

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
STRATEGIC HIRE REQUEST**

**3/20/18**

Date

Site	Position	Justification
<input type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Human Resources Specialist</p> <p>CSEA</p> <p>Position #CL-00055</p> <p>FTE -1.0</p> <p>HR</p>	<ol style="list-style-type: none"> <li><b>1. What will the position do?</b> <ul style="list-style-type: none"> <li>○ This critical position will fill the vacancy working with all district employee leaves and worker's compensation. It also assists with functions related to risk management, ergonomics, driver data, etc.</li> </ul> </li> <li><b>2. Current status of position?</b> <ul style="list-style-type: none"> <li>○ filling a vacancy</li> </ul> </li> <li><b>3. Strategic Staffing Rationale</b> <ol style="list-style-type: none"> <li>a. This positions will assist in ensuring compliance for legal mandates, accreditation requirements and a critical threshold of support services.</li> </ol> </li> <li><b>4. Budget Impact – Identify the Following:</b> <ol style="list-style-type: none"> <li>a. This position is included in the current budget</li> <li>b. Unrestricted               <ol style="list-style-type: none"> <li>i. Fiscal Impact: CL-34 \$48,300</li> </ol> </li> <li>c. RAF impact (check one):               <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input type="checkbox"/> No impact – funded by _____ Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ol> </li> </ol>