



**DSDEI**  
**District Services Diversity, Equity & Inclusion Committee**  
**March 12, 2013, Meeting Notes**

Members  
Present

**Co-Chairs:**

Sue Rearic	
Karen Kline	X

**Members:**

Tim Corcoran	X
Susan Glass	
Dawn Heuft	X
Linda Jensen	X
Anne Krueger	
Yvette Macy	X
Sandy Rosenthal	X
Chris Tarman	
Pam Wright	
Christine Yoshioka	X

1. Report from District-DEI Council

Council is finishing up work on strategic plan and expects to have more to report after their next meeting.

2. Associated Student Clubs

S. Rearic contacted Associated Student club presidents and they look forward to meeting with us, to be scheduled after next month.

3. Workshops

The Generational Diversity Workshop is scheduled for tomorrow. The committee plans to encourage co-workers to attend with them.

4. Employee Spotlight

We have received an Employee Spotlight form from Kasi Althaus. The committee decided to post the new spotlight on April 1<sup>st</sup>.

5. Items from the floor

The Committee discussed ideas to encourage involvement. It was decided that they will come up with twelve activity related ideas and add them to the Diversity Calendar. Some types of ideas discussed were:

- Website Search – “Hide” a note on our website that says “first person to email \_\_\_\_\_ with this quote will win a prize.”
- Bulletin Board Quiz – send out a quiz with answers that can be found on our bulletin boards

The intent is to make it fun and interesting and encourage participation from employees that may not be attending the workshops.

D. Heuft reported that Riverview Elementary in Lakeside is holding an International Fair on Saturday, March 16, 2013 from 11:00am – 5:00pm.

Committee would like to sponsor one of District Services Fun Fridays. Linda J. will ask at next DSL meeting.

T. Corcoran will talk to the Global Workforce Committee to see if there is a way that the Committee can help and support them.

#### Bulletin Boards

- Committee members that attend the diversity workshop on staff appreciation day will put together notes and provide a synopsis to post on the bulletin boards.
- The Committee decided to attach an envelope to the bulletin boards for topic suggestions.

The Committee discussed ideas for sharing what Diversity, Equity and Inclusion mean.

- Highlight each topic on the bulletin boards
- Provide butcher paper in the break rooms with a topic and let people write what they think it means. Repeat activity one year later to see what has changed.

Meetings: Next meeting: March 12, 2013, 3:00pm, District Office South (Annex)