



DS-DEI
District Services Diversity, Equity & Inclusion Committee
October 13, 2015, Meeting Notes

	Members Present
Co-Chairs:	
Sue Rearic	<input type="checkbox"/> X
Members:	
Anne Krueger*	<input type="checkbox"/> X
Chris Tarman*	<input type="checkbox"/>
Christine Yoshioka	<input type="checkbox"/> X
Dawn Heuft	<input type="checkbox"/> X
Janet Snelling	<input type="checkbox"/> X
John Valencia*	<input type="checkbox"/> X
Nicole Conklin	<input type="checkbox"/> X
Susan Geyer	<input type="checkbox"/> X
Tim Corcoran*	<input type="checkbox"/>

*District DEI Rep

1. Update

John updated the committee on the new goals of the council. The council will now hold quarterly meetings and an annual workshop. The number one benefit is to coordinate the sites. Anne reported that a committee was formed to work on developing the DEI Summit for Spring 2016.

2. New Employee Inclusion Lunch

The committee had a lengthy discussion about the new employee lunch and brainstormed ways to make it easier for people to come and go as their lunch schedule permits. It was decided that we would continue to hold the meeting during the lunch period, but plan activities that would make it comfortable for people to come and participate at any point during the hour.

3. DEI activities

The committee discussed implementing an "inclusion tour" for new employees. During the tour they would be shown around District Services and introduced to the star award program. The committee suggested that an email be sent out to District Services to introduce all new employees when they start.

The committee decided to host a cultural fair after the semester starts (possibly February) and ask some of the student clubs to come share the focus of their club.

Nicole suggested that we promote or sponsor an opportunity to volunteer. She shared some information about the United Way Day of Caring (in remembrance of 9/11). The committee decided to pursue the idea and research what it would take to participate.

Cheryl Detwiler sent out an email to see if there is enough interest in continuing the Book Club. She received enough responses to continue and she is working with Tim Corcoran to reschedule.