



### **Budget Update**

The District received 2012-2013 First Apportionment Principal (P1) showing a revenue shortfall of 6.3%, mostly due to the revenues from Redevelopment Agencies falling short of Department of Finance projections. The State anticipates it will be mostly backfilled, however they are estimating 1% to 1.5% remaining deficit at year end. GCCCD's portion of 1.5% would be \$1.2 million shortfall this June.

### **Facilities – FMP Update**

As we are nearing completion of the updated costs estimates, the District is transitioning to project phasing, construction staging and the issuance of bonds. The next steps are certifying the election in April, bond rating in May, and first bond issuance in June.

### **Business Process Analysis (BPA)**

BPA's are being conducted this week for the HR and Payroll Departments. These are vital to our planning as we move forward with implementation of the Master Plans for the colleges and the District. The teams are looking at the current processes and then developing ideal process and detailed recommendations for improved and integrated processes. We will be looking at those outcomes.

### **Mentor Graduation**

The ACCCA Mentee graduation was part of the Spring Conference. My mentee, Rusi Egan at Palo Verde, began the program as their Fiscal Services Manager and earned a promotion to Chief Business Officer during her year in the program.



### **DS-DEI Generational Workshop**



The District Services DEI committee invited Victoria Hankins to present a workshop on Generational Diversity. For the first time in history, there are four generations in the workforce at the same time. Victoria presented material, assisted with dialogue and shared videos that helped to identify characteristics of each generation in order to increase understanding, team building, and improve communication.

## Star Awards



The District Services Quarterly awards, which are nominations from our DS employees, were presented to the following nominees: Jennine Boshock, Jon Langteau, Doug Platt, Gloria Reyes, John Saric, Beau Simi and Dale Switzer from District Services, and included Linda Daley and Steve Harvey from Grossmont College.

## District Services Fun Friday Potluck

Human Resources hosted our quarterly potluck. The addition of a food drive for Mama's Pantry was a big hit!



**Sue Rearic** Vice Chancellor, Business Services