



**DISTRICT SERVICES**  
***Diversity, Equity & Inclusion Committee***

**Meeting Notes – October 9, 2012**

ATTENDING: S. Glass, D. Heuft, L. Jensen, K. Kline, A. Krueger, S. Rearic, S. Rosenthal, P. Wright, C. Yoshioka, Y. Macy

ABSENT: T. Corcoran, L. Perez,

RECORDER: D. Heuft

---

1. Report from DEI Council

L. Jensen and A. Krueger reported that the Council is working on their portion of the DEI Council strategic plan to be included in the strategic planning update at the November 13<sup>th</sup> board meeting. The committees (catalog existing resources, climate survey, communication and curriculum) are compiling their information and sending to L. Perez for inclusion in the strategic plan.

The Council is also preparing for the At Home in the World conference call. They need to be prepared to evaluate what we have done. The Council is also preparing the closing project and will include who has been involved and what they were able to achieve.

2. Data Comparison by Ethnicity

P. Wright shared the data comparison by ethnicity document ([http://intranet.gcccd.edu/district-services-dei-committee/documents/2012/2012-06-21\\_Employee\\_Ethn\\_Comparison\\_2011-12.pdf](http://intranet.gcccd.edu/district-services-dei-committee/documents/2012/2012-06-21_Employee_Ethn_Comparison_2011-12.pdf)) and explained the various representations of data. She explained that the data from SANDAG is based on the 2010 census.

3. Activities and Workshops:

Y. Macy will research the availability and cost of a follow-up True Colors workshop so that employees will have the opportunity to explore how to incorporate the information they learned at part one of the workshop.

4. Items from the floor

- Bulletin Boards  
The committee discussed how to find additional information to share on our bulletin boards. S. Glass volunteered to monitor the Cuyamaca site and A. Krueger volunteered to monitor the Grossmont site for activities that we can promote to District Services.
- Employee Highlight – K. Kline is working on the employee highlight and will develop a template with questions to be used for future employee highlights.

Meetings: Next meeting: November 14, 2012, 3:00pm, District Office South (Annex)