TIME OFF PLANS

GCCCD offers multiple time off plans that include, vacation, sick, jury duty, bereavement, etc. Workday tracks all time off accrual and usage. Available time off plans are determined by your employee type, position, and your labor contract/handbook, as applicable. Please reference your labor contract/handbook for time off definitions and accruals formulas at the following link: <u>GCCCD Labor Contracts</u>



The **Time Off** application provides easy access to tasks that you will use to enter time off requests, preview available time off balances, and correct prior time off requests.

REQUEST TIME OFF

Time off is processed using a calendar view enabling you to scroll through the months to make your selections. You can select time off by clicking on a single day or multiple days. To select consecutive days, click and drag across the days. To remove a selection, simply click it again.

If you select multiple days off in one request, all days must have the identical time off type and daily quanitity of hours. If your days off are not identical, then these need to be submitted through separate time off requests.

Time off requested may not exceed the number of hours that you have accrued. You may receive an error, if the requested time off exceeds your available time. When you submit your time off request, Workday automatically recalculates your projected balances and displays them on the left side of the calendar, as of the date shown.

MANAGE TIME OFF REQUESTS

INITIATE A TIME OFF REQUEST

From the **Home** page:



Time Off

- 1. Click the Time Off application.
- 2. Select the

button in the Request section.

3. The current month's calendar displays. If needed, use the **arrow** \leq \geq icons next to the month to toggle forward or backward in time.

NOTE: You are limited in how far back you are able to make time off requests or changes in Workday. If you need to make changes to time off requests that occurred in a prior period, please email Payroll.

4. Click the desired day(s) in which you are requesting off. You may request multiple days at the same time for the same type of Time Off.



5. The number of days will populate in the request time off button. Click that button

2 Days - Request Time Off

- Use the **Prompt** icon ⁱ or type in what **Type** of time off you are requesting (e.g. Vacation).
- Daily Quantity will auto populate 8 hours (10 during the 4/10 Summer schedule), which can be updated, if needed. The system will generate an Error if your time off request exceeds your available balance.

NOTE: If you select multiple days off in one request, they need to have **identical** time types and daily quanitity of hours. If your days off are not identical, then these need to be submitted in separate requests.

8. Click Submit

REQUEST TIME OFF AS YOU ENTER YOUR TIME

From the Enter My Time page:

Request Time Off Bryan Banville (com)												
alances Today () August 2018 V												
Balance as of 08 / 31 / 2018 🛱	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday					
247.775 Hours Balance Per Plan	29		31	1 ✓ CSEA Recognition Day	2 Employee Birthday	3	4					
Compensatory Time 54.625 Hours	5	6	7	8	9	10	11					
0 Hours Employee Birthday	12	13	14	15	16	17	18					
0 Hours Sick	19	20	21 Vacation	22	23	24	25					
179.75 Hours Vacation 13.4 Hours	26	27	28	29	30	31	1					

1. Click Off.

Enter Time at the bottom left of the screen and select **Request Time**

- 1 Day Request Time Off
- Select the date(s) from the calendar and click the button on the lower left. The time off button will updated total days requested, as they are selected.
- 3. Use the **Prompt** icon ⁱ≡ or enter the **Type** (e.g. Vacation) of time off you are requesting.
- 4. The **Daily Quantity** (e.g. 8) will auto-populate, based on your schedule. The amount can be updated, but the max amount allowed is limited by your schedule on the day you are requesting time off for.
- 5. Workday will check if have accrued enough of the requested type of time off, as of the date(s) you are requesting.

Submit

- 6. Click
- 7. The Time Off request will now display in the Enter My Time page. Once the time off request is approved, then the Leave Without Pay (LWOP) entry will zero out and new values will appear under time off.

					Regular Addl. Straig 24	nt Time Time Off 0 0	OT Comp Time Worked Grand Total 0 0 24
Today	< > Jun 19	9 - 25, 2017					View Week V
	Mon 6/19 Hours: 8	Tue 6/20 Hours: 8	Wed 6/21 Hours: 8	Thu 6/22 Hours: 0	Fri 6/23 Hours: 0	Sat 6/24 Hours: 0	Sun 6/25 Hours. 0
							Leave Without Pay
							Ψ.