

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**STRATEGIC HIRE REQUEST      CRITICAL**

**11/28/2016**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Position Title Child Development Center Coordinator</p> <p>Unit/Classification S-I</p> <p>Position # SU-00036</p> <p>FTE 1.0</p> <p>Department Child Development Center</p>	<ol style="list-style-type: none"> <li><b>1. What will the position do?</b> <ul style="list-style-type: none"> <li>o Responsible for all CDC functions</li> </ul> </li> <li><b>2. Current status of position?</b> <ul style="list-style-type: none"> <li>o Filling a vacancy created by resignation of current coordinator – Last day of employment is 12/16/16</li> </ul> </li> <li><b>3. Strategic Staffing Rationale</b> Please address at least one of the following items when answering the questions below (provide specific details):             <ol style="list-style-type: none"> <li>a. Legal mandates – Community Care Licensing (Title 22) and Title 5 regulations require qualified, appropriate level, staff be present at all times.</li> </ol> </li> <li><b>4. Budget Impact – Identify the Following:</b> <ol style="list-style-type: none"> <li>a. <u>The position is included in the 2016-2017 budget</u></li> <li>b. Key code and Object code <u>(1424894-2120)</u></li> <li>c. Fiscal Impact:                 <ol style="list-style-type: none"> <li>i. Salary amount \$65,687</li> <li>ii. Plus benefits of 29,559</li> </ol> </li> <li>d. RAF impact (check one):                 <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input checked="" type="checkbox"/> No impact – funded by <u>CDC</u> Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ol> </li> </ol>