

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**STRATEGIC HIRE REQUEST**

December 1, 2014

Date

Site	Position	Justification
GC	MG-00030  Dean, Admissions & Records and Financial Aid  1.0	<ul style="list-style-type: none"> <li>• <b>What will the position do?</b> The primary assigned function of this position is to provide leadership and coordination of services related to student admissions, permanent student records and transcripts, registration, graduation and transfer, Veteran Services, and Financial Aid. This position is responsible for procedural, supervisory, and budgetary decisions related to A&amp;R and Financial Aid, training of staff, and compliance with state and federal reporting requirements.</li> <li>• <b>Current status of position?</b> This position is currently being filled by an interim administrator.</li> <li>• <b>Strategic Staffing Rationale</b> This position oversees a number of functions that are critical educational support services and which are integral components of the mandated core services of the Student Success Support Program (SSSP), which is the culmination and mandate of the Student Success Act of 2012 (AB1456). This position also supports the mandated components of accreditation standard IIB.</li> <li>• <b>Budget Impact</b> – Included in the 2014-2015 Adopted Budget using General fund.                         <ul style="list-style-type: none"> <li>○ Keycode and object – 1332001-1240, M/10/B</li> <li>○ Fiscal impact - \$106,034 + benefits</li> </ul> </li> </ul>
GC	MG-00144  Associate Dean, Student Success and Equity  1.0	<ul style="list-style-type: none"> <li>• <b>What will the position do?</b> The primary assigned function of this position is to provide a foundation for student success by coordinating student success and equity initiatives at the college, including high school and community outreach programs that support a student's transition to college and the college's mentoring programs. This college-wide position will facilitate collaboration among various campus departments to provide opportunities for student engagement and involvement that promote student success and equity.</li> <li>• <b>Current status of position?</b> This is a newly created position.</li> <li>• <b>Strategic Staffing Rationale</b> This position addresses a critical threshold of student success by overseeing a number of initiatives related to the Student Success and Support Program (SSSP) and Student Equity plan mandates from the state. This includes oversight of the plan development and implementation, as well as program budgets.</li> <li>• <b>Budget Impact</b> – This position will be funded jointly by SSSP and Student Equity Funds.                         <ul style="list-style-type: none"> <li>○ Keycode and object – 1333297-1240 and -----1240, M/9/B</li> <li>○ Fiscal impact - \$99,142 + benefits</li> </ul> </li> </ul>