

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRE/UNEXPECTED VACANCY

June 10, 2013

Site	Position	Rationale
GC	Custodian CL-00346	<ul style="list-style-type: none"> • What will position do? - The Custodian is responsible for securing and maintaining the cleanliness of campus facilities, and assisting in setting up school and community events that are held on campus. • Staffing plan criteria for critical hire - This position is critical to meet health and safety requirements and to provide essential operational support for an expanding physical plant. We are currently down 4 custodial positions and this retirement will make 5 vacant positions plus having another custodian out on long term leave. Current status - This position will replace a custodian who will retire on 6/30/13, and has already submitted their retirement paperwork. • Budget Impact - Position is in the current budget
GC	Child Development Center Aide CL-00019	<ul style="list-style-type: none"> • What will position do? - The CD Center Aide provides necessary support for the Child Development Center by assisting the Child Development Assistant Sr. with classroom duties. • Staffing plan criteria for critical hire - Legal Mandates require that child to staff ratios be met and that staff meet licensing and Title 5 requirements. Our Infant, Toddler and Two-year old classrooms, we must have a 1:3, 1:4 and 1:4 ratios (respectively) in order to meet the requirements of our PITC Infant/Toddler demonstration site funding. • Current status - Vacant • Budget Impact – Will be included in Adoption Budget

