

Communication, Information, And Resources



— = Adequate

— = Less than adequate/Adequate

— = Less than adequate



Council Functionality and Meeting Procedures



Meetings



Start and end on time



Length is adequate



Meet at regularly time



Meeting Records



Agenda available prior to the start of meetings



Draft minutes available at the start of meetings



Council Chair

Operated the council effectively



Council Charge

Members clearly understand the charge and function



Accomplishments

- The reviewing of AP/BPs
- Improvements to council's practices and processes resulting in more effective/inclusive meetings and more meaningful and impactful recommendations to the Chancellor.



Suggestions for Improvement

- Clarification of members' roles and responsibilities and the council's charge
- Increased focus on EEO part of council's charge
- Agendas available at least 3 days prior to meeting
- Look for ways to communicate more effectively with campus community as a whole
- Increased access to information and resources necessary for conducting the work of the council
- Increase member participation in evidence-based improvement

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Thank You!

To all the council members
who took the time to complete
the survey!