

District Services

Report to the Governing Board May 15, 2012

State Budget Update

- Governor releases the May Revise
- 2011/12 Current Year
 - Estimates are slightly brighter for this year which could help lessen the impact on next year's challenges (one-time solutions only)
- 2012/13 May Revise provided more detailed estimates regarding the impacts if the November tax ballot measure is unsuccessful
- The District's tentative budget development is underway and will be presented to the Governing Board in June

Human Resources Update

- Employee and Labor Relations, specifically the **Safety and Insurance Services Department** has been working to update the Injury Illness Prevention Plan.
- Last month the District announced an *Early Retirement Incentive Program (ERI)* to be administered by Public Agency Retirement Services (PARS). Several well attended workshops were held by PARS and STRS to brief eligible employees and answer questions. We also have scheduled PERS and HICAP (Medicare information) workshops to assist employees in considering this option. The plan enrollment deadline is June 4, 2012. At the close of the enrollment period, the potential savings will be analyzed and the District will announce on June 20th whether the ERI program will move forward.

Payroll Services

A new service to employees – Payroll Services is electronically issuing sick leave and vacation balances directly to employee's email accounts. We have had a great response to this improvement in customer service, specifically that employees appreciate having this information handy and updated on a routine basis. I appreciate Kim Frost, Supervisor of Payroll Services and her team as well as Brian Nath and the Information Services department for their help in implementing this improvement.

District Services Staffing Update



Janet Zullo Promotion to Warehouse Supervisor



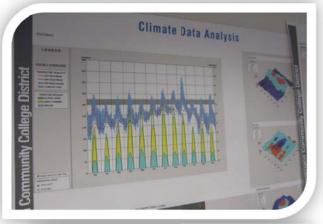
Charlie Mills New Network Specialist I



Comprehensive Planning Update

As another next step to our Educational Master Plan the District has begun work on a Facilities Master Plan. This process included a Districtwide *Sustainability Workshop* to develop themes to be included throughout the Facilities Master Plan.

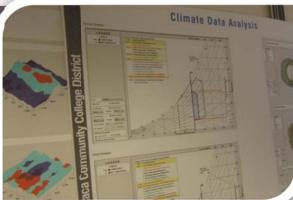




















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