



DISTRICT SERVICES
Diversity, Equity & Inclusion Committee

Meeting Notes – April 10, 2012

ATTENDING: T. Corcoran, S. Glass, D. Heuft, L. Jensen, K. Kline, A. Krueger, Y. Macy, S. Rearic, P. Wright, C. Yoshioka

ABSENT: L. Perez, S. Rosenthal

RECORDER: D. Heuft

1. DEI Bulletin Board Status

D. Heuft was able to secure one bulletin board from surplus items at the warehouse. S. Rearic will purchase an additional bulletin board for the other building. The committee discussed what types of items to include on the bulletin boards and it was decided that campus, community and DEI activities, as well as website information would be posted. We will include a notice at the bottom of the board stating, "This board is brought to you by DS-DEI. Visit us at <http://intranet.gcccd.edu/district-services-dei-committee/default.html> Please contact Dawn Heuft if you would like to post something on this board."

A. Krueger and C. Yoshioka will work with D. Heuft to decorate the boards up and get them installed.

2. Feedback on 3/9/12 workshops

The committee discussed the feedback they received and their personal observations at the workshops and discussed ideas on how to include more people. Future workshop suggestions included workplace bullying and LGBTQ.

3. Report from DEI Council

L. Jensen and A. Krueger shared that sub-committees on the council have been working on topics such as: developing a world class workforce, climate studies and gathering resources.

The DS-DEI committee asked L. Jensen and A. Krueger to ask the council to consider updating the EEO book.

4. DEI Strategic Plan

L. Jensen and A. Krueger reported that the DEI council is working on the strategic plan.

5. Staff and student demographics

P. Wright brought charts and information with demographic information about the District and explained the various reporting requirements, what categories the district uses to collect the information and what categories are grouped together for reporting.

6. Items from the floor

There was discussion about whether council members should also serve on the site committees. The council members present stated that the council would like all council members to serve on their individual site committees.

The following committee members also serve on the council: L. Jensen, A. Krueger, L. Perez and P. Wright. D. Heuft will update the membership list and add an "*" next to the names of the members on the committee who also serve on the council.

K. Kline volunteered to serve as the Co-Chair for the committee.

T. Corcoran shared that he was part of a team that prepared articles for a diversity newsletter at a previous job. He will bring samples for the committee to review at the next meeting.

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Meetings: Next meeting: May 8, 2012, 3:00pm, District Office South (Annex)