## **GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

## CRITICAL HIRE/UNEXPECTED VACANCY May 7, 2012

Site Position Rationale		
GC	Nursing Faculty –	
GC	Medical-Surgical IN-00012	<ul> <li>Full time classroom and clinical instruction in Medical -Surgical Nursing. Serves as one of the Medical Surgical Nursing content experts as required by the California Board of Registered Nursing.</li> </ul>
		This position is necessary due to the BRN requirements for content expert and it meets a critical threshold for accreditation to meet the
		full-time to part-time ratio. Resignation due to the loss of stipend
		<ul> <li>This position is vacant due to a retirement</li> </ul>
		This position is currently funded through the general fund.
GC	Nursing Faculty-	Full-time classroom and clinical instruction in Psychiatric Mental
	Psychiatric Mental Health IN-00021	Health. Serves as content expert in Psychiatric Mental Health as required by the California Board of Registered Nursing.
		<ul> <li>This position is an accreditation requirement. Section 1425 of the</li> </ul>
		California Nurse Practice Act requires a content expert in the
		following areas: Pediatrics, Obstetrics, Psychiatric Mental Health,
		Med-Surg, and Geriatrics.
		Position is vacant due to a retirement.
		<ul> <li>This position funded through the general fund budget and is in the current year budget</li> </ul>
GC	Bookstore Purchasing	This position assists faculty in researching and selecting textbook
	Assistant CL-00078	options and helps bundle instructional materials appropriate for classes and alternatives for keeping student costs down.
	CL-00078	<ul> <li>This position is required to meet the minimum critical threshold of</li> </ul>
		support services. Currently we only have one contract Purchasing
		Assistant to support all of the faculty instructional textbook
		purchasing needs. We require two Purchasing Assistants to provide
		the appropriate level of instructional support services.
		This position is vacant due to a retirement     This position has no cost to the institution as Parnes and Noble
		This position has no cost to the institution as Barnes and Noble reimburses the college for this expense.
GC	Bookstore Supervisor SU-00030	<ul> <li>This position provides the day to day supervision of the operations of the college bookstore. The position helps to ensure a customer service oriented, cost controlled, well-merchandised and profitable</li> </ul>
		<ul> <li>bookstore that best serves our students, faculty, and staff.</li> <li>This position is required to provide the essential level of supervision</li> </ul>
		and educational support services.
		<ul> <li>This position is vacant due to the retirement of the previous supervisor in 2/2012.</li> </ul>
		<ul> <li>This position has no cost to the institution as Barnes and Noble reimburses the college for this expense.</li> </ul>
CC	Assistant Dean, EOPS MG-00066	<ul> <li>Daily oversight of the EOPS/CARE program. Assisting with EOPS budget and program plan. Implementing Title 5 guidelines for EOPS/CARE program.</li> </ul>
		<ul> <li>Current position is being filled with an interim for the past 2 years.</li> </ul>
		Legal mandate, Title 5, Article 3, Section 56230 requires a full time
		Assistant Dean of EOPS to oversee the program.
		<ul> <li>Position becomes vacant as of July 1, 2012.</li> <li>Restricted funding, budget neutral.</li> </ul>
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