



Facilities

- Facilities Master Plan – Phase 2
 - Site Taskforces have been busy with our District Facilities Team and HMC. The comprehensive Facility Master Plan is on target for completion next month.
- Request for Proposals (RFP) Program Management
 - Two members of the District’s CBOC assisted District Staff with suggestions on the process and RFP document. The RFP will be issued later this week, the process will continue through January and February with an anticipated selection in mid-March.

Human Resources – Health Benefits Transition

The total enrollments are now completed. The District is completing contracts with all the providers and the cost estimates will be completed soon. All members who made changes by November 16th have been issued their new cards (Kaiser members will continue to use their same card). The breakdown between Kaiser/HMO and United Healthcare options is very similar to our past, as follows:

Kaiser	47% or 393 members	Veba/Kaiser 48% or 399 members
Direct Health	53% or 441 members	Veba/UHC 52% or 436 members

Hazardous Waste- The District has received a clean bill of health

The San Diego County Hazardous Materials Division has completed their review and completely cleared the district. Related procedures have been updated by our Safety and Insurance Services team.

Payroll Taxes

The temporary Social Security *payroll tax holiday* passed by Congress in 2011 has expired as of December 31, 2012. This “*holiday*” temporarily reduced the employee share of the Social Security payroll tax from 6.2% to 4.2% for the years 2011 and 2012. Effective January 1, 2013, the Social Security tax reverted back to its historical rate of 6.2%. This is not a new increase in the payroll tax; it is the end of the tax break, which means the Social Security tax rate is going back to normal. This change to SS does not impact CalSTRS members but PERS employees and others will notice a decrease in their net pay

IFAS/Fiscal System Training

- Improved communication
- More sessions

Budget Update

Governor Brown released the 2013-2014 proposed budget on January 10, 2013. The Impact on California Community Colleges includes:

Proposed Components

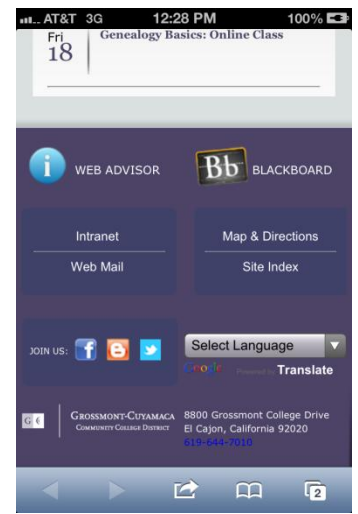
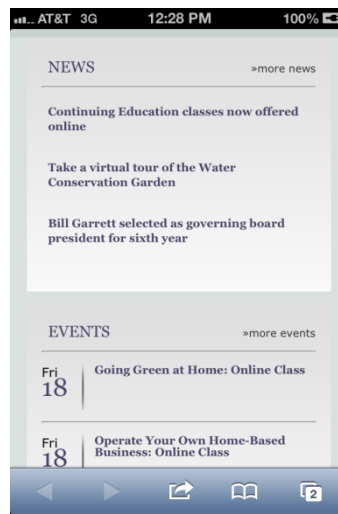
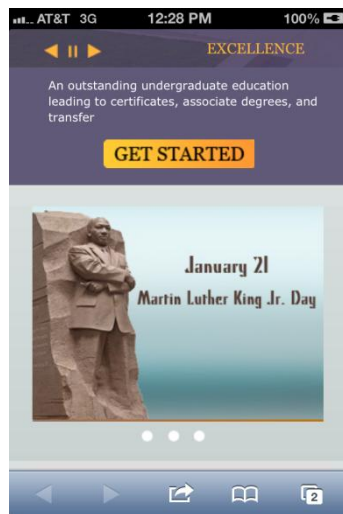
- \$197 m in additional funding – allocation pending BOG
- \$179 m to buy down deferral
- \$49.5 m to support energy efficiency
- \$16.9 m to enhance online education

Proposed Policy Changes

- Shift responsibility for Adult Education from K12 to community colleges (\$300m)
- Shift responsibility for Apprenticeship program from K12 to community colleges (\$15.7m)
- Shift funding from enrollment based to completions (5 Year Phase In)
- Limit state-funding to Students earning up to 90 units (Over 90 unit Students pay full cost)
- Require all BOG Fee Waiver Applicants to also complete the FASFA (Federal Student Aid Application including income of both parents and the student to determine eligibility)

District Websites

The District website is now converted to be easily readable on a smart phone or tablet. The design of the website now responds to the type of device on which it is being read.



Welcome to District Services



Chris Tarman
Sr. Dean Research Planning &
Institutional Effectiveness