

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRES/UNEXPECTED VACANCIES

June 13, 2011

Site	Position	Rationale
GC	(2) Child Development Center Assistant Sr. IA – 00049 - .90 FTE IA – 00052 - .90 FTE	<ul style="list-style-type: none"> • This is required to meet minimum teacher:child ratios for Title 22, Community Care Licensing, Title 5 and the regulations for the grant funding. • Teachers must be state licensed to be included in the ratio. • Replace two of the three open positions to be able to admit the number of students needed to meet CDC budget.
CC	Financial Aid Advisor CL-00235	<ul style="list-style-type: none"> • Maintenance of Effort (MOE) requirement. Each year, the college is required by law to provide direct funding to support financial aid operations. • Position is needed so processing time will not increase. • Vacancy due to reallocation to another position.
CC	Tutoring & Study Center Coordinator CL-00217	<ul style="list-style-type: none"> • Only contract position in all of tutoring services that coordinates all tutoring except the Writing Lab. • Recruits and hires all tutors and assures compliance of all regulations associated with tutoring. • Establishes and measures Student Learning Outcomes in the Tutoring programs, which is a requirement of WASC.
DS	(2) Programmer Analyst, Senior CL-00029 CL-00499	<ul style="list-style-type: none"> • Provide programming, analysis, and support of administrative syst4ems such as Colleague/WebAdvisor, IFAS (Financials, HR, Payroll, Purchasing), SIRSI (Library), SARS (Counseling), DARs (Degree Audit), and document imaging. • Critical threshold for technology support of Admin systems • Vacancies due to retirements and not meeting probation.