

**GCCCD Ethnicity Data Comparison between Sites, District Boundary, and San Diego Region  
by Job Category for 2011-2012**

<b>Executive/Administrative/Managerial</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	0	0.0%	1	5.0%	0	0.0%	1	2.1%	4.0%	10.6%
Black Non-Hispanic	2	13.3%	1	5.0%	0	0.0%	3	6.4%	5.8%	4.7%
Hispanic	0	0.0%	2	10.0%	1	8.3%	3	6.4%	25.1%	32.0%
Native American	0	0.0%	1	5.0%	0	0.0%	1	2.1%	0.7%	0.5%
Pacific Islander	3	20.0%	0	0.0%	1	8.3%	4	8.5%	0.5%	0.4%
White	10	66.7%	15	75.0%	9	75.0%	34	72.3%	60.0%	48.5%
Unknown/Other	0	0.0%	0	0.0%	1	8.3%	1	2.1%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>15</b>	<b>100.0%</b>	<b>20</b>	<b>100.0%</b>	<b>12</b>	<b>100.0%</b>	<b>47</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<b>Professional Non-Faculty</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4.0%	10.6%
Black Non-Hispanic	1	20.0%	1	11.1%	3	17.6%	5	16.1%	5.8%	4.7%
Hispanic	1	20.0%	1	11.1%	1	5.9%	3	9.7%	25.1%	32.0%
Native American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.7%	0.5%
Pacific Islander	0	0.0%	1	11.1%	1	5.9%	2	6.5%	0.5%	0.4%
White	3	60.0%	6	66.7%	12	70.6%	21	67.7%	60.0%	48.5%
Unknown/Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>5</b>	<b>100.0%</b>	<b>9</b>	<b>100.0%</b>	<b>17</b>	<b>100.0%</b>	<b>31</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

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<b>Secretarial/Clerical</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	2	4.2%	2	2.2%	5	19.2%	9	5.5%	4.0%	10.6%
Black Non-Hispanic	0	0.0%	5	5.6%	0	0.0%	5	3.1%	5.8%	4.7%
Hispanic	10	20.8%	23	25.8%	3	11.5%	36	22.1%	25.1%	32.0%
Native American	3	6.3%	1	1.1%	1	3.8%	5	3.1%	0.7%	0.5%
Pacific Islander	1	2.1%	2	2.2%	0	0.0%	3	1.8%	0.5%	0.4%
White	31	64.6%	56	62.9%	17	65.4%	104	63.8%	60.0%	48.5%
Unknown/Other	1	2.1%	0	0.0%	0	0.0%	1	0.6%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>48</b>	<b>100.0%</b>	<b>89</b>	<b>100.0%</b>	<b>26</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<b>Technical &amp; Paraprofessional</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	2	4.7%	8	12.1%	0	0.0%	10	7.5%	4.0%	10.6%
Black Non-Hispanic	1	2.3%	3	4.5%	5	20.0%	9	6.7%	5.8%	4.7%
Hispanic	3	7.0%	6	9.1%	6	24.0%	15	11.2%	25.1%	32.0%
Native American	1	2.3%	0	0.0%	2	8.0%	3	2.2%	0.7%	0.5%
Pacific Islander	0	0.0%	2	3.0%	1	4.0%	3	2.2%	0.5%	0.4%
White	36	83.7%	46	69.7%	11	44.0%	93	69.4%	60.0%	48.5%
Unknown/Other	0	0.0%	1	1.5%	0	0.0%	1	0.7%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>43</b>	<b>100.0%</b>	<b>66</b>	<b>100.0%</b>	<b>25</b>	<b>100.0%</b>	<b>134</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

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<b>Skilled Craft</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4.0%	10.6%
Black Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5.8%	4.7%
Hispanic	1	25.0%	0	0.0%	1	16.7%	2	11.8%	25.1%	32.0%
Native American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.7%	0.5%
Pacific Islander	1	25.0%	0	0.0%	0	0.0%	1	5.9%	0.5%	0.4%
White	2	50.0%	7	100.0%	4	66.7%	13	76.5%	60.0%	48.5%
Unknown/Other	0	0.0%	0	0.0%	1	16.7%	1	5.9%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>4</b>	<b>100.0%</b>	<b>7</b>	<b>100.0%</b>	<b>6</b>	<b>100.0%</b>	<b>17</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<b>Service &amp; Maintenance</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	0	0.0%	1	2.9%	1	16.7%	2	3.1%	4.0%	10.6%
Black Non-Hispanic	3	13.0%	5	14.3%	1	16.7%	9	14.1%	5.8%	4.7%
Hispanic	7	30.4%	9	25.7%	1	16.7%	17	26.6%	25.1%	32.0%
Native American	1	4.3%	0	0.0%	0	0.0%	1	1.6%	0.7%	0.5%
Pacific Islander	4	17.4%	4	11.4%	0	0.0%	8	12.5%	0.5%	0.4%
White	8	34.8%	16	45.7%	3	50.0%	27	42.2%	60.0%	48.5%
Unknown/Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>23</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>6</b>	<b>100.0%</b>	<b>64</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

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**GCCCD Ethnicity Data Comparison between Sites, District Boundary, and San Diego Region  
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<b>Full Time Faculty</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	1	1.3%	16	7.4%	0	NA	17	5.8%	4.0%	10.6%
Black Non-Hispanic	1	1.3%	9	4.2%	0	NA	10	3.4%	5.8%	4.7%
Hispanic	9	11.3%	32	14.9%	0	NA	41	13.9%	25.1%	32.0%
Native American	1	1.3%	1	0.5%	0	NA	2	0.7%	0.7%	0.5%
Pacific Islander	2	2.5%	3	1.4%	0	NA	5	1.7%	0.5%	0.4%
White	66	82.5%	154	71.6%	0	NA	220	74.6%	60.0%	48.5%
Unknown/Other	0	0.0%	0	0.0%	0	NA	0	0.0%	0.2%	0.2%
Two or More	NA	NA	NA	NA	0	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>80</b>	<b>100.0%</b>	<b>215</b>	<b>100.0%</b>	<b>0</b>	<b>0.0%</b>	<b>295</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<b>Part Time Faculty</b>										
<b>Ethnicity</b>	<b>Cuyamaca College</b>		<b>Grossmont College</b>		<b>District Offices</b>		<b>GCCCD All Sites</b>		<b>GCCCD Boundary</b>	<b>San Diego Region</b>
	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>No.</i>	<i>Percent</i>	<i>Percent</i>	<i>Percent</i>
Asian	16	4.8%	33	5.3%	0	NA	49	5.1%	4.0%	10.6%
Black Non-Hispanic	9	2.7%	18	2.9%	0	NA	27	2.8%	5.8%	4.7%
Hispanic	36	10.7%	68	10.9%	0	NA	104	10.8%	25.1%	32.0%
Native American	3	0.9%	4	0.6%	0	NA	7	0.7%	0.7%	0.5%
Pacific Islander	11	3.3%	20	3.2%	0	NA	31	3.2%	0.5%	0.4%
White	255	75.9%	470	75.3%	0	NA	725	75.5%	60.0%	48.5%
Unknown/Other	6	1.8%	11	1.8%	0	NA	17	1.8%	0.2%	0.2%
Two or More	NA	NA	NA	NA	0	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>336</b>	<b>100.0%</b>	<b>624</b>	<b>100.0%</b>	<b>0</b>	<b>0.0%</b>	<b>960</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

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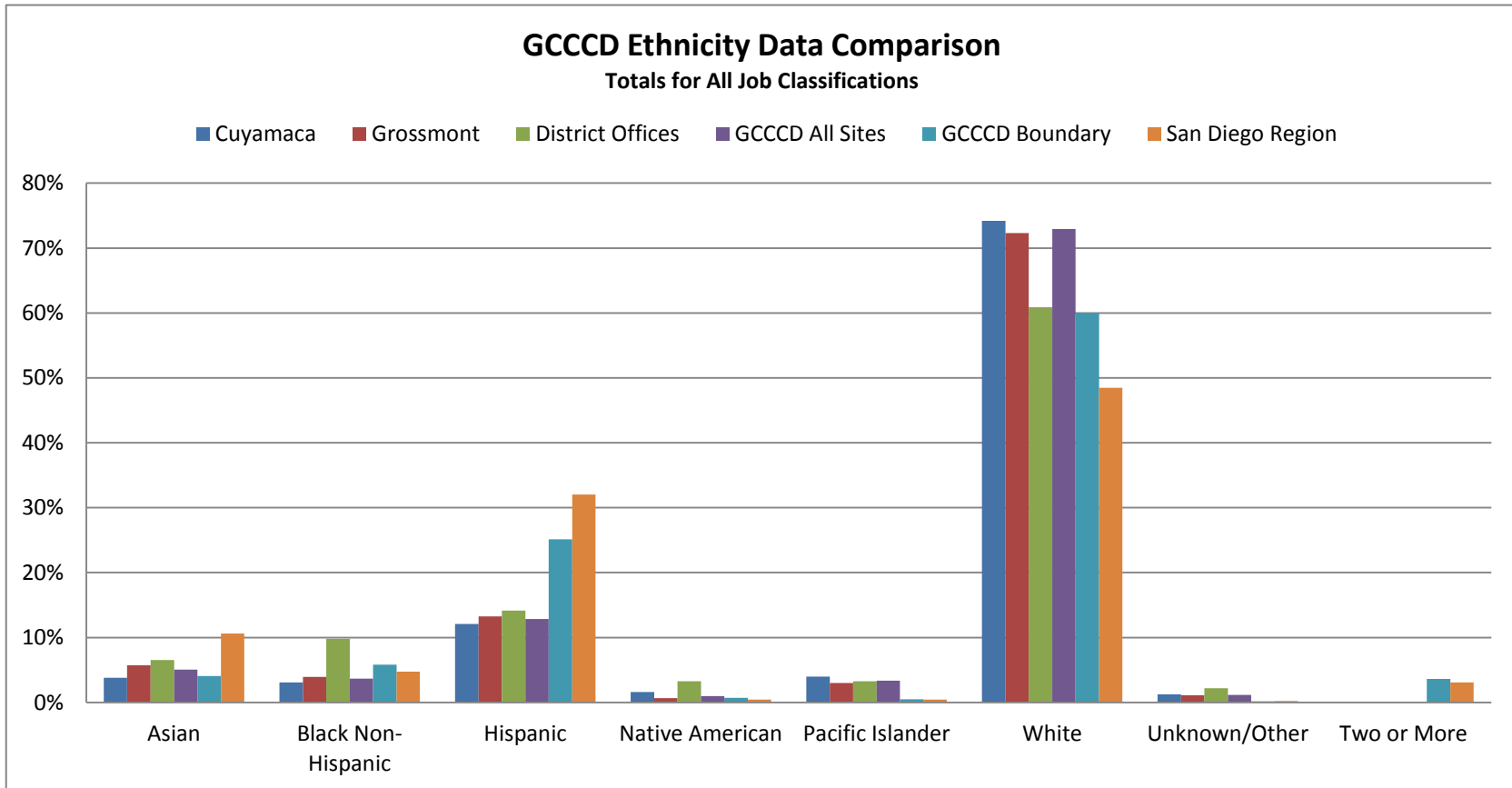
Totals (for all job classifications)										
Ethnicity	Cuyamaca College		Grossmont College		District Offices		GCCCD All Sites		GCCCD Boundary	San Diego Region
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	Percent	Percent
Asian	21	3.8%	61	5.7%	6	6.5%	88	5.1%	4.0%	10.6%
Black Non-Hispanic	17	3.1%	42	3.9%	9	9.8%	68	4.0%	5.8%	4.7%
Hispanic	67	12.1%	141	13.2%	13	14.1%	221	12.9%	25.1%	32.0%
Native American	9	1.6%	7	0.7%	3	3.3%	19	1.1%	0.7%	0.5%
Pacific Islander	22	4.0%	32	3.0%	3	3.3%	57	3.3%	0.5%	0.4%
White	411	74.2%	770	72.3%	56	60.9%	1237	72.3%	60.0%	48.5%
Unknown/Other	7	1.3%	12	1.1%	2	2.2%	21	1.2%	0.2%	0.2%
Two or More	NA	NA	NA	NA	NA	NA	NA	NA	3.6%	3.1%
<b>Totals</b>	<b>554</b>	<b>100.0%</b>	<b>1065</b>	<b>100.0%</b>	<b>92</b>	<b>100.0%</b>	<b>1711</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

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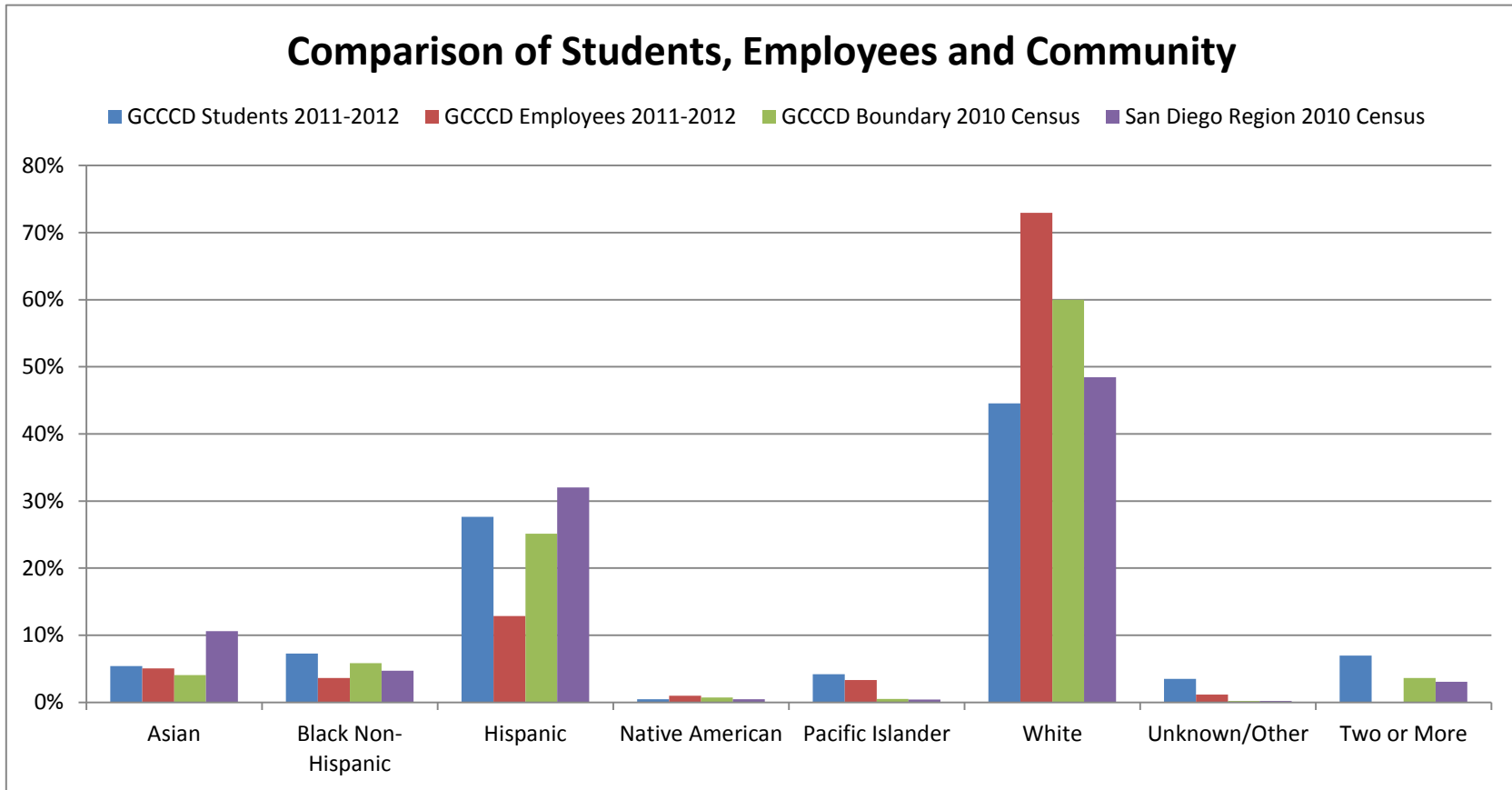
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