



Facilities Bond Update

The District's Assessed Value is coming in stronger than initially anticipated in our bond analysis. This is good news which may be able to expedite the timeline for the sale of bonds and allow projects sooner than anticipated (this will save costs, too). We were very conservative with initial estimates:

- 2013-2014 initially estimated at 1.5% actual was 2.68%
- 2014-2015 initially estimated at 2.5% actual is now 4.63%

We are running analysis on this data to develop options for next steps.

Health Benefits - VEBA 2015 Renewal

The VEBA contract renewals are included on Docket Item 304, Ratification of Signatures. The below fiscal impact reflects current active and retired employees who are receiving benefits.

- Active Employees:
 - Kaiser \$ 42,731
 - United Health 300,577 343,308
 - Retirees:
 - Kaiser 6,705
 - United Health 26,494 33,199
- Total 12 month cost increase \$376,507

Further data will be provided in the spring as more information is available on vacant positions and the new adjunct faculty health care benefits.

Degree Audit Planning Tool

- Allows a student to see what courses they have remaining to complete a specific degree, certificate or educational goal
- Currently available as students meet with a Counselor at one of our colleges
- Anticipate to pilot on-line access to the tool later this fall
- The Districtwide Student Success Committee is discussing detailed support and communication strategies to help students benefit from this tool, which:
 - Reflects all courses taken at Grossmont and Cuyamaca
 - Will include a disclaimer that it may not reflect all incoming transcripts
 - Encourage students with any questions to contact Counseling
 - Presents a challenge in addressing the constant flow of incoming transcripts, which need Grossmont-Cuyamaca Evaluators to review and update each student's record

Labor Compliance Program

- A detailed labor expenditure review is required on all State Bond-funded facility projects.
- Our District's Labor Compliance Program, provided as part of our Gafcon staff augmentation services, meets these requirements.
- The program includes a detailed analysis of contractor's weekly payroll activity in relation to Prevailing Wage Laws.
- A report of the findings, provided in Item 306, is submitted to the Department of Industrial Relations annually.
- Marty Glaske, Director of Labor Relations at Gafcon, who leads this effort at Gafcon, has 25 years of experience in Labor Compliance and is available tonight for questions.

District Services Leadership Council Strategic Planning Retreat

District Services Leadership Council (DSL) members met for the Council's annual *Strategic Planning Retreat* on August 7, 2014, at Mission Trails Regional Park. DSL members reviewed the District Services planning process, the results of the 2013-2014 planning process, and began planning and developing goals for 2015-2016.



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