

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

CRITICAL HIRE/UNEXPECTED VACANCY

DATE

January 14, 2014

Site	Position	Rationale
C	Child Development Center Training Specialist IA-00109	<p>What will position do? – Under the supervision of the Child Development Center (CDC) coordinator, this position is assigned to work directly with children in the classroom at the CDC. Planning and implementing curriculum and mentoring CDC student teachers and other CDC students working in the lab classroom.</p> <p>Staffing plan criteria for critical hire - This position is an essential position providing direct service for operation of the CDC. Title 22 and Title 5 requirements, as well Community Care Licensing regulations mandate that we meet certain ratios for supervision of children. The staff in this position must meet educational and experience criteria. In addition, consistent quality childcare is essential for children and families. The center is a model program in our community. Not having quality staff would be detrimental to our program. Once the position is approved for hire, a qualified substitute will be hired until the permanent position is filled.</p> <p>Current status – This position was being filled by a substitute while the contracted person was on a leave of absence. Now that the position is vacant it is no longer being filled by the substitute. It is critical that a substitute be hired who is qualified to work in the classroom with children.</p> <p>Budget Impact –This position is included in the current year restricted budget.</p>